

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Bashir Ahmed

Date of hire: 7.22.20

Date of background study submission: 7/22/20

Date of background study clearance: 7/23/2020

Ongoing annual training period: May 2021 - 2022

Date of first supervised contact: 12-27-2021

Date of first unsupervised contact: 12/31/2021

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: Serry Bothin

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
* Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<u>12/27/2021</u>	<u>12/27/2021</u> <u>verbal</u>	<u>.1hr</u>	<u>Christina Anderson</u> <u>Program leader</u>
* Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<u>12.27.2021</u>	<u>12.27.2021</u> <u>Verbal</u>	<u>.1hr</u>	<u>Christina Anderson</u> <u>Physicus inc.</u>
* Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<u>12.27.2021</u>	<u>12.27.2021</u>	<u>.1hr</u>	<u>Christina Anderson</u> <u>Physicus inc.</u>
CPR, if required by the CSSP or CSSP Addendum	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>

<p>CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person</p>	12.27.21	12.27.2021 Verbal	1hr	Christina Anderson Physicians inc.
<p>Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans</p>	12.27.21	12.27.2021 Verbal	1hr	Christina Anderson Physicians inc.
<p>Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person</p>	8.6.20	8.6.20 Verbal Physical	1hr	Logan nussce Physicians inc
<p>The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative</p>	12.27.21	12.27.21 Verbal Physical	1hr	Christina Anderson Physicians inc
<p>Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness</p>	8.7.20	8.7.20 Verbal Physical	1hr	Logan nussce Physicians inc.
<p>Other topics as determined necessary according to the person's <i>Coordinated Service and Support Plan</i> or identified by the company:</p> <p>Topic: Topic: Topic:</p>	N/A	N/A	N/A	N/A

Staff signature 

Date 12/27/21

* I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: *Bashir Ahmed*

Date of hire: *7.22.20*

Date of background study submission: *7/22/20*

Date of background study clearance: *7/23/2020*

Ongoing annual training period: *May 2021 - 2022*

Date of first supervised contact: *12-27-2021*

Date of first unsupervised contact: *12/31/2021*

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: *Ariel Weenig*

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<i>12/27/2021</i>	<i>12/27/2021</i> <i>Verbal</i>	<i>.1hr</i>	<i>Christina Anderson Program Leader</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>12.27.2021</i>	<i>12.27.2021</i> <i>Verbal</i>	<i>.1hr</i>	<i>Christina Anderson Phyrus inc.</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify: CPR, if required by the CSSP or GSSP <i>Addendum</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	12.27.21	12.27.2021 Verbal	1hr	Christina Anderson Phygixus inc.
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	12.27.21	12.27.2021 Verbal	1hr	Christina Anderson Phygixus inc.
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	8.6.21D	8.6.21D Verbal Physical	1hr	Logan nusse Phygixus inc
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	12.27.21	12.27.21 Verbal Physical	1hr	Christina Anderson Phygixus inc
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	8.7.20	8.7.20 Verbal Physical	1hr	Logan nusse Phygixus inc.
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:	N/A	N/A	N/A	N/A
Topic:				
Topic:				
Topic:				

Staff signature _____
Date 12/27/21

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: *Bashir Ameen*

Date of background study submission: *7/22/20*

Date of hire: *7.22.20*

Ongoing annual training period: *may 2021 - 2022*

Date of background study clearance: *7/23/2020*

Date of first supervised contact: *12-27-2021*

Date of first unsupervised contact: *12/31/2021*

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served:

Christine Knoener

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<i>12/27/2021</i>	<i>12/27/2021</i> <i>verbal</i>	<i>.1hr</i>	<i>Christina Anderson</i> <i>Program leader</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>12.27.2021</i>	<i>12.27.2021</i> <i>Verbal</i>	<i>.1hr</i>	<i>Christina Anderson</i> <i>Physicus inc.</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<i>12.27.2021</i>	<i>12.27.2021</i>	<i>.1hr</i>	<i>Christina Anderson</i> <i>Physicus inc.</i>
CPR, if required by the CSSP or CSSP Addendum	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>

<p>CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person</p>	12.27.21	12.27.2021 Verbal	1hr	Christina Anderson Physicians inc.
<p>Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans</p>	12.27.21	12.27.2021 Verbal	1hr	Christina Anderson Physicians inc.
<p>Medication set up or medic action administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person</p>	8.6.20	8.6.20 Verbal Physical	1hr	Logan nusske Physicians inc
<p>The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative</p>	12.27.21	12.27.21 Verbal Physical	1hr	Christina Anderson Physicians inc
<p>Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness</p>	8.7.20	8.7.20 Verbal Physical	1hr	Logan nusske Physicians inc.
<p>Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:</p> <p>Topic: Topic: Topic:</p>	N/A	N/A	N/A	N/A

Staff signature *[Signature]*

Date 12/27/21

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.