Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section 626.557, subdivision 14 and section 245A.65, subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of 626.557, subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ 245D.071, subd. 2, 245A.65, subd. 2, and 626.557, subd. 14

Individual Abuse Prevention Plan (IAPP)

Person's Name: Brittany Geisenhof

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Lack of understanding of sexuality
☐ Likely to seek or cooperate in an abusive situation
☒ Inability to be assertive
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Lack of understanding of sexuality:** Brittany has been diagnosed with moderate developmental disabilities. Due to this, she may not understand situations of a sexual nature. She may also not be able to understand the difference between abusive situations and non-abusive situations. This makes her more vulnerable to sexual abuse.
- **Inability to be assertive:** Brittany has been diagnosed with moderate developmental disabilities and is a very trusting person. Brittany may cooperate if in an abusive situation due to this.
- **All Areas:** Staff provide Brittany with supervision when she is on-site at PAI Commerce and for community activities. If a staff were to witness sexual abuse of Brittany, staff would verbally tell the abuser to stop and staff would move Brittany to a safe location. Staff will assess for any injury and provide necessary first aid per their training and seek further medical attention, as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Brittany per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). N/A

B. Physical Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Inability to identify potentially dangerous situations
☒ Lack of community orientation skills
☒ Inappropriate interactions with others
☒ Inability to deal with verbally/physically aggressive persons

☒ Verbally/physically abusive to others
☐ "Victim" history exists
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to identify potentially dangerous situations:** Brittany has been diagnosed with moderate developmental disabilities. Due to this, she may not understand what constitutes a dangerous situation, therefore is unable to identify if a situation were to be dangerous. This makes her more vulnerable to physical abuse.
- **Lack of community orientation skills:** Brittany has been diagnosed with developmental disabilities. Staff provide supervision of Brittany while in the community and provide her with full support to practice all pedestrian and traffic safety skills, including role modeling those skills. Staff observe what is occurring around Brittany and intervene on her behalf if a potentially dangerous situation were to arise. Staff will call 911 on Brittany's behalf in the event of an emergency.
- **Inappropriate interactions with others:** Brittany has been diagnosed with moderate developmental disabilities. Brittany often stares at others. Staff will model stranger safety when in the community and will verbally prompt Brittany to model appropriate social skills as needed.
- **Inability to deal with verbally/physically aggressive persons:** Brittany has been diagnosed with moderate developmental disabilities. Brittany is unable to handle physically or verbally aggressive people as she lacks the ability to be assertive and may cooperate in an abusive situation due to her limited understanding.
- **Verbally/physically abusive to others:** Brittany has been diagnosed with moderate developmental disabilities. Brittany may express frustration by shoving, shoulder nudges, and yelling. Staff will intervene in these situations and remove Brittany from the situation to somewhere safe where Brittany can process her feelings with staff.
- **All Areas:** Staff provide Brittany with supervision when she is on-site at PAI Commerce and for community activities. If a staff were to witness physical abuse of Brittany, staff would verbally tell the abuser to stop and staff would move Brittany to a safe location. Staff will assess for any injury and provide necessary first aid per their training and seek further medical attention as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Brittany per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).
N/A

C. Self Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Dresses inappropriately
☐ Refuses to eat
☒ Inability to care for self-help needs
☒ Lack of self-preservation skills (ignores personal safety)

☐ Engages in self-injurious behaviors
☒ Neglects or refuses to take medications
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Dresses inappropriately:** Brittany has been diagnosed with moderate developmental disabilities. Brittany is at risk of dressing inappropriately. Staff will verbally remind Brittany to put on proper outdoor clothing (jacket, gloves, hat, etc) before leaving on an outing or going home for the day. Brittany has a place to keep outdoor clothing at when she is in the building and does not need it; staff will assist Brittany in removing and storing these items as needed.
- **Inability to care for self-help needs:** Brittany has been diagnosed with moderate developmental disabilities. Due to Brittany's disabilities, she requires assistance in caring for her self-help needs. Staff are trained to Brittany's self-help needs and communicate with her while performing self-help tasks.
- **Lack of self-preservation skills (ignores personal safety):** Brittany has been diagnosed with moderate developmental disabilities. Brittany may not understand when a situation is unsafe and may not have the physical ability to keep herself out of unsafe situations. Staff observe what is occurring around Brittany and intervene on her behalf in the event of an emergency.
- **Neglects or refuses to take medications:** Brittany has been diagnosed with moderate developmental disabilities. Brittany would neglect to take medication without assistance. Should Brittany need medication administered at PAI, staff trained in medication administration would administer the medication per physician order. Signed physician orders are valid for one year from the signed date.
- **All Areas:** Staff provide Brittany with supervision when she is on-site at PAI Commerce and for community activities. Staff observe what is occurring around Brittany and intervene on her behalf if a potentially dangerous situation were to arise. If needed, staff will assess for any injury and provide necessary first aid per their training and seek further medical attention as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Brittany per company policy. Staff will call 911 on Brittany's behalf in the event of an emergency.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).
N/A

D. Financial Exploitation

Is the person susceptible in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Inability to handle financial matters
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- PAI does not handle the safekeeping of money for Brittany. Should Brittany bring money to PAI to utilize, staff will support her in making a purchase, collecting the correct change and receipt, and sending the change and receipt home. All staff are mandated reporters and are trained upon hire and

annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment of Brittany per company policy

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).
N/A

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? ☐ Yes ☒ No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:
N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).
N/A

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.