

## STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

**Staff name:** *M. Muhammad* *1/19/22*      **Date of hire:** *7/28/2020*  
**Date of background study submission:** *7/28/2020*      **Date of background study clearance:** *7/24/2020*  
**Ongoing annual training period:** *Jan 2022 - Jan 2023*  
**Date of first supervised contact:** *1/19/2022*      **Date of first unsupervised contact:** *1/19/2022*

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. \*Complete this form for each person served to whom the staff person will be providing direct contact services.

**Training topics for community residential services (settings):** training and competency evaluations must include the following topics, marked with an asterick (\*) if identified in the *Coordinated Service and Support Plan*.

**Name of person served:**

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<i>1/19/2022</i>	<i>verbal</i>	<i>0.5 hours</i>	<i>Logan Nurse Physicians Inc</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>1/19/2022</i>	<i>verbal</i>	<i>0.5 hours</i>	<i>Logan Nurse Physicians Inc</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<i>1/19/2022</i>	<i>verbal</i>	<i>0.5 hours</i>	<i>Logan Nurse Physicians Inc</i>
CPR, if required by the CSSP or CSSP Addendum	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	1/19/2022	Verbal	1 hour	Care Nurse Physics hour
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	1/18/2022	verbal	0.5 hours	Care Nurse Physics hour
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	10/8/2020	Verbal + Physical	1 hour	Care Nurse Physics hour
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	8/18/2020	Verbal + Physical	3.38 hrs	Broder Jenson Physics hour
Other topics as determined necessary according to the person's <i>Coordinated Service and Support Plan</i> or identified by the company: Topic: Topic: Topic:				



Staff signature

03/18/22

Date

\*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

## STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

**Staff name:** *Muhammad Turish*      **Date of hire:** *7/28/2020*  
**Date of background study submission:** *7/28/2020*      **Date of background study clearance:** *7/29/2020*  
**Ongoing annual training period:** *Jun 2022 - Jun 2023*  
**Date of first supervised contact:** *7/28/2020*      **Date of first unsupervised contact:** *8/4/2020*

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. \*Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (\*) if identified in the *Coordinated Service and Support Plan*.

**Name of person served:** *Matthew Kurtz*

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<i>12/24/2021</i>	<i>Verbal</i>	<i>0.5 hrs</i>	<i>Lege Nurse Physians Inc</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>12/24/2021</i>	<i>Verbal</i>	<i>0.5 hrs</i>	<i>Lege Nurse Physians Inc</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<i>12/24/2021</i>	<i>Verbal</i>	<i>0.5 hrs</i>	<i>Lege Nurse Physians Inc</i>
CPR, if required by the CSSP or CSSP Addendum	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	12/29/2021	Verbal	1 hour	Leanne Newkirk Physician Lic.
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	12/29/2021	Verbal	0.5 hours	Leanne Newkirk Physician Lic.
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	10/8/2020	Verbal & Physical	1 hour	Austin Young Physician Lic.
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	8/18/2020	Verbal & Physical	3.38 hours	Brandon James Physician Lic.
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:	N/A	N/A	N/A	N/A



Staff signature

03/18/22

Date

\*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

# DPF-025

Final Audit Report

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