TITLE: TB Infection Control Program **Number: 415.00**

Policy:

It is the policy of Thrive Behavioral Network, LLC to create a TB Infection Control Program with primary goals being early identification, isolation, and effective treatment for persons with active Mycobacterium Tuberculosis (TB). The purpose of this policy is to comply with the OSHA, CDC, and MN Department of Health TB guidelines and rules.

Procedure:

415.10 Infection Control Committee

The Infection Control Committee is responsible for the Infection Control Program and includes the Quality Assurance Manager and a Registered Nurse.

415.20 Risk Assessment

This is a systemic, structured evaluation of a healthcare setting's risk for transmission of TB (See Appendix C – Information About Communicable Diseases). The assessment results determine the setting's TB Risk Classification and measures that need to be taken to reduce TB incidences. This assessment will be performed annually by the Infection Control Committee for all settings.

415.30 TB Screening for Healthcare Workers

The supervisory staff will assure that all staff is free from Tuberculosis and other communicable diseases by complying with the following:

- All Thrive employees will have a Tuberculosis (TB) Test done, by one of two methods, either the two-step skin test or the single blood test, with the results being negative before beginning direct client care at any Thrive facility.
- For the two-step skin test the employee can begin providing direct client care after the first test results are negative.
- If a new employee was working in a healthcare facility previous to employment with Thrive and had one of the two methods of TB testing done within three months prior to becoming an employee at Thrive, then they do not have to have another TB test before beginning direct client care.
- If a current employee leaves the country for personal or work-related travel, the employee will be required to have a TB Test done as described above before providing direct care again.
- In all cases Form 5011 – Employee TB Screening Tool needs to be completed by a Licensed Independent Practitioner with one copy forwarded to the Human Resources Representative and another copy filed in the employee's personnel file.
- If active TB disease is confirmed or suspected, the diagnosing clinician should notify the MN Department of Health within one working day. The employee will not be allowed to deliver direct client care until cleared by a Licensed Independent Practitioner and we receive documentation of negative TB screening.

415.40 TB Infection Control Plan

This plan includes procedures for handling persons with suspected or confirmed active TB disease. The Infection Control Committee will review this plan annually (See Appendix C – Information about Communicable Diseases).

415.50 Conducting Problem Evaluations

- Conduct a Problem Evaluation if the following problems occur:
  - Higher than expected conversation rates
  - Diagnosis of active TB disease in healthcare worker
  - Suspected person-to-person transmission of TB
  - Lapses in TB Infection Control Measures
- The problem evaluation includes:
  - Identifying factors that could have contributed to the problem
  - Implementing interventions to correct the situation
  - Evaluating effectiveness of interventions
- Contact the MN Department of Health TB Program at (651) 201-5414.

415.60 TB Contact Investigations

Find persons who may have been exposed to a person with infectious active TB disease. This should be done in cooperation with the county and state health departments.

415.70 Healthcare Worker Training and Education

Initial and ongoing training will be provided by Thrive and is required for all healthcare workers. This will be documented on Form 4002 – Tuberculosis Infection Control Training Record. An annual assessment of training needs will be done by the Infection Control Committee. Per the MN Department of Health guidelines, the following topics will be included in the training, but are not limited to:

- Clinical Information
- Epidemiology of TB
- Infection Control Practices to Detect and Prevent TB
- TB and Immunocompromising Conditions
- TB and Public Health
- Review of Thrive TB policies and procedures