

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: Mahmmed Ahmed

Date of hire: 6/21/21

Date of background study submission: 6/21/21

Date of background study clearance: 6/21/21

Ongoing annual training period: 5/21-5/22

Date of first unsupervised contact: 10/15/21

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (Settings): training and competency evaluations must include the following topics, marked with an asterisk (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: JD

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
* Appropriate and safe techniques in personal hygiene and grooming including: Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specific:	10/13/21	Variable	0.5hr	Shantell Dickman
* Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	10/13/21	Variable	0.5hr	Shantell Dickman
* Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specific:	10/13/21	Variable	0.5hr	Shantell Dickman
CPR, if required by the CSSP or CSSP Addendum	N/A	N/A	N/A	N/A

<p><i>CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person</i></p>				<p><i>Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans</i></p>
<p><i>Medication set up or medic ation administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person</i></p>	10/13/21	physical	1hr	Shantell Dietman
<p><i>The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative</i></p>	7-7-21	physical	1hr	Shantell Dietman
<p><i>Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness</i></p>	N/A	N/A	N/A	Shantell Dietman Client doesn't use medical equipment.
<p><i>Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:</i></p>	7-9	physical	2.97	NICK Tran
<p>Topic: Behaviors Topic: Topic:</p>	10/13/21	Variable	0.5hr	Shantell Dietman

Staff signature

Date 10/13/21

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Cross trained (only)

Staff name: *Muhammed Ahmed*
Date of background study submission: *6/21/21*
Ongoing annual training period: *5/21-5/22*
Date of first supervised contact: *10/13/21*
Date of first unsupervised contact: *10/15/21*
Date of hire: *6/21/21*
Date of background study clearance: *6/21/21*

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. *Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: *Tom*

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including: <div style="margin-left: 40px;"> Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specific: </div>	<i>10/13/21</i>	<i>10/13/21</i> <i>Verifiable</i>	<i>0.5 hr</i>	<i>Shantell Dietzman</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>10/13/21</i>	<i>10/13/21</i> <i>Verifiable</i>	<i>0.5 hr</i>	<i>Shantell Dietzman</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specific: <i>Adendum</i>	<i>10/13/21</i>	<i>10/13/21</i> <i>Verifiable</i>	<i>0.5 hr</i>	<i>Shantell Dietzman</i>
CPR, if required by the CSSP or CSSP	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>	<i>N/A</i>

<p>CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person</p>	10/13/21	Physical	1hr	Shantell Diekmann
<p>Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans</p>	10/13/21	Physical	1hr	Shantell Diekmann
<p>Medication set up or medic action administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person</p>	7-7-21	Physical	1hr	Shantell Diekmann
<p>The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative</p>	10/13/21	N/A	N/A	Shantell Diekmann Client doesn't use medical equipment
<p>Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness</p>	7/9/21	Physical	2.97	NICK Tran
<p>Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company: Topic: Fast Topic: Diabetic Topic:</p>	10/13/21	Verbal	0.5hr	Shantell Diekmann

Staff signature

Date 10/13/21

*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.