

# CERTIFICATE OF ATTENDANCE

*This is to certify that*

**Michelle Van Hauen**

of

Phyxius Inc

*attended*

Creating a Lasting Leadership Plan

Date: 8/15/2024 10:00 - 8/15/2024 12:00

Over the past sessions, participants in this leadership series have been exposed to ideas and opportunities to help them grow in their professional development. We have looked at best practices in the areas of: building trust, promoting good boundaries, effective communication, encouraging coaching, having difficult conversations, combatting drama in the workplace, maintaining positive habits, understanding workplace preferences, fostering employee engagement, and strength-based leadership. In this session, we will reflect on the topics from the previous sessions and plan ways that we can incorporate what we've learned into our workplaces. We will look at how each skill plays a critical role in creating a long lasting leadership framework that supports great teams and leaders. CEU Contact Hours: 1.8 for Nurses, 1.5 for Social Workers

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