

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Nikesh Wakhija

Date of hire: 2/14/22

Date of background study submission: 2/14/23

Date of background study clearance: 2/17/22

Date of first supervised contact: 3/10/22

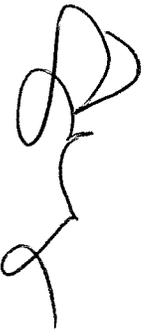
Date of first unsupervised contact: 3/14/22

Orientation and safe techniques in personal hygiene and grooming including:
 Hair care
 Bathing
 Care of teeth, gums, and oral prosthetic devices
 Other activities of daily living (ADLs) per 256B.0659-specific:
 Understanding of what constitutes a healthy diet according to data from the CDC and the importance of food safety
 Understanding of what constitutes a healthy home according to data from the CDC and the importance of home safety
 Understanding of what constitutes a healthy community according to data from the CDC and the importance of community safety
 Understanding of what constitutes a healthy environment according to data from the CDC and the importance of environmental safety
 Understanding of what constitutes a healthy economy according to data from the CDC and the importance of economic safety
 Understanding of what constitutes a healthy society according to data from the CDC and the importance of social safety
 Understanding of what constitutes a healthy culture according to data from the CDC and the importance of cultural safety
 Understanding of what constitutes a healthy government according to data from the CDC and the importance of political safety
 Understanding of what constitutes a healthy world according to data from the CDC and the importance of global safety

Staff having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (Settings): training and competency evaluations must include the following topics, marked with an asterisk (*) if identified in the *Coordinated Service and Support Plan*.

Tristen Cornett

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specific: Understanding of what constitutes a healthy diet according to data from the CDC and the importance of food safety Understanding of what constitutes a healthy home according to data from the CDC and the importance of home safety Understanding of what constitutes a healthy community according to data from the CDC and the importance of community safety Understanding of what constitutes a healthy environment according to data from the CDC and the importance of environmental safety Understanding of what constitutes a healthy economy according to data from the CDC and the importance of economic safety Understanding of what constitutes a healthy society according to data from the CDC and the importance of social safety Understanding of what constitutes a healthy culture according to data from the CDC and the importance of cultural safety Understanding of what constitutes a healthy government according to data from the CDC and the importance of political safety Understanding of what constitutes a healthy world according to data from the CDC and the importance of global safety	3/10/22	verbal	1.0 hour	
Understanding of what constitutes a healthy diet according to data from the CDC and the importance of food safety Understanding of what constitutes a healthy home according to data from the CDC and the importance of home safety Understanding of what constitutes a healthy community according to data from the CDC and the importance of community safety Understanding of what constitutes a healthy environment according to data from the CDC and the importance of environmental safety Understanding of what constitutes a healthy economy according to data from the CDC and the importance of economic safety Understanding of what constitutes a healthy society according to data from the CDC and the importance of social safety Understanding of what constitutes a healthy culture according to data from the CDC and the importance of cultural safety Understanding of what constitutes a healthy government according to data from the CDC and the importance of political safety Understanding of what constitutes a healthy world according to data from the CDC and the importance of global safety	3/10/22	verbal	5 hour	
Understanding of what constitutes a healthy diet according to data from the CDC and the importance of food safety Understanding of what constitutes a healthy home according to data from the CDC and the importance of home safety Understanding of what constitutes a healthy community according to data from the CDC and the importance of community safety Understanding of what constitutes a healthy environment according to data from the CDC and the importance of environmental safety Understanding of what constitutes a healthy economy according to data from the CDC and the importance of economic safety Understanding of what constitutes a healthy society according to data from the CDC and the importance of social safety Understanding of what constitutes a healthy culture according to data from the CDC and the importance of cultural safety Understanding of what constitutes a healthy government according to data from the CDC and the importance of political safety Understanding of what constitutes a healthy world according to data from the CDC and the importance of global safety	3/10/22	verbal	5 hour	
Understanding of what constitutes a healthy diet according to data from the CDC and the importance of food safety Understanding of what constitutes a healthy home according to data from the CDC and the importance of home safety Understanding of what constitutes a healthy community according to data from the CDC and the importance of community safety Understanding of what constitutes a healthy environment according to data from the CDC and the importance of environmental safety Understanding of what constitutes a healthy economy according to data from the CDC and the importance of economic safety Understanding of what constitutes a healthy society according to data from the CDC and the importance of social safety Understanding of what constitutes a healthy culture according to data from the CDC and the importance of cultural safety Understanding of what constitutes a healthy government according to data from the CDC and the importance of political safety Understanding of what constitutes a healthy world according to data from the CDC and the importance of global safety	n/a	n/a	n/a	n/a

SSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	3/10/22	reading	1.0 hour	
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	3/10/22	reading	.5 hour	
education set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	3/10/22	Physical demonstration	1.0 hour	
equipment used by the person to sustain life or monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	3/2/22	Physical + verbal TI class	4.80	Nick Tran
other topics as determined necessary according to the person's Coordinated Service Support Plan or identified by the company:	3/10/22	reading	.5 hour	

Staff signature:

Date: 3/10/22

I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.