

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Individual Abuse Prevention Plan (IAPP)

Person's Name: Leah Detviler

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Leah's diagnosis of a pervasive development disorder, Leah has only a limited understanding of sexuality. Leah may not recognize an action is of sexual nature, especially if the perpetrator was someone Leah knew and trusted.
- If Leah did not recognize an action was of sexual nature and inappropriate, Leah may be at risk of unknowingly cooperating in abuse. Leah is a very positive person and likes to please others. Leah will sometimes answer a question the way she thinks someone is looking for her to answer.
- Due to Leah's diagnosis of a pervasive development disorder, Leah is sometimes unable to be assertive. Leah sometimes does not answer questions that she does not understand and instead will just not respond. Leah's speech can sometimes be hard to understand to unfamiliar listeners and Leah sometimes talks very quietly. Leah will sometimes answer a question the way she thinks someone is looking for her to answer.
- **All Areas:** Leah will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff ever found or suspected that Leah was in an abusive situation, staff would remove Leah from the situation immediately and relocate her to a safe location. Staff would notify Leah's mom and help Leah make a report or contact the authorities if necessary. Staff are always with Leah in the community and at PAI and will help Leah advocate on her behalf. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time

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B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Leah's diagnosis of a pervasive development disorder and Leah's sensory disabilities, Leah is unable to identify all potentially dangerous situations. Leah has a lazy left eye and may not be able to see physical obstacles in her way, putting her at risk of falling. Leah sometimes is not observant of her surroundings and will just follow the group. Leah is friendly and trusting and may not recognize that some strangers are unsafe.
- Due to Leah's diagnosis of a pervasive development disorder, Leah lacks community orientation skills. Leah's speech can sometimes be hard to understand to unfamiliar listeners because Leah sometimes talks very quietly. Leah would be able to identify her name in the event of any emergency, but not all of her ID information. Leah is friendly and trusting and may not recognize that some strangers are unsafe. Leah does not consistently exhibit safe pedestrian skills on her own.
- Leah may have inappropriate interactions with others. Leah may try to hug others that she does not know well.
- Leah is unable to deal with verbally/physically aggressive persons due to physical limitations. Leah has a left lazy eye that may impact her ability to see physical obstacles, putting Leah at risk of falling when trying to leave an aggressive person fast. Leah would not know how to respond to an aggressive person.
- **All Areas:** Leah participates in fire and storm drills at PAI to practice how to react in an emergency situation. When in an emergency situation or accessing unfamiliar terrain in the community, staff will point out physical obstacles to Leah and offer her a hand to hold on to if she chooses. Staff will always be with Leah in the community and will advocate on Leah's behalf. Staff will model safe pedestrian skills and stranger safety and prompt Leah to follow these as needed. If Leah tries to hug someone she does not know, staff will remind Leah that it is inappropriate and suggest a more appropriate interaction, like a verbal greeting or hand shake. Staff carry Leah's basic health information and ID information with on outings and would share with emergency personnel if the situation warranted. If Leah was in a situation at PAI involving verbally/physically aggressive persons, whether it be at PAI or in the community, staff would intervene and help Leah leave the situation. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Leah is unable to care for some self-helps needs. Leah can do most of her personal cares independently, but may need reminders to complete some tasks like hand washing thoroughly.
- Due to Leah's diagnoses of a pervasive development disorder, Leah lacks self-preservation skills. Leah is not always observant of her surroundings and sometimes just follows the group. Leah has a lazy left eye that makes seeing physical obstacles difficult, placing her at risk of falling. Leah does not always take the needed caution around strangers or understand that some strangers are unsafe.
- **All Areas:** When ambulating in unfamiliar areas or on uneven terrain, staff will point out physical obstacles to Leah and offer her a hand to hold on to if she chooses. Leah participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Leah in the community and will advocate on Leah's behalf. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

- Inability to handle financial matters
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Leah is unable to handle financial matters independently. When Leah needs money for a community outing, a note will be sent home with Leah a few days prior to the outing, requesting that Leah bring cash that day. Leah will bring cash in with her that day and keep it with her the duration of the day.
- **All Areas:** Staff will help Leah make the transaction, ensure she has gotten a receipt and correct change, and help Leah secure the change back with her belongings. Leah's mom helps Leah manage and track her finances at home. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.