

## STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

**Staff name:** Abas **Date of hire:** See Previous DPF-025  
**Date of background study submission:** Previous DPF-025 **Date of background study clearance:** See Previous DPF-025  
**Ongoing annual training period:** See Previous DPF-025  
**Date of first supervised contact:** See Previous DPF-025 **Date of first unsupervised contact:** See Previous DPF-025

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions **for that person**. **\*Complete this form for each person served to whom the staff person will be providing direct contact services.**

**Training topics for community residential services (settings):** training and competency evaluations must include the following topics, marked with an asterick (\*) if identified in the *Support Plan*.

**Name of person served:** JJ

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: <div style="text-align: right; padding-right: 20px;">                     Hair care                      Bathing                      Care of teeth, gums, and oral prosthetic devices                      Other activities of daily living (ADLs) per 256B.0659-specify:                 </div>	2/20/25		1 Hour	Kalasia Howard, Phyxius Inc.
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	2/20/25		1 Hour	Kalasia Howard, Phyxius Inc.
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	2/20/25		1 Hour	Kalasia Howard, Phyxius Inc.
CPR, if required by the <i>Support Plan</i> or <i>Support Plan Addendum</i>	N/A	N/A	N/A	Kalasia Howard, Phyxius Inc.

Support Plan, Support Plan Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	2/20/25		1 Hour	Kalasia Howard, Phyxius Inc.
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	2/20/25		1 Hour	Kalasia Howard, Phyxius Inc.
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	2/20/25		1 Hour	Kalasia Howard, Phyxius Inc.
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	Kalasia Howard, Phyxius Inc.
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	2/20/25		1 Hour	Kalasia Howard, Phyxius Inc.
Other topics as determined necessary according to the person's Support Plan or identified by the company:  Topic: PAPP Topic: Topic:	2/20/25	2/20/25	1 Hour	Kalasia Howard, Phyxius Inc.



Staff signature

09/17/25

Date

\*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

# DPF-025--Staff Orientation and Annual Training Plan-Person Specific-August 2024

Final Audit Report

2025-09-17

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