

Thrive 101 | Provisional Plan Promise

You are communicating levels of certainty that are affecting people's trust in you and it is creating more damage than you may guess. We need a simple solution to get everyone on the same page the next time we roll out a plan or talk about an idea. The Provisional Plan Promise framework allows us to orient around different degrees of certainty, increase our integrity and keep communication clearer.

Answer the following questions to gain insight on how this tool applies to you:

- 1 | Do you prefer to brainstorm out loud?
 - Yes
 - No
- 2 | Do you like to share different ideas, but you don't have to execute on them to be satisfied?
 - Yes
 - No
- 3 | Do you like to reserve the right to change your mind if new information becomes available?
 - Yes
 - No
- 4 | Do you like to only share an idea when you plan on doing something about it?
 - Yes
 - No
- 5 | Do you hate changing plans?
 - Yes
 - No
- 6 | Would you rather complete a plan that has worked in the past, rather than creating a new plan that may work better?
 - Yes
 - No

If you answered Yes to 1, 2 and 3*, but No to 4, 5, and 6, then you likely prefer Provisional over Plan communication (*at least 2 out of 3 answers as Yes).

If you answered No to 1, 2, and 3, but Yes to 4, 5, and 6* you likely prefer Plan over Provisional communication (*at least 2 out of 3 answers as Yes).

Let your mentor know your default settings and create a plan of action on how you can sync up your communication with key relationships.