Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section 626.557, subdivision 14 and section 245A.65, subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of 626.557, subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ 245D.071, subd. 2, 245A.65, subd. 2, and 626.557, subd. 14

Individual Abuse Prevention Plan (IAPP)

Person's Name: Deb Haworth

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Lack of understanding of sexuality
☒ Likely to seek or cooperate in an abusive situation
☒ Inability to be assertive
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Deb's diagnoses with a developmental disability, Deb has only a basic understanding of sexuality. Deb may not recognize a situation is sexual or abusive in nature.
- Deb would be at risk of cooperating in an abusive situation if Deb did not recognize the situation as abusive or if the perpetrator was a known and trusted individual.
- Deb may lack the ability to be assertive in certain situations. Deb can normally vocalize her preferences and dislikes to others well, but Deb may become intimidated or uncomfortable in an abusive situation and have a difficult time being assertive. Deb would also not be able to physically leave the situation if she did not have her walker.
- **All Areas:** Deb will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff ever found or suspected that Deb was in an abusive situation, staff would help Deb leave immediately and relocate her to a safe location. Staff would notify Deb's residence and help Deb make a report or contact the authorities if necessary. Staff are always with Deb in the community and at PAI and will help Deb advocate on her behalf. Staff will have discussions with Deb following instances where Deb is unable to be assertive with others and review and role play ways Deb can advocate for herself. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

B. Physical Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☒ Inability to identify potentially dangerous situations
- ☒ Lack of community orientation skills
- ☒ Inappropriate interactions with others
- ☒ Inability to deal with verbally/physically aggressive persons
- ☐ Verbally/physically abusive to others
- ☐ "Victim" history exists
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Deb's diagnoses with a developmental disability, legal blindness and cerebral palsy, Deb may not be able to identify some potentially dangerous situations. Deb may not see all obstacles when ambulating and uses a walker for support when walking. Deb relies on others for prompts to navigate her surroundings safely, including directions on where to go and what to do in the event of an emergency.
- Deb lacks some community orientation skills. Deb relies on staff prompts to navigate her surroundings safely and may not be able to see street signs or cross walks. Deb may need to use a wheelchair, which staff would propel, in the community when there is a lot of walking or uneven terrain. Deb is a friendly individual and may not always know if a stranger is safe or not.
- Deb may have inappropriate interactions with others. Deb may yell at peers or tell them what to do when Deb is feeling frustrated.
- Deb is unable to deal with verbally/physically aggressive persons due to her diagnoses with a developmental disability and her mobility limitations. Deb would not be able to physically defend herself and may need a prompt to leave the area.
- **All Areas:** Deb participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will model appropriate stranger safety and pedestrian safety and prompt Deb as needed to follow these. Staff will always be with Deb in the community and onsite and will help advocate on Deb's behalf. Staff will verbally point out obstacles to Deb when walking such stairs, uneven ground, and slippery surfaces. If Deb were in a situation at PAI involving verbally/physically aggressive persons or had any inappropriate interactions with others, whether it be at PAI or in the community, staff would intervene and help Deb leave the situation. Staff would talk to Deb to process her feelings and help Deb identify some better ways to handle conflict. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

C. Self Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☐ Dresses inappropriately
- ☐ Refuses to eat
- ☒ Inability to care for self-help needs
- ☒ Lack of self-preservation skills (ignores personal safety)
- ☐ Engages in self-injurious behaviors
- ☐ Neglects or refuses to take medications
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- While Deb is very independent with her personal cares, Deb may be unable to care for some of her self-care needs without a prompt or reminder, such as using the restroom before leaving for an outing or a reminder to wash her hands. Deb has also not adjusted the water temperature appropriately in the past and has burned herself.
- Due to Deb's diagnoses with a developmental disability and legal blindness, Deb lacks some self-preservation skills. Deb relies on the direction of others when she is in an emergency situation and otherwise may not get herself to safety. Deb relies on staff to follow pedestrian and stranger safety in the community. Deb may not be able to see all obstacles that could be dangerous when she is walking on her own.
- **All Areas:** Staff will provide Deb prompts and reminders to use the restroom throughout the day and before leaving for an outing. Staff will remind Deb to wash her hands after using the restroom and before eating and will ensure the water is an appropriate temperature beforehand if applicable. Staff will always be with Deb in the community and onsite and will help Deb advocate on her behalf. Staff will model safe pedestrian skills and stranger safety and will prompt Deb to follow these as needed. Staff will point out obstacles to Deb when she is walking and offer a hand or arm to hold onto if needed. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals are needed in this area.

D. Financial Exploitation

Is the person susceptible in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Inability to handle financial matters
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Deb is unable to handle financial matters independently, though she does have some basic money skills. When Deb attends a community outing while at PAI where she needs to make a purchase, Deb will bring cash in with her that day and keep it with her the duration of the day.
- **All Areas:** Staff will help Deb make the transaction, ensure she has gotten a receipt and correct change, and help Deb secure the change back with her belongings. Deb's residence helps Deb manage and track her finances at home.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? ☐ Yes ☒ No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals are needed this is area.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.