

## STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: *Mikhailina Alex*

Date of background study submission: *7.1.20*

Ongoing annual training period: *July 2021 - July 2022*

Date of first supervised contact: *7.9.20*

Date of hire: *7.1.20*

Date of background study clearance: *7.2.20*

Date of first unsupervised contact: *7.15.20*

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. \*Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (\*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: *Sonra K Reimer*

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including:  Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specificity:	<i>9.24.21</i>	<i>9.24.21</i> <i>Verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>9.24.21</i>	<i>9.24.21</i> <i>Verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specificity:	<i>9.24.21</i>	<i>9.24.21</i> <i>Verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>
CPR, if required by the CSSP or CSSP Addendum	<i>9.24.21</i>	<i>Verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>

<p>CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person</p>	9.24.21	9.24.21 N/A	0.5 hours	Toni Stepaniak
<p>Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans</p>	9.24.21	9.24.21 N/A	0.5 hours	Toni Stepaniak
<p>Medication set up or medic action administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person</p>	9.24.21	9.24.21 verbal and physical	1 hour	Toni Stepaniak
<p>The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative</p>	9.24.21	9.24.21 verbal and physical	1 hour	Toni Stepaniak
<p>Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness</p>	8.7.20	8.7.20 verbal and physical	3.47 hours	Lorain Nussle
<p>Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:</p> <p>Topic: Topic: Topic:</p>	N/A	N/A	N/A	Toni Stepaniak

Staff signature Mulvaney, John Abel Toni Stepaniak Date 9.27.21

\*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

## STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

**Staff name:** *Mikaelin Akola*  
**Date of background study submission:** *7.1.20*  
**Ongoing annual training period:** *July 2021 - July 2022*  
**Date of first supervised contact:** *7.9.20*

**Date of hire:** *7.1.20*  
**Date of background study clearance:** *7.2.20*  
**Date of first unsupervised contact:** *7.15.20*

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. \*Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (\*) if identified in the *Coordinated Service and Support Plan*.

**Name of person served:** *Latimer Haris*

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including:  Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<i>9.24.21</i>	<i>9.24.21</i> <i>Verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>9.24.21</i>	<i>9.24.21</i> <i>Verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<i>9.24.21</i>	<i>9.24.21</i> <i>Verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>
CPR, if required by the CSSP or CSSP Addendum	<i>9.24.21</i>	<i>Verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>

CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person	9.24.21	9.24.21 verbal	0.5 hours	Tori Stepaniak
Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans	9.24.21	9.24.21 verbal	0.5 hours	Tori Stepaniak
Medication set up or medic action administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person	9.24.21	9.24.21 verbal and physical	1 hour	Tori Stepaniak
The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative	9.24.21	9.24.21 verbal and physical	1 hour	Tori Stepaniak
Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness	8.7.20	8.7.20 verbal and physical	3.47 hours	Legen Nwesse
Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:	NH	NH	NH	Tori Stepaniak
Topic:				
Topic:				
Topic:				

Staff signature Mulvaghlin Apple Tori Stepaniak Date 9.27.21

\*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.

## STAFF ORIENTATION AND ANNUAL TRAINING PLAN - PERSON SPECIFIC

Staff name: *Melvin Abd*

Date of background study submission: *7.1.20*

Date of hire: *7.1.20*

Ongoing annual training period: *July 2021 - July 2022*

Date of background study clearance: *7.2.20*

Date of first supervised contact: *7.9.20*

Date of first unsupervised contact: *7.15.20*

Before having unsupervised direct contact with persons served or for whom the staff has not previously provided direct support or any time these plans or procedures are revised, staff must review and receive instruction in the following areas as they relate to the staff's job functions for that person. \*Complete this form for each person served to whom the staff person will be providing direct contact services.

Training topics for community residential services (settings): training and competency evaluations must include the following topics, marked with an asterick (\*) if identified in the *Coordinated Service and Support Plan*.

Name of person served: *Jennifer Shisler*

Orientation to individual service recipient needs	Date of completion	Date and type of demonstrated competency	Length of training	Name of trainer and company, if applicable
*Appropriate and safe techniques in personal hygiene and grooming including:  Hair care Bathing Care of teeth, gums, and oral prosthetic devices Other activities of daily living (ADLs) per 256B.0659-specify:	<i>9.24.21</i>	<i>9.24.21</i> <i>verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>
*Understanding of what constitutes a healthy diet according to data from the CDC and the skills necessary to prepare that diet	<i>9.24.21</i>	<i>9.24.21</i> <i>verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>
*Skills necessary to provide appropriate support in instrumental activities of daily living (IADLs) per 256B.0659-specify:	<i>9.24.21</i>	<i>9.24.21</i> <i>verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>
CPR, if required by the CSSP or CSSP Addendum	<i>9.24.21</i>	<i>verbal</i>	<i>1 hour</i>	<i>Tori Stepaniak</i>

<p>CSSP, CSSP Addendum, and Self-Management Assessment to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans. Include outcomes, behavior plans, and any document specific to the person</p>	9.24.21	9.24.21 N/A	0.5 hours	Tori Stepaniak
<p>Individual Abuse Prevention Plan to achieve and demonstrate an understanding of the person as a unique individual and how to implement those plans</p>	9.24.21	9.24.21 N/A	0.5 hours	Tori Stepaniak
<p>Medication set up or medication administration training when staff set up or administer medications. Training also includes specific medication set up or administration procedures for the person</p>	9.24.21	9.24.21 N/A	1 hour	Tori Stepaniak
<p>The safe and correct operation of medical equipment used by the person to sustain life or to monitor a medical condition that could become life threatening. This training must be provided by a licensed health care professional or manufacturer's representative</p>	9.24.21	9.24.21 N/A	1 hour	Tori Stepaniak
<p>Mental health crisis response, de-escalation techniques, and suicide intervention when providing direct support to a person with a serious mental illness</p>	8.7.20	8.7.20 N/A	3.47 hours	Legan Nessel
<p>Other topics as determined necessary according to the person's Coordinated Service and Support Plan or identified by the company:</p> <p>Topic: N/A</p> <p>Topic: N/A</p> <p>Topic: N/A</p>	N/A	N/A	N/A	Tori Stepaniak

Staff signature *Mulvaney* *Wade* *Tori Stepaniak* Date *9.27.21*

\*I understand the information I received and my responsibilities for their implementation in the care of persons served by this program.