



December 28, 2021

To: All PAI Employees

From: Mike Miner

Re: Covid-19 Isolation and Quarantine Policy Update

As of December 27th, 2021, our policy is changing to better align with recent updates to CDC guidance. These policy specifics vary from the CDC language based on our work environment and other factors. All references to “days” refer to total calendar days, not work days.

| If You Test Positive for COVID-19 (Isolate) | |
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| Everyone, regardless of vaccination status. | <ul style="list-style-type: none">• Stay home for 5 days.• If you have no symptoms or your symptoms are rapidly resolving after five days, return to work and wear a KN95 or N95 mask for 5 additional days, unless:• <i>You have a new cough: Do not return to work until the cough has resolved or for 10 days total, whichever comes first.</i>• <i>You have a fever: Stay home until the fever resolves.</i> <p>Follow the advice of your doctor if any symptoms are severe or persist for more than 10 days.</p> |

| If You Were Exposed to Someone with COVID-19 (Quarantine) | |
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| If you: Have been boosted OR Completed the primary series of Pfizer or Moderna vaccine within the last 6 months OR Completed the primary series of J&J vaccine within the last 2 months | <ul style="list-style-type: none">• You may continue working if you do not have symptoms.• Wear a KN95 or N95 mask for 10 days.• Test on day 5, if possible.• If you develop symptoms, get a test and stay home. |
| If you: Completed the primary series of Pfizer or Moderna vaccine over 6 months ago and are not boosted OR Completed the primary series of J&J over 2 months ago and are not boosted OR Are unvaccinated | <ul style="list-style-type: none">• Stay home for 5 days. After that wear a KN95 or N95 mask at work for 5 additional days.• Test on day 5 if possible.• If you develop symptoms get a test and stay home. |

Site staff should direct questions to their supervisor; all others should direct questions to me or Amanda Neumann.

Thank you, and take care.