	4 Exemplary	3 Proficient	2 Developing	1 Needs Development	Comments
Communication	All members are fully engaged with exchange of ideas.	Everyone is engaged most of the time. Some exchanged of ideas.	Group is engaged but sometimes distracted. Ideas are exchanged with encouragement.	Group is only engaged with encouragement; not all members participate. Ideas are not exchanged effectively.	
Interpersonal Engagement	Members are respectful; all ask questions and contribute freely. Open dialogue.	General atmosphere of respect. Most members are open to discuss ideas. Most conflicts are resolved easily.	Atmosphere of respect - some do not feel free to to contribute; members can resolve conflicts with outside assistance.	Group dynamics are individualistic; conflicts arise that cannot be dealt with; no effective group interactions.	
Group Decision Making and Planning	Clear procedures for making decisions are established.	Procedures for making decisions are informal.	Procedures for making decisions are not clear or focuses on individuals.	No decision making process; decisions are made by individuals.	
Establish Goals	Priorities and goals are established, documented, and achievable.	Priorities and goals are established and achievable.	General goals are established; priorities are unclear.	Clear goals are not formulated; goals are not achievable; members are not committed to goals.	
Brainstorm Prototypes	More than 2 prototypes are drawn and labeled; team members vote for best.	2 prototypes are drawn to be tested and retested.	One prototype is drawn and tested.	Diagrams are not presented	
Test / Retest Prototypes	Prototypes and iterations are tested more than twice.	Prototypes and iterations are tested twice.	Prototypes are tested.	Testing does not take place.	