

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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## Individual Abuse Prevention Plan (IAPP)

Person's Name: Lyric Dampier

Program: PAI Commerce

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

#### Specific measures to minimize risk of abuse for each area checked:

- Lyric is diagnosed with an intellectual disability and has a limited understanding of sexuality. Lyric is a trusting individual and may not recognize an action as sexual or inappropriate, especially if the perpetrator was a known and trusted individual.
- Lyric may be at risk of cooperating in abuse. If Lyric did not recognize an action or situation as sexual or abusive, Lyric may unknowingly participate in abuse. Lyric is a trusting individual.
- Lyric may be unable to be assertive in an abusive situation. Lyric can verbally communicate her wants and opinions but does not always advocate on her own behalf if she were upset or overwhelmed.
- **All Areas:** Lyric will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. Staff will encourage Lyric to share her thoughts and preferences and will teach and encourage self-advocacy. Staff are always with Lyric when she is in the community and at PAI and will help advocate on Lyric's behalf. If staff ever found or suspected that Lyric was in an abusive situation, staff would help Lyric leave the situation immediately and relocate her to a safe location. Staff would notify Lyric's parents and help Lyric make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

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## B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Lyric is diagnosed with an intellectual disability which may impact her ability to identify potentially dangerous situations. Lyric is not always observant of her surroundings. Lyric may not know how to respond in emergency situations she is unfamiliar with.
- Lyric lacks some community orientation skills. Lyric may not know who to ask for help from in an emergency situation or how to get back home. Lyric needs help managing money in the community and making purchases.
- Lyric is unable to deal with verbally/physically aggressive persons. Lyric may not know how to respond and may become overwhelmed. Lyric would not be able to physically defend herself.
- **All Areas:** Lyric participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will model safe pedestrian skills and stranger safety when in the community and will verbally prompt Lyric to follow these as needed. Lyric will be encouraged to take classes offered at PAI on community skills and money management. Staff will always be with Lyric onsite at PAI and in the community and will help advocate on Lyric's behalf. If staff ever found or suspected that Lyric was in an abusive situation, staff would help Lyric leave the area immediately and relocate her to a safe location. Staff would notify Lyric's parents and help Lyric make a report or contact the authorities if necessary. If Lyric were ever in a situation involving a verbally/physical aggressive person, staff would encourage Lyric to leave the area and go somewhere safe. Staff would ensure Lyric was not hurt and felt safe before returning to the area. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

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## Specific measures to minimize risk of abuse for each area checked:

- Lyric is diagnosed with an intellectual disability and may lack some self-preservation skills. Lyric may not always be observant of her surroundings. Lyric is trusting and may not always recognize that a stranger may be dangerous.
- **All Areas:** Lyric will be encouraged to participate in classes offered at PAI on personal safety. Staff are always with Lyric onsite and in the community and will help advocate on Lyric's behalf. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters
- Other:

## Specific measures to minimize risk of abuse for each area checked:

- Lyric is diagnosed with an intellectual disability and is unable to handle his financial matters independently. Lyric can identify if she has enough money to purchase what she wants when shopping to some level of accuracy but not always. Lyric likes to spend money as soon as she has it.
- **All Areas:** Lyric will be encouraged to participate in classes at PAI offered on money skills. Staff will help Lyric make transactions, ensure she has gotten a receipt and correct change, and help Lyric secure the change back with her belongings but PAI is not responsible for participant funds. Lyric's guardians help Lyric manage and track her finances at home. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others?  Yes  No

**Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.