

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Fawwaz Dahiv
Date of background study submission: 8/24/2021
Ongoing annual training period: Jan 2022 - Jan 2023
Date of first supervised contact: 9/21/2021
Date of hire: 8/24/2021
Date of background study clearance: 8/24/2021
Date of first unsupervised contact: 9/29/2021

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: Matthew Kunz

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	12/29/2021	Verbal	0.5 hours	Legan Nurse Physios Inc.
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	12/29/2021	Verbal	0.5 hours	Legan Nurse Physios Inc.
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	12/29/2021	Verbal	0.5 hours	Legan Nurse Physios Inc.
CPR, if required by the CSSP or CSSP Addendum	N/A	N/A	N/A	N/A

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Farhija Dahir
 Date of background study submission: 8/21/21
 Ongoing annual training period: 5/21-5/22
 Date of first supervised contact: 9-21-22

Date of hire: 8-24-21
 Date of background study clearance: 8/21/21
 Date of first unsupervised contact: 9/29/21

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: Mark Redd

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<u>9/21/21</u>	<u>verbal</u>	<u>0.5 hours</u>	<u>Amber Young Physixus</u>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<u>9/21/21</u>	<u>verbal</u>	<u>0.5 hours</u>	<u>Amber Young Physixus</u>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<u>9/21/21</u>	<u>reading</u>	<u>0.5 hours</u>	<u>Amber Young Physixus</u>
CPR, if required by the CSSP or CSSP Addendum	<u>n/a</u>	<u>n/a</u>	<u>n/a</u>	<u>n/a</u>

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	9/21/21	readings	1.0 hours	Amber Young Physixus
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	9/21/21	reading	0.5 hours	Amber Young Physixus
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	9/21/21	physical	1.0 hours	Amber Young Physixus
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	n/a	n/a	n/a	n/a
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	10/6/21	Physical Verbal	4 hour	Logan Nessel
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:	9/21/21	readings	0.5 hours	Amber Young Physixus

Staff signature:  Date: 9-21-21

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Farhaya Dahir
Date of background study submission: 8/24/21
Ongoing annual training period: 5/21-5/22
Date of first supervised contact: 9/21/22
Date of hire: 8/24/21
Date of background study clearance: 8/24/21
Date of first unsupervised contact: 9/29/21

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterisk (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served:
Matthew Konz

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	9/21/21	verbal	.5 hours	Amber Young Physixus
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	9/21/21	verbal	0.5 hours	Amber Young Physixus
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	9/21/21	reading	0.5 hours	Amber Young Physixus
CPR, if required by the CSSP or CSSP Addendum	n/a	n/a	n/a	n/a

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	9/21/21	reading	1.0 hour	Amber Young Physicians
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	9/21/21	reading	.5 hour	Amber Young Physicians
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	9/21/21	Physical	1.0 hour	Amber Young Physicians
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	n/a	n/a	n/a	n/a
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	10/6/21	Physical verbal	4 hour	Lagun Nuesse
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:	9/21/21	reading	0.5 hours	Amber Young Physicians Inc

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Staff signature

9/21/21

Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.