

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: *Marguise Labella - Thumber* **Date of hire:** *7.1.2021*
Date of background study submission: *7.1.2021* **Date of background study clearance:** *7/15/2021*
Ongoing annual training period: *July 2021 - 2022*
Date of first supervised contact: *7/19/2021* **Date of first unsupervised contact:** *7/28/2021*

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: *Arnd Koenig*

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<i>1.27.22</i>	<i>1.27.2022</i>	<i>.2hr</i>	<i>Christina Anderson Phyxius inc.</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>1.27.22</i>	<i>1.27.2022</i>	<i>.2hr</i>	<i>Christina Anderson Phyxius inc.</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<i>1.27.22</i>	<i>1.27.2022</i>	<i>.2hr</i>	<i>Christina Anderson Phyxius inc.</i>
CPR, if required by the CSSP or CSSP Addendum	<i>NA</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	1.27.22	1.27.22 Read	.2hr	Christina Anderson Phyxius inc.
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	1.27.22	1.27.22 Read	.2hr	Christina Anderson Phyxius inc.
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	7.19.21	7.19.21 verbal Physical	.5hr	Christina Anderson Phyxius inc.
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	7.22.21	7.22.21 verbal Physical	4.28hr	Christina Anderson Phyxius inc.
Other topics as determined necessary according to the person's <i>Coordinated Service and Support Plan</i> or identified by the company: Topic: Topic: Topic:				

Staff signature

Date

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: *Marquise Labelle-Thurber* **Date of hire:** *7/1/2021*
Date of background study submission: *7/1/2021* **Date of background study clearance:** *7/15/2021*
Ongoing annual training period: *July 2021 - July 2022*
Date of first supervised contact: *7/19/2021* **Date of first unsupervised contact:** *7/28/2021*

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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: *Ariel Koenig*

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<i>10/22/21</i>	<i>10/22/21 Verbal Physical</i>	<i>.5hr</i>	<i>Christina Anderson Phyxius inc.</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>10/22/21</i>	<i>10/22/21 Verbal</i>	<i>.5hr</i>	<i>Christina Anderson Phyxius inc.</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<i>10/22/21</i>	<i>10/22/21 Verbal</i>	<i>.5hr</i>	<i>Christina Anderson Phyxius inc.</i>
CPR, if required by the CSSP or CSSP Addendum	<i>10/22/21</i>	<i>10/22/21 Verbal</i>	<i>.5hr</i>	<i>Christina Anderson</i>

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	10/22/21	10/22/21 verbal	.5hr	Christina Anderson Phyxius inc.
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	10/22/21	10/22/21 verbal	.5hr	Christina Anderson Phyxius inc.
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	* 7.19.21	7.19.21	.5hr	Logan Nuss Phyxius inc.
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	10/22/21	10/22/21 verbal	.5hr	Christina Anderson Phyxius inc.
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	* 7.22.21	7.22.21 verbal	4.28	Christina Anderson Phyxius inc.
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:	N/A	N/A	N/A	N/A


Staff signature

10/22/21
Date

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STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: *Marquise Lubella-Thorber* **Date of hire:** *7/1/2021*
Date of background study submission: *7/1/2021* **Date of background study clearance:** *7/15/2021*
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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: *Christine Haemer*

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<i>10/22/21</i>	<i>10/22/21 Verbal Physical</i>	<i>.5hr</i>	<i>Christina Anderson Phyxius inc.</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>10/22/21</i>	<i>10/22/21 verbal</i>	<i>.5h</i>	<i>Christina Anderson Phyxius inc.</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<i>10/22/21</i>	<i>10/22/21 verbal</i>	<i>.5hr</i>	<i>Christina Anderson Phyxius inc.</i>
CPR, if required by the CSSP or CSSP Addendum	<i>10/22/21</i>	<i>10/22/21 verbal</i>	<i>.5hr</i>	<i>Christina Anderson</i>

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	10/22/21	10/22/21 verbal	.5hr	Christina Anderson Phyxius inc.
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	10/22/21	10/22/21 Verbal	.5hr	Christina Anderson Phyxius inc.
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	7.19.21	7.19.21	.5hr	Logan nuss Phyxius inc.
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	10/22/21	10/22/21 verbal	.5hr	Christina Anderson Phyxius inc.
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	7.22.21	7.22.21 verbal	4.28	Christine Anderson Phyxius inc.
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:	N/A	N/A	N/A	N/A

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Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: Jeralyn Baethin

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	10/22/21	10/22/21 Verbal Physical	.5hr	Christina Anderson Phyxius inc.
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	10/22/21	10/22/21 Verbal	.5h	Christina Anderson Phyxius inc.
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	10/22/21	10/22/21 Verbal	.5hr	Christina Anderson Phyxius inc.
CPR, if required by the CSSP or CSSP Addendum	10/22/21	10/22/21 Verbal	.5hr	Christina Anderson

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	10/22/21	10/22/21 verbal	.5hr	Christina Anderson Phyxius inc.
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	10/22/21	10/22/21 Verbal	.5hr	Christina Anderson Phyxius inc.
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	* 7.19.21	7.19.21	.5hr	Logan Nuss Phyxius inc.
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	10/22/21	10/22/21 verbal	.5hr	Christina Anderson Phyxius inc.
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	* 7.22.21	7.22.21 verbal	4.28	Christina Anderson Phyxius inc.
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:	N/A	N/A	N/A	N/A

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