STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Farhiya Dahir

Date of hire: 8/24/21

Date of background study submission: 11/8/23

Date of background study clearance: 11/8/23

Ongoing annual training period: 11/2023 - 11/2024

Date of first supervised contact: 11/13/2023

Date of first unsupervised contact: 12/2/2023

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: Tony Muntifering

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care, Bathing, Care of teeth, gums, and oral prosthetic devices, Other activities of daily living (ADLs) per 256B.0659-specify:	11/13/2023	verbal	.5 hours	Muhsin Shalle Program Leader Phyxius Inc
Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	11/13/2023	verbal	.5hrs	Muhsin Shalle Program Leader Phyxius Inc
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	11/13/2023	verbal	.5hrs	Muhsin Shalle Program Leader Phyxius Inc
CPR, if required by the *CSSP* or *CSSP Addendum*	N/A	N/A	N/A	N/A

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CSSP, CSSP Addendum, and *Self-Management Assessment* to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	11/13/2023	Reading	1.0 hours	Muhsin Shalle Phyxins inc
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	11/13/2023	Reading	.5hrs	Muhsin Shalle Phyxins inc
Medication set up or medic ation administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	11/13/2023	Physical	.5hr	Muhsin Shalle Phyxins inc
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	8/23/23	Physical + verbal	3.15hr	Christina Anderson Phyxins inc
Other topics as determined necessary according to the person's *Coordinated Service and Support Plan* or identified by the company: Topic: Topic: Topic:	N/A	N/A	N/A	N/A

Yamina Smith
Staff signature

11-13-23
Date

*I understand the information I received and my responsibilities for their implmentation in the care of persons served by this program.

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Staff name: Farhiya Dahir
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: John Fandel

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care, Bathing, Care of teeth, gums, and oral prosthetic devices, Other activities of daily living (ADLs) per 256B.0659-specify:	11/13/2023	verbal	.5hrs	Muhsin Shalle Phyxius inc
Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	11/13/2023	verbal	.5hrs	Muhsin shalle Phyxins inc
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	11/13/2023	Verbal	.5hr	Muhsin Shalle Phyxins inc
CPR, if required by the *CSSP* or *CSSP Addendum*	N/A	N/A	N/A	N/A

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CSSP, CSSP Addendum, and *Self-Management Assessment* to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	11/13/2023	reading.	1.0 hour	Muhsin Shalle Phyxins Inc
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	11/13/2023	reading	.5 hour	Muhsin Shalle Phyxins Inc
Medication set up or medic ation administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	11/13/2023	physical	.5 hour	Muhsin Shalle Phyxins Inc
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	8/23/23	Physical + verbal Demo	3.15hr	Christina Anderson Phyxins Inc
Other topics as determined necessary according to the person's *Coordinated Service and Support Plan* or identified by the company: Topic: Topic: Topic:	N/A	N/A	N/A	N/A

Staff signature

Date 11-13-23

*I understand the information I received and my responsibilities for their implmentation in the care of persons served by this program.

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