

Program Abuse Prevention Plan

Program:	R & M Welty Inc (Andover ^{Upper} lower level House)
Address:	4657 159th Ave NW, Andover, MN, 55304
	Ph: 763-703-3910
Date plan developed:	11/08/18

POPULATION ASSESSMENT:

1. Age range of persons receiving services: 18- 65

2. How will the program reduce the potential of abuse and/or harm to people related to the age of people receiving services?
 R & M Welty Inc (Andover lower level) provides 24 hour awake care for the client. Client care plans will be followed to limit the possibility of emotional and/or physical abuse. Andover LL House will provide clear, consistent rules and expectations.

3. Gender of person receiving services:
 Andover LL is a single site facility currently serving one female client.

4. How will the program reduce the potential of abuse and/or harm to people related to the gender of people receiving services?
 R & M Welty Inc will attempt to have the same gender staff available on a daily basis and will provide individual bedroom for client privacy. Staff/Client ratio will be at minimum of one to one and two to one in community. Resident care plans will be followed to limit the possibility of emotional or physical abuse. The resident will be encouraged to voice any concerns and needs. All concerns and needs will be documented and will assist with proper procedures of reporting concerns.

5. Describe the range of mental functioning of persons receiving services:
 At R & M Welty Inc our functioning range is from Bipolar Disorder, Intermittent Explosive Disorder, and Intellectual Impairment. The Resident will be encouraged to complete activities of daily living on a daily basis. Resident will be accompanied with one staff at minimum all times and two to one as needed. If the need for further explanations of anything arises, staff will explain the information in a clear, calm approach the resident will understand.

6. How will the program reduce the potential of abuse and/or harm to people related to the mental functioning of people receiving services?
 R & M Welty Inc offers an excellent team of mental health specialist who will assess and assist in developing individual programs for the client that corresponds to their limitations. If the resident is in need of assistance with activities of daily living, staff will direct the resident per the direction of the Coordinated Service and Support Plan (CSSP), CSSP Addendum, BEHAVIOR support plan, RMAP as well as the CRS Placement Packet. The resident will be encouraged to voice any concerns or complaints directly to staff. All complaints will be documented and handled in the time required.

7. Describe the range of physical and emotional health of people receiving services:
R & M Welty Inc (Andover LL House) will house one male who has maladaptive behaviors which may include physical and verbal aggression, self-injurious [behaviors] or suicidal thoughts [attempts], ingesting foreign objects, destruction of property and medication compliance issues. The resident will be monitored by physicians, specialists, county case managers, community support services as well as the company nurse and staff for a variety of conditions such as but not limited to: Hypertension, PICA, Gerd, Major Depressive, Impulse Disorder, and Borderline Disorder. All sharps are locked in the office as the resident has self-abuse history or a history of physical abuse towards others.

8. How will the program reduce the potential of abuse and/or harm to people related to the physical and emotional health of people receiving services served?

R & M Welty Inc will provide adequate numbers of well-trained personal care attendants to maintain a safe environment for the Resident to live. We have a 2:1 staff ratio 24/7 and staff third staff will be available if needed. All medical/psychiatric conditions will be closely monitored by staff and the company nurse to keep symptoms in a manageable state.

9. Describe the range of adaptive/maladaptive behavior(s) of people receiving services:

R & M Welty Inc will house one Female who has behaviors which may include physical and verbal aggression, self-injurious [behaviors] or suicidal thoughts [attempts], destruction of property and medication compliance issues. All concerns with the resident's adaptive/maladaptive behaviors will be addressed in their individual care plans. Staff will be fully educated and trained to the client specific needs. All behaviors will be followed up by the direction of the resident's doctor (medical & psychiatric) and/or designated specialist.

10. How will the program reduce the potential of abuse and/or harm to people related to the adaptive/maladaptive behavior(s) of the people receiving services served?

R & M Welty Inc (Andover LL House) will have adequate staff to ensure client safety. Andover LL House will have a tightly controlled physical environment and well-educated staff that restrict potential weapons [from getting into the hands of the client] and contraband from entering the home. We search the client when they return from outings and/or L.O.A.'S to ensure that these items will not be brought into the home. Andover LL uses many different sensory items to assist resident with behavioral concerns such as but not limited to, quiet time, animal therapy, 1:1 talk, physical activity, and DBT coping skills etc.

11. Describe the need for specialized programs of care for people receiving services:

R & M Welty Inc (Andover LL House) will provide opportunity for the resident to safely be out in the community. We will encourage the resident to have safe and appropriate boundaries while out in the community. Staff will be informed and educated on the client maladaptive behaviors and redirect when needed. Any need for specialized programming will be addressed in care plan and staff will receive training on these.

12. How will the program reduce the potential of abuse and/or harm to people related to the need for specialized programs of care for people receiving services?

R & M Welty Inc (Andover LL House) will provide abuse, neglect, financial exploitation prevention, VAA and mandated reporter training for all staff before they are qualified to work with our resident. Our staff are also required to read and learn all client support plans and

program. Manager will document all staff training records and ensure that staff have viewed residents care plan, CSSP and addendum and are aware of any safety issues. Plans will be updated to accommodate the changing needs of our Resident. Staff will each take time to get to know resident and what works for them.

13. Describe the need for specific staff training to meet individual service needs:

R & M Welty Inc provides our staff with basic First Aid & CPR, Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and ask that they become knowledgeable and proficient in understanding and implementing the resident's individual plans and program.

14. How will the program reduce the potential of abuse and/or harm to people related to the need for specific staff training designed to meet individual service needs?

R & M Welty Inc provides our staff with basic First Aid & CPR, Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and ask that they become knowledgeable and proficient in understanding and implementing the resident's individual plans and program.

15. Describe any knowledge of previous abuse that is relevant to minimizing the risk of abuse to people receiving services:

The client has a history of emotional and perhaps physical abuse. The client also is at risk for self-abusive behaviors including self-injurious [behaviors] or suicidal thoughts [attempts]. R & M Welty Inc staff will be educated on resident IAPP and are randomly quizzed on the IAPP material to ensure they know about the abuse history of the resident.

16. How will the program reduce the potential of abuse and/or harm to people related to the knowledge of previous abuse?

This client has a history of physical and verbal aggression, elopement, self-harm and destruction of property. The staff are educated in Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios). Our program will take prudent prevention measures to see that the client will not be left unattended for periods of time sufficient for abuse to occur. Andover LL House will have no less than a one to one staff/client ratio (Except during approved alone time), and have alarms on bedroom windows and exit doors to reduce the risk of elopement.

PHYSICAL PLANT ASSESSMENT:

1. Describe the condition and design of the facility as it relates to safety for the people receiving services:

R & M Welty Inc (Andover LL House) is a well maintained two-level home located in Andover. The upper-level consists of a living room, kitchen, staff office, bedroom, and bathroom. The lower-level consist of living room, kitchen, staff office, bedroom, full bathroom, and will accommodate laundry, and serve as the storm shelter.

2. How will the program reduce the potential of abuse and/or harm to people related to the condition and design of the facility in terms of safety for people receiving services?

The resident's needs will be met on the lower level of the house. Alarms will be on bedroom windows and exit doors of the home to reduce the risk of elopement.

3. Describe any areas of the facility that are difficult to supervise:

With a two to one staff/client ratio we foresee no areas to be difficult to monitor other than during approved alone time. Andover LL house will continue to reassess any areas that would pose as a risk to supervise and will implement proper guild lines to avoid these areas.

4. How will the program reduce the potential of abuse and/or harm to people related to the areas of the facility that are difficult to supervise?

N/A

ENVIRONMENTAL ASSESSMENT:

1. Describe the location of the facility including information about the neighborhood and community that the facility is located:

The home is a duplex, two separate single site located at 4657 159th Ave NW Andover, MN 55304 in a quiet residential neighborhood.

2. How will the program reduce the potential of abuse and/or harm to people related to the location of the facility, including factors about the neighborhood and community?

R & M Welty Inc (Andover LL House) staff will monitor our resident so that they are dressed appropriately when they leave the house and ensure they are not left unsupervised when outside. Staff will inspect the grounds for potential hazards in addition to supervising the resident within an arm's reach at all times.

3. Describe the type of grounds and terrain that surround the facility:

A wooded lot with a river a mile away . The street is quiet with minimal traffic.

4. How will the program reduce the potential of abuse and/or harm to people related to the type of grounds and terrain that surround the facility?

Maintain adequate lighting. Restrict access to uneven terrain and provide assistance and guidance when in the outside areas.

5. How will the program reduce the potential of abuse and or harm to people through the type internal programming provided at the program?

Andover LL House will ensure that all staff are educated on safety policy & procedures and abuse, neglect and financial exploitation prevention procedures. Including what to do when abuse is suspected.

6. Describe the type of internal programming provided at the program:

R & M Welty Inc (Andover LL House) have a daily morning meeting/safety assessment and residents are granted a safety level that corresponds to their behaviors. We will require two to one staff/client ratio and three to one when needed.

7. Describe the program's staffing pattern:

R & M Welt Inc (Andover LL House) will maintain safe minimum staffing patterns at all times and in accordance with our elevated safety risk for the client and specifically to each

R&M Welty Inc.

Program Abuse Prevention Plan

Program:	R&M Welty, Inc. -Ogren House
Program Address:	14780 Ogren PL NE Otsego, MN 55330
Date plan developed:	07/07/2021

EACH PROGRAM MUST ENSURE THAT:

- A. People receiving services are provided with an orientation to the program abuse prevention plan. This orientation must be within 24 hours of admission or within 72 hours for individuals who would benefit from a later orientation.
- B. The license holder's governing body or the governing body's delegated representative shall review the plan at least annually using the assessment factors in the plan and any substantiated maltreatment findings that occurred since the last review period. The governing body or the governing body's delegated representative shall revise the plan, if necessary, to reflect the review results.
- C. A copy of the program abuse prevention plan must be posted in a prominent place in the facility and be available, upon request, to mandated reporters, people receiving services, and legal representatives.
- D. If the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan must document this determination.
- E. In addition to the program abuse prevention plan, an individual abuse prevention plan must be developed for each new person receiving services. A review of the individual abuse prevention plan must be done as part of the review of the program plan. The persons receiving services must participate in the development of the individual abuse prevention plan to the best of their abilities. All abuse prevention plans must be reviewed at least annually by the interdisciplinary team.

POPULATION ASSESSMENT:

1. Age range of persons the program plans to serve: 18-65
2. What specific measures has the program taken to minimize the risk of abuse to people as related to the age of people receiving services?

R&M Welty Inc. (Ogren house) provides 24-hour awake care for person served. Adequate staffing will be present to ensure the correct staffing ratio to person served. Person served care plans will be followed

to limit the possibility of abuse related to age of person served. Ogren house will provide clear, consistent guidelines and expectations.

3. Gender of persons the program plans to serve:

Ogren house is a 4-bedroom home that is open to male or female gender as the opportunity rises. Ogren house is currently serving four male residents ranging from 46 years old to 32 years old.

4. What specific measures has the program taken to minimize the risk of abuse to people as related to the gender of people receiving services?

R & M Welty Inc will attempt to have the same gender staff available on a daily basis and will provide an individual bedroom for person's served privacy. Staff/Person served ratio will be adequate at home and in the community. Person served care plans will be followed to limit the possibility of emotional or physical abuse. The Person's served will be encouraged to voice any concerns and needs. All concerns and needs will be documented and will assist with proper procedures of reporting concerns.

5. Describe the range of mental functioning of persons the program plans to serve:

At R&M Welty, Inc (Ogren House) the functioning range is from Schizoaffective disorder, Bi-polar disorder, Obsessive compulsive disorder, Anti-social personality disorder, TIC disorder, Schizophrenia, Asperger's, and Borderline personality disorder.

6. What specific measure has the program take to minimize the risk of abuse to people as related to the mental functioning of people receiving services?

R & M Welty Inc offers an excellent team of mental health specialist who will assess and assist in developing individual programs for the person's served that corresponds to their limitations. If the person served is in need of assistance with activities of daily living, staff will direct the person served per the direction of the Coordinated Services and Support Plan (CSSP) and CSSP Addendum. Person's Served will be encouraged to voice any concern or complaints directly to staff. All complaints will be documented and handled in the time required.

7. Describe the range of physical and emotional health of persons the program plans to serve:

R & M Welty Inc (Ogren House) currently houses 4 males who have maladaptive behaviors which may include physical aggression, verbal aggression, property destruction, self-harm and elopement. The person's served will be monitored by physicians, specialist, county case manager, and the company nurse and staff for a variety of conditions such as but not limited to: Schizoaffective disorder, Bi-polar disorder, Obsessive compulsive disorder, Anti-social personality disorder, TIC disorder, Schizophrenia, Asperger's, and Borderline personality disorder.

8. What specific measure has the program take to minimize the risk of abuse to people as related to the physical and emotional health of people receiving services served?

R & M Welty Inc will provide adequate numbers of well-trained personal care attendants to maintain a safe environment for the person's served to live. We have 1:1 staff ratio and shared staff 24/7, extra staff can be available if needed. All Medical/Psychiatric conditions will be closely monitored by staff and the company nurse to keep symptoms in a manageable state.

9. Describe the range of adaptive/maladaptive behavior(s) of persons the program plans to serve:

R & M Welty Inc (Ogren House) currently houses 4 males who have maladaptive behaviors which may include physical aggression, verbal aggression, property destruction, self-harm and elopement. All concerns with the person's served adaptive/maladaptive behaviors will be addressed in their individual care plans. Staff will be fully educated and trained to the person's served specific needs. All behaviors will be followed up by the direction of the person's served doctor (medical & psychiatric) and/or designated specialist.

10. What specific measures has the program taken to minimize the risk of abuse to people as related to the adaptive/maladaptive behavior(s) of the people receiving services served?

R & M Welty Inc (Ogren House) will have adequate staff to ensure resident's safety and redirection as needed. Ogren house will have a tightly controlled physical environment and well-educated staff that restrict potential weapons [from getting into the hands of the resident's] and contraband from entering the home. We search the resident when they return from outings and/or L.O.A.'S to ensure that these items will not be brought into the home.

11. Describe the need for specialized programs of care for persons the program plans to serve:

R & M Welty Inc (Ogren House) will provide opportunity for the person's served to safely be out in the community. We will encourage the person's served to have safe and appropriate boundaries while out in the community. Staff will be informed and educated on person's served maladaptive behaviors and redirect when needed. Any need for specialized programming will be addressed in care plan and staff will receive training on these.

12. What specific measures has the program taken to minimize the risk of abuse to people as related to the need for specialized programs of care for people receiving services?

R & M Welty Inc (Ogren House) will provide abuse, neglect, financial exploitation prevention VAA and mandated reporter training for all staff before they are qualified to work with our person's served. Our staff are also required to read and learn all person served support plans and programs. House manager will document all staff training records and ensure that staff have viewed person served care plan, CSSP and CSSP Addendum and are aware of any safety issues. Plans will be updated to accommodate the changing needs of our person's served. Staff will each take time to get to know person and what works for them.

13. Describe the need for specific staff training to meet individual service needs:

R & M Welty Inc provides our staff with basic First Aid and CPR, Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and ask that they become knowledgeable and proficient in understanding and implementing the person's served individual plans and programs.

14. What specific measures has the program taken to minimize the risk of abuse to people as related to the need for specific staff training designed to meet individual service needs?

R & M Welty Inc provides our staff with basic First Aid & CPR and CPI (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and require that they become knowledgeable and proficient in understanding and implementing the person served individual plans and programs. R&M Welty Inc will also put all our staff through Crisis Prevention Institute (CPI) class that gives the staff training in verbal and nonverbal communication along with hands on experience in proper techniques to use in emergency type scenarios in addition to all required annual training.

15. Describe any knowledge of previous abuse that is relevant to minimizing the risk of abuse to people receiving services:

R & M Welty Inc (Ogren House) staff will be educated on all person's served IAPP. Staff are randomly quizzed on the IAPP material to ensure they know about the history of abuse of the person served if applicable.

16. What specific measures has the program taken to minimize the risk of abuse to people as related to the knowledge of previous abuse?

R&M Welty Inc. (Ogren House) will take prudent prevention measure to see that the residents are not left unattended for periods of time sufficient for abuse to occur. The staff are educated in Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios). All unsupervised time is approved by the entire team based on what is the best for each individual.

PHYSICAL PLANT ASSESSMENT:

1. Describe the condition and design of the facility as it relates to safety for the people receiving services:

R & M Welty Inc (Ogren House) is a well-maintained Two-level home located in Otsego. The upper level consists of a living room, kitchen, two person's served bedrooms and bathroom. The lower level consists of a living room, two person's served bedrooms, bathroom, laundry room, and storm shelter.

2. What specific measures has the program taken to minimize the risk of abuse to people as related to the condition and design of the facility in terms of safety for people receiving services?

The person served needs will be met. Staff are trained in specific areas concerning person served and their specific needs.

3. Describe any areas of the facility that are difficult to supervise:

With a 1:1 Staff/Person served ratio and shared staff ratio; we foresee no areas to be difficult to monitor other during approved alone time. Ogren house will continue to reassess any areas that would pose as a risk to supervise and will implement accordingly.

4. What specific measures has the program taken to minimize the risk of abuse to people as related to the areas of the facility that are difficult to supervise?

R & M Welty Inc (Ogren) has put in place documentation of period of timed (30 minutes) safety checks for person's served approved alone time.

ENVIRONMENTAL ASSESSMENT:

1. Describe the location of the facility including information about the neighborhood and community in which the facility is located:

Ogren house is located at 14780 Ogren PL NE, Otsego, MN 55330, located in a quiet residential neighborhood, with low traffic.

2. What specific measures has the program taken to minimize the risk of abuse to people as related to the location of the facility, including factors about the neighborhood and community?

R & M Welty Inc (Ogren) staff will monitor our resident's so that they are dressed appropriately when they leave the house and ensure they are not left unsupervised when outside. Staff will inspect the grounds for potential hazards in addition to supervising the person's served within arm's reach at all times.

3. Describe the type of grounds and terrain that surround the facility:

Ogren House lot is open with a few trees for shade and is in a quiet neighborhood with minimal traffic.

4. What specific measures has the program taken to minimize the risk of abuse to people as related to the type of grounds and terrain that surround the facility?

R & M Welty Inc has maintained adequate lighting and restrict access to uneven terrain and provides assistance and guidance when in the outside areas.

5. Describe the type of internal programming provided at the program:

R&M Welty, Inc. (Ogren House) will ensure that all staff is educated on safety policy, and abuse prevention procedures. This includes what to do when abuse is suspected.

6. What specific measures has the program taken to minimize the risk of abuse to people through the type of internal programming provided at the program?

R & M Welty Inc (Ogren House) will ensure that all staff are educated on safety policies and procedures and abuse, neglect, and financial exploitation prevention procedures. Including what to do when abuse is suspected.

7. Describe the program's staffing pattern:

R & M Welty Inc (Ogren) will always maintain safe minimum staffing patterns and in accordance with our elevated safety risk for the person served and specifically to each activity and accordance to their staff/Person's ratio.

8. What specific measures has the program taken to minimize the risk of abuse to people through the program's staffing pattern?

R & M Welty Inc (Ogren House) will provide adequate supervision to maintain a consistent, safe environment as well as face to face and written shift reports. In addition, management is always available by phone, text or email in the event of an emergency.

Cassandra Bursch-Sites Supervisor/Admin _____ 07/07/2021
Print name and title of _____ Signature _____ Date _____
Delegated Representative

Review: Name Ivy-Lynn Kelly. Ogren House Manager Signature _____
Date 07/07/2021

The review occurred at least on an annual basis.

The review of the plan used the assessment factors in the plan and any substantiated maltreatment findings that occurred since the last review. If necessary, the plan was revised to reflect the review results.

Review: Name Donald Prall Signature _____ Date 4/3/21

The review occurred at least on an annual basis.

The review of the plan used the assessment factors in the plan and any substantiated maltreatment findings that occurred since the last review. If necessary, the plan was revised to reflect the review results.

Review: Name Ronald Prall Signature _____ Date 4/3/21

The review occurred at least on an annual basis.

The review of the plan used the assessment factors in the plan and any substantiated maltreatment findings that occurred since the last review. If necessary, the plan was revised to reflect the review results.

Legal Authority: Minn. Stat. § 245A.65, subd. 2

R&M Welty Inc.

Program Abuse Prevention Plan

Program:	R & M Welty Inc. (Andover lower level House)
Program Address:	4657 159 th Ave NW, Andover, MN 55304 (763)-208-4105
Date plan developed:	10/17/2021

POPULATION ASSESSMENT:

1. Age range of persons the program plans to serve: 18-65
2. What specific measures has the program taken to minimize the risk of abuse to people as related to the age of people receiving services?

R & M Welty Inc (Anova House) provides 24-hour awake care for the person served. Person served care plans will be followed to limit the possibility of emotional and/or physical abuse. Anova house will provide clear, consistent rules and expectaions.

3. Gender of persons the program plans to serve:

Anova house is a facility currently serving female person's served.
4. What specific measures has the program taken to minimize the risk of abuse to people as related to the gender of people receiving services?

R & M Welty Inc will attempt to have the same gender staff available on a daily basis and will provide an individual bedroom for person(s) served privacy. Staff/Person served ratio will be at minimum of one to one at home and two to one in community. Person(s) served care plans will be followed to limit the possibility of emotional or physical abuse. The Person(s) served will be encouraged to voice any concerns and needs. All concerns and needs will be documented and will assist with proper procedures of reporting concerns.

5. Describe the range of mental functioning of persons the program plans to serve:

At R & M Welty Inc our functioning range is from Bipolar Disorder, Intermitted Explosive Disorder, Intellectual Impairment, Schizoaffective disorder, Williams Syndrome, Pseudo Seizures, ADHD, GERD, Psychosis, Suicidal Ideation, Anxiety, Somatization Disorder, and Hypothyroidism. The person(s) served will be encouraged to complete activities of daily living on a daily basis. Person(s) served will be

accompanied with 2:1 staff at minimum all times. If the need for further explanation of anything arises, staff will explain the information in a clear, calm approach the person(s) served will understand.

6. What specific measure has the program take to minimize the risk of abuse to people as related to the mental functioning of people receiving services?

R & M Welty Inc offers an excellent team of mental health specialist who will assess and assist in developing individual programs for the person(s) served that corresponds to their limitations. If the person(s) served is in need of assistance with activities of daily living, staff will direct the person(s) served per the direction of the Coordinated Services and Support Plan (CSSP) and CSSP Addendum. Person(s) Served will be encouraged to voice any concern or complaints directly to staff. All complaints will be documented and handled in the time required.

7. Describe the range of physical and emotional health of persons the program plans to serve:

R & M Welty Inc (Anova House) currently houses female person served who has maladaptive behaviors which may include physical and verbal aggression, and suicidal ideation. The person(s) served will be monitored by physicians, specialist, county case manager, and the company nurse and staff for a variety of conditions such as but no limited to: Bipolar Disorder, Intermittent Explosive DO, Intellectual Impairment, Hypertension, GERD, Obesity, Migraines, Planters Fasciitis. Schizoaffactive disorder, Williams Syndrome, Pseudo Seizures, ADHD, Psychosis, Suicidal Ideation, Anxiety, Somatization Disorder, and Hypothyroidism

8. What specific measure has the program take to minimize the risk of abuse to people as related to the physical and emotional health of people receiving services served?

R & M Welty Inc will provide adequate numbers of well-trained personal care attendants to maintain a safe environment for the person(s) served to live. We have 2:1 staff ratio 24/7 and a third staff will be available if needed. All Medical/Psychiatric conditions will be closely monitored by staff and the company nurse to keep symptoms in a manageable state.

9. Describe the range of adaptive/maladaptive behavior(s) of persons the program plans to serve:

R & M Welty Inc (Anova House) will house female person(s) served who has maladaptive behaviors which may include physical and verbal aggression and suicidal ideation. All concerns with the person served adaptive/maladaptive behaviors will be addressed in their individual care plans. Staff will be fully educated and trained to the person(s) served specific needs. All behaviors will be followed up by the direction of the person(s) served doctor (medical & psychiatric) and/or designated specialist.

10. What specific measures has the program taken to minimize the risk of abuse to people as related to the adaptive/maladaptive behavior(s) of the people receiving services served?

R & M Welty Inc (Anova House) will have adequate staff to ensure person served safety. Anova House use many different sensory items to assist person served with behavioral concerns such as but not limited to, quiet time, coloring, music, 1:1 talk, physical activity such as going on walks or riding bikes, and DBT coping skills, etc.

11. Describe the need for specialized programs of care for persons the program plans to serve:

R & M Welty Inc (Anova House) will provide opportunity for the person(s) served to safely be out in the community. We will encourage the person(s) served to have safe and appropriate boundaries while out in the community. Staff will be informed and educated on person(s) served maladaptive behaviors and redirect when needed. Any need for specialized programming will be addressed in care plan and staff will receive training on these.

12. What specific measures has the program taken to minimize the risk of abuse to people as related to the need for specialized programs of care for people receiving services?

R & M Welty Inc (Anova House) will provide abuse, neglect, financial exploitation prevention VAA and mandated reporter training for all staff before they are qualified to work with our person(s) served. Our staff are also required to read and learn all person(s) served support plans and program. House manager will document all staff training records and ensure that staff have viewed person(s) served care plan, CSSP and CSSP Addendum and are aware of any safety issues. Plans will be updated to accommodate the changing needs of our person(s) served. Staff will each take time to get to know person(s) and what works for them.

13. Describe the need for specific staff training to meet individual service needs:

R & M Welty Inc provides our staff with basic First Aid and CPR, Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and ask that they become knowledgeable and proficient in understanding and implementing the person(s) served individual plans and programs.

14. What specific measures has the program taken to minimize the risk of abuse to people as related to the need for specific staff training designed to meet individual service needs?

R & M Welty Inc provides our staff with basic First Aid and CPR, Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and ask that they become knowledgeable and proficient in understanding and implementing the person(s) served individual plans and programs.

15. Describe any knowledge of previous abuse that is relevant to minimizing the risk of abuse to people receiving services:

The person(s) served has a history of emotional and perhaps physical abuse. R & M Welty Inc staff will be educated on person(s) served IAPP and are randomly quizzed on the IAPP material to ensure they know about the abuse history of the person served.

16. What specific measures has the program taken to minimize the risk of abuse to people as related to the knowledge of previous abuse?

The person(s) served has a past history of physical and verbal aggression, elopement, self-harm and destruction of property. The staff are educated in Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios). Our program will take prudent prevention measures to see that the person(s) served will not be left unattended for periods of time sufficient for abuse to occur. Upper level will have no less than a two to one staff/person served ration (except during approved alone time).

PHYSICAL PLANT ASSESSMENT:

1. Describe the condition and design of the facility as it relates to safety for the people receiving services:

R & M Welty Inc (Anova House) is a well-maintained two-level home located in Andover. The upper level consists of a living room, kitchen, staff office & bathroom, bedroom and person served bathroom. The lower level consists of a living room, kitchen, staff office, bedroom and person served bathroom. Also, on the Lower level we will accommodate a separate area for a shared laundry room, and serve as the storm shelter.

2. What specific measures has the program taken to minimize the risk of abuse to people as related to the condition and design of the facility in terms of safety for people receiving services?

The person(s) served needs will be met. Staff are trained in specific areas concerning person(s) served and their specific needs.

3. Describe any areas of the facility that are difficult to supervise:

With a 2:1 Staff/Person served ratio; we foresee no areas to be difficult to monitor other during approved alone time. Anova house will continue to reassess any areas that would pose as a risk to supervise and will implement as need.

4. What specific measures has the program taken to minimize the risk of abuse to people as related to the areas of the facility that are difficult to supervise?

R & M Welty Inc (Anova House) has put in place documentation of period of timed safety checks for person served approved alone time.

ENVIRONMENTAL ASSESSMENT:

1. Describe the location of the facility including information about the neighborhood and community in which the facility is located:

The Andover house is a duplex, with two separate single sites located at 4657 159th Ave NW Andover, MN 55304 in a quiet residential neighborhood.

2. What specific measures has the program taken to minimize the risk of abuse to people as related to the location of the facility, including factors about the neighborhood and community?

R & M Welty Inc (Anova) staff will monitor our resident(s) so that they are dressed appropriately when they leave the house and ensure they are not left unsupervised when outside. Staff will inspect the grounds for potential hazards in addition to supervising the person served within arms reach at all times.

3. Describe the type of grounds and terrain that surround the facility:

It is a wooded lot with a river about a mile away. The street is quiet with minimal traffic.

4. What specific measures has the program taken to minimize the risk of abuse to people as related to the type of grounds and terrain that surround the facility?

R & M Welty Inc has maintained adequate lighting and restrict access to uneven terrain and provide assistance and guidance when in the outside areas.

5. Describe the type of internal programming provided at the program:

R & M Welty Inc (Anova House) have a daily morning meeting/safety assessment and person(s) served are granted a safety level that corresponds to their behaviors. We will require two to one Staff/Person(s) served ratio and three to one when needed.

6. What specific measures has the program taken to minimize the risk of abuse to people through the type of internal programming provided at the program?

R & M Welty Inc (Anova House) will ensure that all staff are educated on safety policies and procedures and abuse, neglect, and financial exploitation prevention procedures. Including what to do when abuse is suspected.

7. Describe the program's staffing pattern:

R & M Welty Inc (Anova House) will maintain safe minimum staffing patterns at all times and in accordance with our elevated safety risk for the person(s) served and specifically to each activity. Upper & Lower Level house will require a two to one Staff/Person served ratio and three to one Staff/Person served ration as needed.

8. What specific measures has the program taken to minimize the risk of abuse to people through the program's staffing pattern?

R & M Welty Inc (Anova House) will provide adequate supervision to maintain a consistent, safe environment as well as face to face and written shift reports. In addition, management is always available by phone, text or email in the event of an emergency.

EACH PROGRAM MUST ENSURE THAT:

- A. People receiving services are provided with an orientation to the Program Abuse Prevention Plan. This orientation must be provided within 24 hours of admission.
- B. The client's supportive team of professionals must review the Program Abuse Prevention Plan at least annually.
- C. A copy of the Program Abuse Prevention Plan must be posted in a prominent place in the facility and be available, upon request, to mandated reporters, people receiving services, and legal representatives.
- D. The plan must include a statement of measures to be taken to minimize the risk of abuse to the vulnerable adult(s) or when the need for additional measures is identified. This includes identifying referrals that are made when the vulnerable adult is susceptible to abuse outside the scope or control of the unlicensed services.
- E. If the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the Program Abuse Prevention Plan, the Individual Abuse Prevention Plan must document this determination.
- F. In addition to the Program Abuse Prevention Plan, an Individual Abuse Prevention Plan must be developed for the client receiving services. A review of the Individual Abuse Prevention Plan must be done as part of the review of the program's plans & addendums. The person receiving services must participate in the development of the Individual Abuse Prevention Plan to the best of their abilities. R & M Welty Inc 's client specific abuse prevention plans must be reviewed at least annually by the interdisciplinary team.

Signatures of those reviewing and/or participating in the development of this plan

Name	Signature	Title	Date
Cassandra Bursch (SS)		Person completing PAPP	10/17/21
		Person Served	10/21/21
Richard Wagner		Legal Representative	10/21/21

R&M Welty Inc.

Program Abuse Prevention Plan

Program:	R & M Welty Inc (Rogers House)
Address:	20720 Valley View Terrace, Rogers MN 55311
	Ph: (763) 428-2445
Date plan developed:	8/10/2018
Date Revised:	10/11/2021

POPULATION ASSESSMENT:

- Age range of persons receiving services:** 18- 65
- How will the program reduce the potential of abuse and/or harm to people related to the age of people receiving services?**
R & M Welty Inc (Rogers House) provides 24 hour awake care for the person served. Person served care plans will be followed to limit the possibility of emotional and/or physical abuse. Roger's House will provide clear, consistent house rules and expectations.
- Gender of person receiving services:** Male.
- How will the program reduce the potential of abuse and/or harm to people related to the gender of people receiving services?**
R & M Welty Inc will attempt to have the same gender staff available on a daily basis and will provide individual bedroom for Person served privacy. Staff/Person served ratio will be at minimum of two to one. Resident care plans will be followed to limit the possibility of emotional or physical abuse. The resident will be encouraged to voice any concerns and will be assisted with proper procedures of reporting concerns.
- Describe the range of mental functioning of persons receiving services:**
At R & M Welty Inc our functioning range is from Schizoaffective Disorder to Borderline Personality Disorder & Antisocial Personality Disorder to Anxiety Disorder. The person served will be encouraged to complete activities of daily living on a daily basis. The person served will be accompanied with two staff at all times. If the need for further explanations of anything arises, staff will explain the information in a clear, calm approach the resident will understand.
- How will the program reduce the potential of abuse and/or harm to people related to the mental functioning of people receiving services?**
R & M Welty Inc offers an excellent team of mental health specialist who will assess and assist in developing individual programs for the person served that corresponds to their limitations. If the resident is in need of assistance with activities of daily living, staff will direct the resident per the direction of the Coordinated Service and Support Plan (CSSP) and CSSP

R&M Welty Inc.

Addendum. The resident will be encouraged to voice any concerns or complaints directly to staff. All complaints will be documented and handled in the time required.

7. Describe the range of physical and emotional health of people receiving services:

The person served will be monitored by physicians, specialist, county case manager, and the company nurse and staff for a variety of conditions which include schizoaffective Disorder to Borderline Personality Disorder & Antisocial Personality Disorder to Anxiety Disorder. Rogers staff will also help maintain a safe, physical and emotional well being for person served.

8. How will the program reduce the potential of abuse and/or harm to people related to the physical and emotional health of people receiving services served?

R & M Welty Inc will provide adequate numbers of well-trained personal care attendants to maintain a safe environment for the resident to live. We have two staff on duty between the hours of 7am to 11 pm and two awake staff from 11pm to 7 am. A third staff will be available if needed. All medical/psychiatric conditions will be closely monitored by staff and the company nurse to keep symptoms in a manageable state.

9. Describe the range of adaptive/maladaptive behavior(s) of people receiving services:

R & M Welty Inc will house one male who has behaviors which may include physical and verbal aggression, self-injurious [behaviors] or suicidal thoughts [attempts], destruction of property and medication compliance issues. All concerns with the resident's adaptive/maladaptive behaviors will be addressed in their individual care plans. All Knives and sharps will be locked in stored closet for the safety of person served. Staff will be fully educated and trained to the client specific needs. All behaviors will be followed up by the direction of the resident's doctor (medical & psychiatric) and/or designated specialist.

10. How will the program reduce the potential of abuse and/or harm to people related to the adaptive/maladaptive behavior(s) of the people receiving services served?

R & M Welty Inc (Rogers House) will have adequate staff to ensure person served safety. Rogers House will have a tightly controlled physical environment and well-educated staff that restrict potential weapons [from getting into the hands of the resident] and contraband from entering the home. We search the person served when they return from outings and/or L.O.A.'S to ensure that these items will not be brought into the home. Smoking materials are also kept locked up for this reason and to protect them from potential theft.

11. Describe the need for specialized programs of care for people receiving services:

R & M Welty Inc (Rogers House) will provide opportunity for the person served to safely be out in the community. We will encourage the person served to have safe and appropriate boundaries while out in the community. Staff will be informed and educated on the person served maladaptive behaviors and redirected when needed.

R&M Welty Inc.

12. How will the program reduce the potential of abuse and/or harm to people related to the need for specialized programs of care for people receiving services?

R & M Welty Inc (Rogers House) will provide abuse, neglect, financial exploitation prevention, VA and mandated reporter training for all staff before they are qualified to work with our resident. Our staff are also required to read and learn all client support plans and program.

13. Describe the need for specific staff training to meet individual service needs:

R & M Welty Inc provides our staff with basic First Aid & CPR and CPI (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and require that they become knowledgeable and proficient in understanding and implementing the person served individual plans and program.

14. How will the program reduce the potential of abuse and/or harm to people related to the need for specific staff training designed to meet individual service needs?

R & M Welty Inc provides our staff with basic First Aid & CPR and CPI (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and require that they become knowledgeable and proficient in understanding and implementing the person served individual plans and program.

15. Describe any knowledge of previous abuse that is relevant to minimizing the risk of abuse to people receiving services:

The person served has a history of self and perhaps physical abuse. The person served also is at risk for self-abusive behaviors including cutting or suicidal thoughts [attempts], and elopement. R & M Welty Inc staff are well education on how to intervene if these maladaptive behaviors arise to ensure client safety.

16. How will the program reduce the potential of abuse and/or harm to people related to the knowledge of previous abuse?

This person served has a history of physical and verbal aggression, elopement, self-harm and destruction of property which has led to injury of the person served and staff. The staff are educated in CPI Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios). Our program will take prudent prevention measures to see that the person served will not be left unattended for periods of time sufficient for abuse to occur. Rogers House will have no less than a two to one staff/person servedt ratio. Roger's House will also have alarms on bedroom windows and exit doors to prevent elopement.

PHYSICAL PLANT ASSESSMENT:

1. Describe the condition and design of the facility as it relates to safety for the people receiving services:

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R & M Welty Inc (Rogers House) is a well maintained two-level home with an attic accessible by stairs located in Rogers. The main-level consists of a living room, activity room, kitchen, staff office, bedroom, laundry room and bathroom. The lower-level and attic will accommodate storage.

2. How will the program reduce the potential of abuse and/or harm to people related to the condition and design of the facility in terms of safety for people receiving services?

The person served needs will be met on the main-level of the house. The resident has an eyesight disability. The staff will guide person served physically around objects inside the residence and outside the residence as needed or requested. R&M Welty, Inc. is prepared to alter the site to accommodate the person served as needed.

3. Describe any areas of the facility that are difficult to supervise:

R & M Welty Inc will provide adequate numbers of well-trained personal care attendants to maintain a safe environment for the person served to live. We have two staff on duty between the hours of 7am to 11 pm and two awake staff from 11pm to 7 am. A third staff will be available if needed.

With a two to one staff/Person served ratio we foresee no areas to be difficult to monitor.

4. How will the program reduce the potential of abuse and/or harm to people related to the areas of the facility that are difficult to supervise?

R & M Welty Inc (Rogers) has put in place documentation of period of timed (30 minutes) safety checks for person's served approved alone time.

ENVIRONMENTAL ASSESSMENT:

1. Describe the location of the facility including information about the neighborhood and community that the facility is located:

The home is located at 20720 Valley View Terrace, Rogers MN 55311 Unit 7 in a quiet residential/business neighborhood.

2. How will the program reduce the potential of abuse and/or harm to people related to the location of the facility, including factors about the neighborhood and community?

R & M Welty Inc (Rogers House) staff will monitor our person served so that they are dressed appropriately when they leave the house and ensure they are not left unsupervised when outside. Staff will inspect the grounds for potential hazards in addition to supervising the person served within an arm's reach at all time.

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3. Describe the type of grounds and terrain that surround the facility:

A city sized lot with an unattached garage. Person served will not have access to garage. The street is quiet with minimal traffic.

4. How will the program reduce the potential of abuse and/or harm to people related to the type of grounds and terrain that surround the facility?

Maintain adequate lighting inside and for the outside of the residence. Restrict access to uneven terrain and provide assistance and guidance when in the outside areas.

5. How will the program reduce the potential of abuse and or harm to people through the type internal programming provided at the program?

Rogers House will ensure that all staff are educated on safety policy & procedures and abuse, neglect and financial exploitation prevention procedures. Including what to do when abuse is suspected.

6. Describe the type of internal programming provided at the program:

R & M Welty Inc (Rogers House) have a daily morning meeting/safety assessment and person served are granted a safety level that corresponds to their behaviors. We will require two to one staff/Person served ratio and three to one when needed.

7. Describe the program's staffing pattern:

R & M Welt Inc (Rogers House) will maintain safe minimum staffing patterns at all times and in accordance with our elevated safety risk for the person served and specifically to each activity. Rogers House will require a 2:1 staff/Person served ratio for the resident & 3:1 as needed.

8. How will the program reduce the potential of abuse and/or harm to people through the program's staffing pattern?

Rogers House will provide adequate supervision to maintain a consistent, safe environment.

EACH PROGRAM MUST ENSURE THAT:

A. People receiving services are provided with an orientation to the Program Abuse Prevention Plan. This orientation must be provided within 24 hours of admission.

B. The client's supportive team of professionals must review the Program Abuse Prevention Plan at least annually.

C. A copy of the Program Abuse Prevention Plan must be posted in a prominent place in the facility and be available, upon request, to mandated reporters, people receiving services, and legal representatives.

R&M Welty Inc.

D. The plan must include a statement of measures to be taken to minimize the risk of abuse to the vulnerable adult(s) or when the need for additional measures is identified. This includes identifying referrals that are made when the vulnerable adult is susceptible to abuse outside the scope or control of the unlicensed services.

E. If the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the Program Abuse Prevention Plan, the Individual Abuse Prevention Plan must document this determination.

F. In addition to the Program Abuse Prevention Plan, an Individual Abuse Prevention Plan must be developed for the client receiving services. A review of the Individual Abuse Prevention Plan must be done as part of the review of the program's plans & addendums. The person receiving services must participate in the development of the Individual Abuse Prevention Plan to the best of their abilities. R & M Welty Inc 's client specific abuse prevention plans must be reviewed at least annually by the interdisciplinary team.

Print name and title

Signature

Date

Revised 10/11/2021:

Print name and title

Signature

Date

R&M Welty Inc.

Program Abuse Prevention Plan

Program:	R & M Welty Inc. (Ryan House)
Program Address:	1415 Ryan Ave W, Roseville, MN 55113 (651)-348-2442
Date plan developed:	09/09/2021

POPULATION ASSESSMENT:

1. Age range of persons the program plans to serve: 18-65
2. What specific measures has the program taken to minimize the risk of abuse to people as related to the age of people receiving services?

R & M Welty Inc provides 24-hour awake care for the person served. Person served care plans will be followed to limit the possibility of emotional and/or physical abuse. Ryan house will provide clear, consistent rules and expectaions.

3. Gender of persons the program plans to serve:

Ryan House is a single site facility currently serving one male person served.

4. What specific measures has the program taken to minimize the risk of abuse to people as related to the gender of people receiving services?

R & M Welty Inc will attempt to have the same gender staff available on a daily basis and will provide an individual bedroom for person served privacy. Staff/Person served ratio will be at minimum of one to one at home and two to one in community. Person served care plans will be followed to limit the possibility of emotional or physical abuse. The Person served will be encouraged to voice any concerns and needs. All concerns and needs will be documented and will assist with proper procedures of reporting concerns.

5. Describe the range of mental functioning of persons the program plans to serve:

At R & M Welty Inc (Ryan House) our functioning range is Unspecified Intracranial Injury with loss of consciousness of Unspecified Duration, Major Neurocognitive Disorder due to Traumatic Brain Injury with Behavior Disturbances and antisocial Personality Disorder. The person served will be encouraged to complete activities of daily living on a daily basis. Person served will be accompanied with 2:1 staff at

minimum all times. If the need for further explanation of anything arises, staff will explain the information in a clear, calm approach the person served will understand.

6. What specific measure has the program take to minimize the risk of abuse to people as related to the mental functioning of people receiving services?

R & M Welty Inc offers an excellent team of mental health specialist who will assess and assist in developing individual programs for the person served that corresponds to their limitations. If the person served is in need of assistance with activities of daily living, staff will direct the person served per the direction of the Coordinated Services and Support Plan (CSSP), and CSSP Addendum. Person Served will be encouraged to voice any concern or complaints directly to staff. All complaints will be documented and handled in the time required.

7. Describe the range of physical and emotional health of persons the program plans to serve:

R & M Welty Inc (Ryan House) will house one male who has maladaptive behaviors which may include physical aggression, verbal aggression, and property destruction. The person served will be monitored by physicians, specialist, county case manager, and the company nurse and staff for a variety of conditions such as but no limited to: Unspecified Intracranial Injury with loss of consciousness of Unspecified Duration, Major Neurocognitive Disorder Due to Traumatic Brain Injury with Behavior Disturbance, Antisocial Personality Disorder.

8. What specific measure has the program take to minimize the risk of abuse to people as related to the physical and emotional health of people receiving services served?

R & M Welty Inc will provide adequate numbers of well-trained personal care attendants to maintain a safe environment for the person served to live. We have 2:1 staff ratio 24/7 and a third staff will be available if needed. All Medical/Psychiatric conditions will be closely monitored by staff and the company nurse to keep symptoms in a manageable state.

9. Describe the range of adaptive/maladaptive behavior(s) of persons the program plans to serve:

R & M Welty Inc will house one male who has maladaptive behaviors which may include physical aggression, verbal aggression and property destruction. All concerns with the person served adaptive/maladaptive behaviors will be addressed in their individual care plans. Staff will be fully educated and trained to the person served specific needs. All behaviors will be followed up by the direction of the person served doctor (medical & psychiatric) and/or designated specialist.

10. What specific measures has the program taken to minimize the risk of abuse to people as related to the adaptive/maladaptive behavior(s) of the people receiving services served?

R & M Welty Inc. will have adequate staff to ensure person served safety and redirection as needed. R & M Welty Inc has also taken extra safety measures by switching the door around to lower Anova to ensure the safety of person served and others. Ryan house will have a tightly controlled physical environment and well-educated staff that restrict potential weapons [from getting into the hands of the person served] and contraband from entering the home. We search the resident when they return from outings and/or L.O.A.'S to ensure that these items will not be brought into the home.

11. Describe the need for specialized programs of care for persons the program plans to serve:

R & M Welty Inc. will provide opportunity for the person served to safely be out in the community. We will encourage the person served to have safe and appropriate boundaries while out in the community. Staff will be informed and educated on person served maladaptive behaviors and redirect when needed. Any need for specialized programming will be addressed in care plan and staff will receive training on these.

12. What specific measures has the program taken to minimize the risk of abuse to people as related to the need for specialized programs of care for people receiving services?

R & M Welty Inc. will provide abuse, neglect, financial exploitation prevention VAA and mandated reporter training for all staff before they are qualified to work with our person served. Our staff are also required to read and learn all person served support plans and program. House manager will document all staff training records and ensure that staff have viewed person served care plan, CSSP and CSSP Addendum and are aware of any safety issues. Plans will be updated to accommodate the changing needs of our person served. Staff will each take time to get to know person and what works for them.

13. Describe the need for specific staff training to meet individual service needs:

R & M Welty Inc provides our staff with basic First Aid and CPR, Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and ask that they become knowledgeable and proficient in understanding and implementing the person served individual plans and programs.

14. What specific measures has the program taken to minimize the risk of abuse to people as related to the need for specific staff training designed to meet individual service needs?

R & M Welty Inc. provides our staff with basic First Aid and CPR, Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and ask that they become knowledgeable and proficient in understanding and implementing the person served individual plans and programs.

15. Describe any knowledge of previous abuse that is relevant to minimizing the risk of abuse to people receiving services:

The person served has a history of physical abuse toward staff and peers. R & M Welty Inc. staff will be educated on person served IAPP and are randomly quizzed on the IAPP material to ensure they know about the abuse history of the person served.

16. What specific measures has the program taken to minimize the risk of abuse to people as related to the knowledge of previous abuse?

The person served has a past history of physical and verbal aggression, and destruction of property. The staff are educated in Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios). Our program will take prudent prevention measures to see that the person served will not be left unattended for periods of time sufficient for abuse to occur. Ryan House will have no less than a two to one staff/person served ration (except during approved alone time).

PHYSICAL PLANT ASSESSMENT:

1. Describe the condition and design of the facility as it relates to safety for the people receiving services:

R & M Welty Inc (Ryan House) is a well-maintained two-level home located in Roseville. Person served will have access to the upper level which consists of a living room, kitchen, staff office, bedroom and person served bathroom. The lower level is an unfinished bathroom that consists of a laundry room and storm shelter.

2. What specific measures has the program taken to minimize the risk of abuse to people as related to the condition and design of the facility in terms of safety for people receiving services?

The person served needs will be met. Staff are trained in specific areas concerning person served and their specific needs.

3. Describe any areas of the facility that are difficult to supervise:

With a 2:1 Staff/Person served ratio; we foresee no areas to be difficult to monitor other during approved alone time. R & M Welty, inc. will continue to reassess any areas that would pose as a risk to supervise and will implement.

4. What specific measures has the program taken to minimize the risk of abuse to people as related to the areas of the facility that are difficult to supervise?

R & M Welty Inc has put in place documentation of period of timed safety checks for person served approved alone time.

ENVIRONMENTAL ASSESSMENT:

1. Describe the location of the facility including information about the neighborhood and community in which the facility is located:

The Ryan house is a 2-level home with an unfinished basement located in a quiet residential neighborhood with low traffic.

2. What specific measures has the program taken to minimize the risk of abuse to people as related to the location of the facility, including factors about the neighborhood and community?

R & M Welty Inc staff will monitor our resident so that they are dressed appropriately when they leave the house and ensure they are not left unsupervised when outside. Staff will inspect the grounds for potential hazards in addition to supervising the person served within arms reach at all times.

3. Describe the type of grounds and terrain that surround the facility:

The grounds are flat with a fenced in back yard. The street is quiet with minimal traffic.

4. What specific measures has the program taken to minimize the risk of abuse to people as related to the type of grounds and terrain that surround the facility?

R & M Welty Inc has maintained adequate lighting and restrict access to uneven terrain and provide assistance and guidance when in the outside areas.

5. Describe the type of internal programming provided at the program:

R & M Welty Inc have a daily morning meeting/safety assessment and person served are granted a safety level that corresponds to their behaviors. We will require two to one Staff/Person served ratio and three to one when needed.

6. What specific measures has the program taken to minimize the risk of abuse to people through the type of internal programming provided at the program?

R & M Welty Inc will ensure that all staff are educated on safety policies and procedures and abuse, neglect, and financial exploitation prevention procedures. Including what to do when abuse is suspected.

7. Describe the program's staffing pattern:

R & M Welty Inc will maintain safe minimum staffing patterns at all times and in accordance with our elevated safety risk for the person served and specifically to each activity. Ryan House will require a two to one Staff/Person served ratio and three to one Staff/Person served ration as needed.

8. What specific measures has the program taken to minimize the risk of abuse to people through the program's staffing pattern?

R & M Welty Inc will provide adequate supervision to maintain a consistent, safe environment as well as face to face and written shift reports. In addition, management is always available by phone, text or email in the event of an emergency.

EACH PROGRAM MUST ENSURE THAT:

- A. People receiving services are provided with an orientation to the Program Abuse Prevention Plan. This orientation must be provided within 24 hours of admission.
- B. The client's supportive team of professionals must review the Program Abuse Prevention Plan at least annually.
- C. A copy of the Program Abuse Prevention Plan must be posted in a prominent place in the facility and be available, upon request, to mandated reporters, people receiving services, and legal representatives.
- D. The plan must include a statement of measures to be taken to minimize the risk of abuse to the vulnerable adult(s) or when the need for additional measures is identified. This includes identifying referrals that are made when the vulnerable adult is susceptible to abuse outside the scope or control of the unlicensed services.
- E. If the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the Program Abuse Prevention Plan, the Individual Abuse Prevention Plan must document this determination.
- F. In addition to the Program Abuse Prevention Plan, an Individual Abuse Prevention Plan must be developed for the client receiving services. A review of the Individual Abuse Prevention Plan must be done as part of the review of the program's plans & addendums. The person receiving services must participate in the development of the Individual Abuse Prevention Plan to the best of their abilities. R & M Welty Inc 's client specific abuse prevention plans must be reviewed at least annually by the interdisciplinary team.

Cassandra Bursch-SS
Print name and title of
Delegated Representative

Signature

09/09/2021
Date

Review: Name _____ Signature _____

Date 07/07/2021

The review occurred at least on an annual basis.
The review of the plan used the assessment factors in the plan and any substantiated maltreatment findings that occurred since the last review. If necessary, the plan was revised to reflect the review results.

Review: Name _____ Signature _____ Date _____

The review occurred at least on an annual basis.
The review of the plan used the assessment factors in the plan and any substantiated maltreatment findings that occurred since the last review. If necessary, the plan was revised to reflect the review results.

Program Abuse Prevention Plan

Program:	R&M Welty, Inc. (Ramsey Site)
Program Address:	6326 Riverdale Dr. NW Ramsey MN, 55303
Date plan developed:	05/01/2021

EACH PROGRAM MUST ENSURE THAT:

- A. People receiving services are provided with an orientation to the program abuse prevention plan. This orientation must be within 24 hours of admission or within 72 hours for individuals who would benefit from a later orientation.
- B. The license holder's governing body or the governing body's delegated representative shall review the plan at least annually using the assessment factors in the plan and any substantiated maltreatment findings that occurred since the last review period. The governing body or the governing body's delegated representative shall revise the plan, if necessary, to reflect the review results.
- C. A copy of the program abuse prevention plan must be posted in a prominent place in the facility and be available, upon request, to mandated reporters, people receiving services, and legal representatives.
- D. If the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan must document this determination.
- E. In addition to the program abuse prevention plan, an individual abuse prevention plan must be developed for each new person receiving services. A review of the individual abuse prevention plan must be done as part of the review of the program plan. The persons receiving services must participate in the development of the individual abuse prevention plan to the best of their abilities. All abuse prevention plans must be reviewed at least annually by the interdisciplinary team.

POPULATION ASSESSMENT:

- 1. Age range of persons the program plans to serve: 18-65. As of 5/1/2021 currently serving a 23-year-old female.
- 2. What specific measures has the program taken to minimize the risk of abuse to people as related to the age of people receiving services?
R&M Welty, Inc. (Ramsey site) provides 2:1 24-hour awake care for the person served. Person served care plans will be followed to limit the possibility of abuse related to age of person served. Ramsey site will provide clear, consistent guidelines and expectations.
- 3. Gender of persons the program plans to serve: Ramsey site is a 1-bedroom home that is open to male or female gender as the opportunity rises. Ramsey site is currently serving a female person served.
- 4. What specific measures has the program taken to minimize the risk of abuse to people as related to the gender of people receiving services?
R&M Welty, Inc. (Ramsey site) will attempt to have same gender staff available daily and will provide an individual bedroom for person served privacy. Staff ratio will be at a minimum of 2:1 and 3:1 when needed. Person served care plans will be followed to limit the possibility of emotional or physical

abuse. Person served will be encouraged to voice any concerns and any concerns will be assisted with proper procedures of reporting concerns.

5. Describe the range of mental functioning of persons the program plans to serve:
R&M Welty, Inc. (Ramsey site) functioning range is from Autism spectrum disorder with moderate intellectual disability, Major depressive, Borderline personality disorder, and PTSD. Person served will be encouraged to complete activities of daily living daily. Person served will always be accompanied with staff. If need for further explanations of anything that arises, staff will explain the information in a way the person served will understand. R&M Welty Inc provides person centered approaches to engage in activities and supports community integration with several community outings weekly.
6. What specific measure has the program take to minimize the risk of abuse to people as related to the mental functioning of people receiving services?
R&M Welty, Inc. offers an excellent team of mental health specialist who will assess and assist in developing individual programs for each person served that corresponds to their limitations. If the person served needs assistance with activities of daily living, staff would direct the person served per the direction of the Coordinate Service and Support Plan (CSSP), and CSSP Addendum. Person served will be encouraged to voice any concerns or complaints directly to staff. All complaints will be documented and investigated.
7. Describe the range of physical and emotional health of persons the program plans to serve:
R&M Welty, Inc. (Ramsey site) will house one female who has a diagnoses of Autism spectrum disorder with moderate intellectual disability, Major depressive disorder, mild, recurrent, Hx of Borderline Personality Disorder, and PTSD. Person served has maladaptive behaviors which may include physical and verbal aggression, self-injurious behavior, suicidal thoughts, and elopement. Person served will be monitored by the physicians, specialist, county case manager, community support services, as well as the company nurse and staff.
8. What specific measure has the program take to minimize the risk of abuse to people as related to the physical and emotional health of people receiving services served?
R&M Welty, Inc. will provide adequate numbers of well-trained direct support staff to maintain a safe environment for the person served to live. We have two staff on duty between the hours of 7am to 11 pm and two awake staff from 11pm to 7 am. A third staff will be available if needed. All medical/psychiatric conditions will be closely monitored by staff and the company nurse to keep symptoms in a manageable state.
9. Describe the range of adaptive/maladaptive behavior(s) of persons the program plans to serve:
R&M Welty, Inc. (Ramsey site) will house one female who has behaviors which may include physical and verbal aggression, self-injurious [behaviors] or suicidal thoughts [attempts], destruction of property, and elopement. All concerns with the person served's adaptive/maladaptive behaviors will be addressed in their individual care plans. Staff will be fully educated and trained to the person served's specific needs. All behaviors will be followed up by the direction of the person served's doctor (medical & psychiatric) and/or designated specialist.
10. What specific measures has the program taken to minimize the risk of abuse to people as related to the adaptive/maladaptive behavior(s) of the people receiving services served?

R&M Welty, Inc. (Ramsey site) will have adequate staff to ensure person served safety and redirection as needed. Ramsey site will have a tightly controlled physical environment and well-educated staff that restrict potential weapons [from getting into the hands of the person served] and contraband from entering the home. All sharps will be locked up in the kitchen closet due to history of self-injurious behaviors and using them to harm others. We search the person served when they return from outings and/or L.O.A.'S to ensure that these items will not be brought into the home.

11. Describe the need for specialized programs of care for persons the program plans to serve:
R&M Welty, Inc. (Ramsey site) will provide opportunity to and for the person served to safely be out in the community. We will encourage the person served to have safe and appropriate boundaries while out in the community. Staff will be informed and educated on the persons served behavior program, DBT, and maladaptive behaviors and redirect when needed.
12. What specific measures has the program taken to minimize the risk of abuse to people as related to the need for specialized programs of care for people receiving services?
R&M Welty, Inc. (Ramsey site) will provide abuse, neglect, financial exploitation prevention, VA and mandated reporter training for all staff before they are qualified to work with our person served. Our staff are also required to read and learn all person served support plans and programs.
13. Describe the need for specific staff training to meet individual service needs:
R&M Welty, Inc. provides our staff with basic First Aid & CPR and CPI (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and require that they become knowledgeable and proficient in understanding and implementing the person served individual plans and programs. All staff will be trained in person centered approaches and positive reinforcement interventions.
14. What specific measures has the program taken to minimize the risk of abuse to people as related to the need for specific staff training designed to meet individual service needs?
R&M Welty, Inc. provides our staff with basic First Aid & CPR and CPI (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and require that they become knowledgeable and proficient in understanding and implementing the person served individual plans and programs. R&M Welty, Inc. will also put all our staff through Crisis Prevention Institute (CPI) class that gives the staff training in verbal and nonverbal communication along with hands on experience in proper techniques to use in emergency type scenarios in addition to all required annual training.
15. Describe any knowledge of previous abuse that is relevant to minimizing the risk of abuse to people receiving services:
Person served has a history of self-injurious behavior, elopement, and suspected physical abuse. R&M Welty, Inc. staff will be educated on person served's history and IAPP to minimize risk of abuse.
16. What specific measures has the program taken to minimize the risk of abuse to people as related to the knowledge of previous abuse?
R&M Welty, Inc. (Ramsey site) will take prudent prevention measure to see that the person served is not left unattended for periods of time sufficient for abuse to occur. All unsupervised time is approved by the entire team based on what is the best for person served.

PHYSICAL PLANT ASSESSMENT:

1. Describe the condition and design of the facility as it relates to safety for the people receiving services:
R&M Welty, Inc. (Ramsey site) is a well-maintained two-story home located in Ramsey. The upper level has living room, kitchen, bedroom, and bathroom. The downstairs will accommodate office space, laundry, and storage.
2. What specific measures has the program taken to minimize the risk of abuse to people as related to the condition and design of the facility in terms of safety for people receiving services?
R&M Welty, Inc. Persons served needs will be met on main level of the house to prevent falls on steep stairs that lead to the basement.
3. Describe any areas of the facility that are difficult to supervise:
With a staffing ratio of 2:1 always we for see no areas to be difficult to monitor.
4. What specific measures has the program taken to minimize the risk of abuse to people as related to the areas of the facility that are difficult to supervise?
Ramsey site will be staffed 2:1 24 hours a day to minimize any such risk of supervision.

ENVIRONMENTAL ASSESSMENT:

1. Describe the location of the facility including information about the neighborhood and community in which the facility is located:
Ramsey site is a duplex home located at 6326 Riverdale Dr. Ramsey MN in a quiet person residential / business neighborhood.
2. What specific measures has the program taken to minimize the risk of abuse to people as related to the location of the facility, including factors about the neighborhood and community?
R&M Welty, Inc. (Ramsey site) staff will monitor our person served so that they are dressed appropriately when they leave the house and see that they are not left unsupervised if they go outside. Staff will inspect the grounds for potential hazards but will also need to supervise person served closely.
3. Describe the type of grounds and terrain that surround the facility:
A city sized lot with a detached garage. The street is quiet and has little traffic but is close to a busy highway about quarter mile away.
4. What specific measures has the program taken to minimize the risk of abuse to people as related to the type of grounds and terrain that surround the facility?
Ramsey site will maintain adequate lighting, supervise access to uneven terrain and provide aid and guidance when in the outside areas. As of 8/10/2020 have put in a five-foot fence around the yard to reduce accessibility to busy highway and due to history of elopement.
5. Describe the type of internal programming provided at the program:
Ramsey site will ensure that all staff are educated on safety policy, and abuse prevention procedures. This includes what to do when abuse is suspected.
6. What specific measures has the program taken to minimize the risk of abuse to people through the type of internal programming provided at the program?
R&M Welty, Inc. (Ramsey site) have a daily assessment of person served safety level that corresponds to their behavior. We will be two to one staffing ratio and three to one when needed.
7. Describe the program's staffing pattern:

R&M Welty, Inc. (Ramsey site) will always maintain safe minimum staffing patterns in accordance with our safety risk for person served and specifically to each activity. Ramsey site will have 2:1 staffing ratio 24 hours a day for person served and 3:1 when needed.

8. What specific measures has the program taken to minimize the risk of abuse to people through the program's staffing pattern?

Ramsey site will provide adequate supervision 24 hours a day to maintain a safe environment.

Print name and title of
Governing Body or
Governing Body's Delegated Representative

Signature

Date

Review: Name _____ Signature _____ Date _____
The review occurred at least on an annual basis.
The review of the plan used the assessment factors in the plan and any substantiated maltreatment findings that occurred since the last review. If necessary, the plan was revised to reflect the review results.

Review: Name _____ Signature _____ Date _____
The review occurred at least on an annual basis.
The review of the plan used the assessment factors in the plan and any substantiated maltreatment findings that occurred since the last review. If necessary, the plan was revised to reflect the review results.

Review: Name _____ Signature _____ Date _____
The review occurred at least on an annual basis.
The review of the plan used the assessment factors in the plan and any substantiated maltreatment findings that occurred since the last review. If necessary, the plan was revised to reflect the review results.

Legal Authority: Minn. Stat. § 245A.65, subd. 2

R&M Welty Inc.

Program Abuse Prevention Plan

Program:	R & M Welty Inc. (Radisson House)
Program Address:	12701 Radisson RD NE, Blain, MN 55449
	763-292-5794
Date plan developed:	3/31/2021

POPULATION ASSESSMENT:

1. Age range of persons the program plans to serve: 18-65
2. What specific measures has the program taken to minimize the risk of abuse to people as related to the age of people receiving services?

R & M Welty Inc (Radisson House) provides 24-hour awake care for the person served. Person served care plans will be followed to limit the possibility of emotional and/or physical abuse. Radisson house will provide clear, consistent rules and expectations.

3. Gender of persons the program plans to serve: Female
3. What specific measures has the program taken to minimize the risk of abuse to people as related to the gender of people receiving services?

R & M Welty Inc will attempt to have the same gender staff available on a daily basis and will provide an individual bedroom for person served privacy. Staff/Person served ratio will be at minimum of two to one at home and two to one in community. Person served care plans will be followed to limit the possibility of emotional or physical abuse. The Person served will be encouraged to voice any concerns and needs. All concerns and needs will be documented and will assist with proper procedures of reporting concerns.

4. Describe the range of mental functioning of persons the program plans to serve:

At R & M Welty Inc (Radisson House) our functioning range is Autism Spectrum Disorder, Anxiety, Borderline Personality Disorder, PTSD, Antisocial personality disorder, self-injurious behavior. The person served will be encouraged to complete activities of daily living on a daily basis. Person served will be accompanied with 2:1 staff at minimum all times. If the need for further explanation of anything arises, staff will explain the information in a clear, calm approach the person served will understand.

5. What specific measure has the program take to minimize the risk of abuse to people as related to the mental functioning of people receiving services?

R & M Welty Inc offers an excellent team of mental health specialists who will assess and assist in developing individual programs for the person served that corresponds to their limitations. If the person

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served is in need of assistance with activities of daily living, staff will direct the person served per the direction of the Coordinated Services and Support Plan (CSSP), CSSP Addendum and Behavior Support Plan. Person Served will be encouraged to voice any concern or complaints directly to staff. All complaints will be documented and handled in the time required.

7. Describe the range of physical and emotional health of persons the program plans to serve:

R & M Welty Inc (Radisson House) will house one female who has maladaptive behaviors which may include physical aggression, verbal aggression, and property destruction. The person served will be monitored by physicians, specialist, county case manager, and the company nurse and staff for a variety of conditions such as but not limited to: Anxiety, Autism spectrum Disorder, Borderline Personality Disorder, PTSD, and Antisocial Personality Disorder.

8. What specific measure has the program take to minimize the risk of abuse to people as related to the physical and emotional health of people receiving services served?

R & M Welty Inc will provide adequate numbers of well-trained personal care attendants to maintain a safe environment for the person served to live. We have 2:1 staff ratio 24/7 and a third staff will be available if needed. All Medical/Psychiatric conditions will be closely monitored by staff and the company nurse to keep symptoms in a manageable state.

9. Describe the range of adaptive/maladaptive behavior(s) of persons the program plans to serve:

R & M Welty Inc (Radisson House) will house one female who has maladaptive behaviors which may include physical aggression, verbal aggression and property destruction. All concerns with the person served adaptive/maladaptive behaviors will be addressed in their individual care plans. Staff will be fully educated and trained to the person served specific needs. All behaviors will be followed up by the direction of the person served doctor (medical & psychiatric) and/or designated specialist.

10. What specific measures has the program taken to minimize the risk of abuse to people as related to the adaptive/maladaptive behavior(s) of the people receiving services served?

R & M Welty Inc (Radisson House) will have adequate staff to ensure person served safety and redirection as needed. Radisson House will have a tightly controlled physical environment and well-educated staff that restrict potential weapons [from getting into the hands of the person served] and contraband from entering the home. We search the resident when they return from outings and/or L.O.A.'S to ensure that these items will not be brought into the home.

11. Describe the need for specialized programs of care for persons the program plans to serve:

R & M Welty Inc (Radisson House) will provide opportunity for the person served to safely be out in the community. We will encourage the person served to have safe and appropriate boundaries while out in the community. Staff will be informed and educated on person served maladaptive behaviors and

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redirect when needed. Any need for specialized programming will be addressed in care plan and staff will receive training on these.

12. What specific measures has the program taken to minimize the risk of abuse to people as related to the need for specialized programs of care for people receiving services?

R & M Welty Inc (Radisson House) will provide abuse, neglect, financial exploitation prevention VAA and mandated reporter training for all staff before they are qualified to work with our person served. Our staff are also required to read and learn all person served support plans and program. House manager will document all staff training records and ensure that staff have viewed person served care plan, CSSP and CSSP Addendum and are aware of any safety issues. Plans will be updated to accommodate the changing needs of our person served. Staff will each take time to get to know person and what works for them.

13. Describe the need for specific staff training to meet individual service needs:

R & M Welty Inc provides our staff with basic First Aid and CPR, Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training, Crisis Prevention and Intervention (CPI) training, and ask that they become knowledgeable and proficient in understanding and implementing the person served individual plans and programs.

14. What specific measures has the program taken to minimize the risk of abuse to people as related to the need for specific staff training designed to meet individual service needs?

R & M Welty Inc (Radisson House) provides our staff with basic First Aid and CPR, Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios), Mental Health Training and ask that they become knowledgeable and proficient in understanding and implementing the person served individual plans and programs.

15. Describe any knowledge of previous abuse that is relevant to minimizing the risk of abuse to people receiving services:

The person served has a history of physical and sexual abuse. R & M Welty Inc (Radisson House) staff will be educated on person served IAPP and are randomly quizzed on the IAPP material to ensure they know about the abuse history of the person served.

16. What specific measures has the program taken to minimize the risk of abuse to people as related to the knowledge of previous abuse?

The person served has a past history of physical and verbal aggression, and destruction of property. The staff are educated in Therapeutic Intervention (providing staff hands on experience in proper techniques to use in emergency type scenarios). Our program will take prudent prevention measures to see that the

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person served will not be left unattended for periods of time sufficient for abuse to occur. Radisson House will have no less than a two to one staff/person served ration (except during approved alone time).

PHYSICAL PLANT ASSESSMENT:

1. Describe the condition and design of the facility as it relates to safety for the people receiving services:

R & M Welty Inc (Radisson House) is a well-maintained one level home. The main level consists of a living room, Activity room, kitchen, staff office, bedroom, and bathroom. The lower level (basement) has a laundry room and will accommodate storage.

2. What specific measures has the program taken to minimize the risk of abuse to people as related to the condition and design of the facility in terms of safety for people receiving services?

The person served needs will be met on the main level of the home. Staff are trained in specific areas concerning person served and their specific needs.

3. Describe any areas of the facility that are difficult to supervise:

With a 2:1 Staff/Person served ratio; we foresee no areas to be difficult to monitor other during approved alone time . Radisson house will continue to reassess any areas that would pose as a risk to supervise and will implement.

4. What specific measures has the program taken to minimize the risk of abuse to people as related to the areas of the facility that are difficult to supervise?

R & M Welty Inc (Radisson House) has put in place documentation of period of timed safety checks for person served approved alone time.

ENVIRONMENTAL ASSESSMENT:

1. Describe the location of the facility including information about the neighborhood and community in which the facility is located:

The home is located at 12701 Radisson Rd NE, Blaine, MN 55440, located in a residential/business neighborhood near a very busy highly trafficked road.

2. What specific measures has the program taken to minimize the risk of abuse to people as related to the location of the facility, including factors about the neighborhood and community?

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R & M Welty Inc (Radisson House) staff will monitor our person served so that they are dressed appropriately when they leave the house and ensure they are not left unsupervised when outside. Staff will inspect the grounds for potential hazards in addition to supervising the person always served within arm's reach at all times.

3. Describe the type of grounds and terrain that surround the facility:

A city lot with an unattached garage. Clients will not have access to garage. The street is busy with traffic. Staff will be supervising the person served within an arm's reach at all times to ensure safety of the person served.

4. What specific measures has the program taken to minimize the risk of abuse to people as related to the type of grounds and terrain that surround the facility?

R & M Welty Inc has maintained adequate lighting and restrict access to uneven terrain and provide assistance and guidance when in the outside areas.

4. Describe the type of internal programming provided at the program:

R & M Welty Inc (Radisson House) have a daily morning meeting/safety assessment and person served are granted a safety level that corresponds to their behaviors. We will require two to one Staff/Person served ratio and three to one when needed.

5. What specific measures has the program taken to minimize the risk of abuse to people through the type of internal programming provided at the program?

R & M Welty Inc (Radisson House) will ensure that all staff are educated on safety policies and procedures and abuse, neglect, and financial exploitation prevention procedures. Including what to do when abuse is suspected.

6. Describe the program's staffing pattern:

R & M Welty Inc (Radisson House) will maintain safe minimum staffing patterns at all times and in accordance with our elevated safety risk for the person served and specifically to each activity. Radisson house will require a two to one Staff/Person served ratio and three to one Staff/Person served ration as needed.

7. What specific measures has the program taken to minimize the risk of abuse to people through the program's staffing pattern?

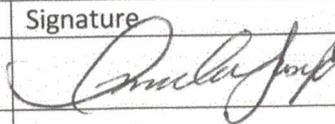
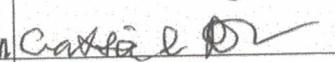
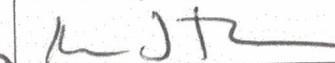
R&M Welty Inc.

R & M Welty Inc (Radisson House) will provide adequate supervision to maintain a consistent, safe environment as well as face to face and written shift reports. In addition, management is always available by phone, text or email in the event of an emergency.

EACH PROGRAM MUST ENSURE THAT:

- A. People receiving services are provided with an orientation to the Program Abuse Prevention Plan. This orientation must be provided within 24 hours of admission.
- B. The client's supportive team of professionals must review the Program Abuse Prevention Plan at least annually.
- C. A copy of the Program Abuse Prevention Plan must be posted in a prominent place in the facility and be available, upon request, to mandated reporters, people receiving services, and legal representatives.
- D. The plan must include a statement of measures to be taken to minimize the risk of abuse to the vulnerable adult(s) or when the need for additional measures is identified. This includes identifying referrals that are made when the vulnerable adult is susceptible to abuse outside the scope or control of the unlicensed services.
- E. If the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the Program Abuse Prevention Plan, the Individual Abuse Prevention Plan must document this determination.
- F. In addition to the Program Abuse Prevention Plan, an Individual Abuse Prevention Plan must be developed for the client receiving services. A review of the Individual Abuse Prevention Plan must be done as part of the review of the program's plans & addendums. The person receiving services must participate in the development of the Individual Abuse Prevention Plan to the best of their abilities. R & M Welty Inc 's client specific abuse prevention plans must be reviewed at least annually by the interdisciplinary team.

Signatures of those reviewing and/or participating in the development of this plan

Name	Signature	Title	Date
Amanda Joseph (HM)		Person completing PAPP	3/31/2021
Cassie L Thompson		Person Served	4-1-21
Kristen J Thompson		Legal Representative	4-1-21