

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: *Lilian Langmica Nahliba*

Date of hire: *7.12.2021*

Date of background study submission: *7/12/2021*

Date of background study clearance: *7/12/2021*

Ongoing annual training period: *January 2022-2023*

Date of first supervised contact: *1/20/2022*

Date of first unsupervised contact: *2/4/2022*

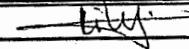
Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: *Christine Kraemer*

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<i>1/20/22</i>	<i>1/20/22 verbal</i>	<i>.5hrs</i>	<i>Christina Anderson Program Leader</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>1/20/22</i>	<i>1/20/22 verbal</i>	<i>.5hr</i>	<i>Christina Anderson Program Leader</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<i>1/20/22</i>	<i>1/20/22 verbal</i>	<i>.5hr</i>	<i>Christine Anderson Program Leader</i>
CPR, if required by the CSSP or CSSP Addendum	<i>1/20/22</i>	<i>1/20/22 verbal</i>	<i>.5hr</i>	<i>Christine Anderson Program Leader</i>

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	1/20/22	1/20/22 verbal Practical	.5hr	Christine Anderson Phyxus inc
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	1/20/22	1/20/22 Practical verbal	.1hr	Christina Anderson Phyxus inc.
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	8/10/21	8/10/21 Practical verbal	.5hr	Christina Anderson Phyxus inc.
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	9/1/21	9/1/21 Physical Verbal	2.83hr	Nick Trum Phyxus inc.
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:	N/A	N/A	N/A	N/A

Staff signature 

Date 01/20/2022

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Lilian Langmia Nahliha

Date of hire: 7.12.2021

Date of background study submission: 7/12/2021

Date of background study clearance: 7/12/2021

Ongoing annual training period: January 2022-2023

Date of first supervised contact: 1/20/2022

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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: Jerry Boethin

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<u>1/20/22</u>	<u>1/20/22 verbal</u>	<u>.5hrs</u>	<u>Christina Anderson Program Leader</u>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<u>1/20/22</u>	<u>1/20/22 verbal</u>	<u>.5hr</u>	<u>Christina Anderson Program leader</u>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<u>1/20/22</u>	<u>1/20/22 verbal</u>	<u>.5hr</u>	<u>Christine Anderson Program leader</u>
CPR, if required by the CSSP or CSSP Addendum	<u>1/20/22</u>	<u>1/20/22 verbal</u>	<u>.5hr</u>	<u>Christine Anderson Program leader</u>

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	1/20/22	1/20/22 verbal Physical	.5hr	Christine Anderson Physicus inc
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	1/20/22	1/20/22 Physical verbal	.1hr	Christina Anderson Physicus inc.
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	8/10/21	8/10/21 Physical verbal	.5hr	Christina Anderson Physicus inc.
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	9/1/21	9/1/21 Physical Verbal	2.83hr	Nick Trum Physicus inc.
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:	N/A	N/A	N/A	N/A

Staff signature

Date

01/20/2022

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Lilian Langmia Nahliha **Date of hire:** 7.12.2021
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: Ariel Hoening

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	1/20/22	1/20/22 verbal	.5hrs	Christina Anderson Program Leader
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	1/20/22	1/20/22 verbal	.5hr	Christina Anderson Program leader
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	1/20/22	1/20/22 verbal	.5hr	Christine Anderson Program leader
CPR, if required by the CSSP or CSSP Addendum	1/20/22	1/20/22 verbal	.5hr	Christine Anderson Program leader

CSPP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	1/20/22	1/20/22 verbal Practical	.5hr	Christine Anderson Physicus inc
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	1/20/22	1/20/22 Practical verbal	.1hr	Christina Anderson Physicus inc.
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	8/10/21	8/10/21 Practical verbal	.5hr	Christina Anderson Physicus inc.
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	9/1/21	9/1/21 Physical Verbal	2.83hr	Nick Trum Physicus inc.
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:	N/A	N/A	N/A	N/A

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