

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Abdipanni Salakh

Date of background study submission: 12-14-19

Ongoing annual training period: Star - Star

Date of first supervised contact: 10/18/21

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Date of first unsupervised contact: 2/16/22

Training topics for community residential services (setting(s)): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: John Fandel

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	10/18/21	Verbal	0.5hr	Shantell Dickman
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	10/18/21	Verbal	0.5hr	Shantell Dickman
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify: CPR, if required by the CSSP or CSSP Addendum	N/A	N/A	N/A	N/A

<p>CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person</p>				
<p>Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans</p>	10/18/21	Variable	1hr	Shantell Dishman
<p>Medication set up or medic ation administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person</p>	10/18/21	Variable	1hr	Shantell Dishman
<p>The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative</p>	9/23/21	Variable	1hr	Shantell Dishman
<p>Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness</p>	N/A	N/A	N/A	Shantell Dishman
<p>Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:</p>	12/30/19	Variable physical	4hr	Brandon Jensen
<p>Topic: PARAVOLTC Topic: Topic:</p>	10/18/20	Variable	0.5hr	Shantell Dishman

Staff signature

Date 05/25/22

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Abigayni Selah

Date of background study submission: 12-16-19

Date of hire: 12-16-19

Ongoing annual training period: STA-STA

Date of background study clearance: 12-19-19

Date of first supervised contact: 10/18/21

Date of first unsupervised contact: 2/16/22

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: Tom Nuntfernd

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: <div style="margin-left: 40px;"> Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify: </div>	<u>10/18/21</u>	<u>Variable</u>	<u>0.5hr</u>	<u>Shantell Daxman</u>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<u>10/18/21</u>	<u>Variable</u>	<u>0.5hr</u>	<u>Shantell Daxman</u>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify: CPR, if required by the CSSP or CSSP Addendum	<u>10/18/21</u>	<u>Variable</u>	<u>0.5hr</u>	<u>Shantell Daxman</u>
	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>

<p>CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person</p> <p>Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans</p> <p>Medication set up or medic action administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person</p> <p>The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative</p> <p>Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness</p> <p>Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:</p>					
	10/18/21	Variable	1hr	Smartell Dishman	
	10/18/21	Variable	1hr	Smartell Dishman	
	9/23/21	Variable	1hr	Smartell Dishman	Client does not use medical equipment
	N/A	N/A	N/A	N/A	Smartell Dishman
	12/30/19	Variable Physical	4hr	Brandon Densen	
<p>Topic: Foot</p> <p>Topic: Devices</p> <p>Topic: Devices</p>	10/18/20	Variable	0.5hr	Smartell Dishman	

Staff signature

Date 05/25/22

I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

DPF-025

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