

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Hanad, Osaman

Date of hire: 10/26/21

Date of background study submission: 10/26/21

Date of background study clearance: 10/30/21

Ongoing annual training period: Nov. 2021 - Nov. 2022

Date of first supervised contact: 1/22/21

Date of first unsupervised contact:

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: Louis Wojcik

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
* Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specificy:	11/23/21	Verbal	0.5 hrs	Dallas McNamee
* Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	11/23/21	Verbal	0.5 hrs	Dallas McNamee
* Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specificy:	11/23/21	Verbal	0.5 hrs	Dallas McNamee
CPR, if required by the CSSP or CSSP Addendum	11/23/21	11/25/21	0.5 hrs	Dallas McNamee

<p>CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person</p>	11/23/21	Verbal	0.5hr	Dallas McManara
<p>Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans</p>	11/23/21	Verbal	0.5hr	Dallas McManara
<p>Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person</p>	11/23/21	Verbal	0.5hr	Dallas McManara
<p>The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative</p>	N/A	N/A	N/A	N/A
<p>Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness</p>	11/3/21	Verbal + Physical	4hour	Logan Puerse
<p>Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:</p>	11/23/21	Verbal	1hr	Dallas McManara

Staff signature

D. McManara

Date

11/24/21

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Hanad, Osaman

Date of hire: 10/26/21

Date of background study submission: 10/26/21

Date of background study clearanc 10/30/21

Ongoing annual training period: Nov. 2021 - Nov. 2022

Date of first supervised contact: 11/22/21

Date of first unsupervised contact:

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: Cody Forcier

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	11/23/21	Verbal	0.5 hours	Dallas McNamara
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	11/23/21	Verbal	0.5 hours	Dallas McNamara
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify: CPR, if required by the CSSP or CSSP Addendum	11/23/21	Verbal	0.5 hours	Dallas McNamara

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	11/23/21	Verbal	0.5 hr	Dallas McManara
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	11/23/21	Verbal	0.5 hr	Dallas McManara
Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	11/23/21	Verbal	0.5 hr	Dallas McManara
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	N/A	N/A	N/A	N/A
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	11/3/21	Verbal + Musical	4 hours	Logan Huesse
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Topic: Topic:	11/23/21	Verbal	1 hr	Dallas McManara

Staff signature

OS

Date

11/24/21

* I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Hanad, Osaman

Date of hire: 10/26/21

Date of background study submission: 10/26/21

Date of background study clearanc 10/30/21

Ongoing annual training period: Nov. 2021- Nov. 2022

Date of first supervised contact: 11/22/21

Date of first unsupervised contact:

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: **Dominick Cochrame**

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	11/23/21	Verbal	0.5 hrs	Dallas McNamee
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	11/23/21	Verbal	0.5 hrs	Dallas McNamee
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	11/23/21	Verbal	0.5 hrs	Dallas McNamee
CPR, if required by the CSSP or CSSP Addendum	11/23/21	Verbal	0.5 hrs	Dallas McNamee

<p><i>CSSP, CSSP Addendum, and Self-Management Assessment</i> to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person</p>	11/23/21	Verbal	0.5hr	Dallas Menchamara
<p><i>Individual Abuse Prevention Plan</i> to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans</p>	11/23/21	Verbal	0.5hr	Dallas Menchamara
<p>Medication set up or medic ation administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person</p>	11/23/21	Verbal	0.5hr	Dallas Menchamara
<p>The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative</p>	N/A	N/A	N/A	N/A
<p>Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness</p>	11/3/21	Verbal + Physical	4 hr	Legan Nurse
<p>Other topics as determined necessary according to the person's <i>Coordinated Service and Support Plan</i> or identified by the company:</p> <p>Topic: Topic: Topic:</p>	11/23/21	Verbal	1 hr	Dallas Menchamara

Staff signature *[Signature]*

Date 11/24/21

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.