

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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## Individual Abuse Prevention Plan (IAPP)

Person's Name: Linda Schroeder

Program: PAI Commerce

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

#### Specific measures to minimize risk of abuse for each area checked:

- Linda is diagnosed with a developmental disability and has a limited understanding of sexuality. Linda may not understand the risks associated with being sexually active. Linda may not recognize an action/situation as sexual in nature.
- Linda is at risk of unknowingly cooperating in an abusive situation. Linda is a trusting individual and may not recognize abuse especially if it involved an individual that Linda knew and trusted.
- Due to Linda's mental health diagnoses, Linda may be unable to be assertive. If Linda feels like she has done something wrong or is experiencing a lot of anxiety, Linda may get upset or begin crying. Linda may be unable to be assertive if she is really upset or feeling intimidated.
- **All Areas:** Linda will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. Staff will always be with Linda at PAI and in the community and will role model appropriate behavior/interactions with strangers. PAI staff will advocate on Linda's behalf and encourage Linda to advocate for herself, through experiences and classes available at PAI. If staff ever found or suspected that Linda was in an abusive situation, staff would help Linda leave the situation immediately and relocate her to a safe location. Staff would notify Linda's team and help Linda make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals required at this time.

### B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills

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- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

**Specific measures to minimize risk of abuse for each area checked:**

- Linda is diagnosed with a developmental disability which contributes to her being unable to identify potentially dangerous situations. Linda may not recognize the risks that some situations present or fully understand the situation she is in. Linda does not have the cognitive capability to respond appropriately to emergencies or rapidly changing events.
- Linda lacks some community orientation skills. Linda does not understand how to respond and react in all situations especially rapidly changing situations.
- Linda is unable to deal with verbally/physically aggressive persons. Linda is unable to physically defend herself.
- **All Areas:** Linda participates in fire and storm drills at PAI to practice how to react in an emergency situation. Linda will be encouraged to take classes offered at PAI on community safety and social skills. Staff will model pedestrian safety rules and prompt Linda to follow these as needed. Staff are always with Linda in the community and will help advocate on Linda's behalf. If Linda were to be involved in a situation where another individual was being verbally or physically aggressive, staff would reassure Linda that it was ok and help her move to a safe location. Staff would talk with Linda one on one and make sure she was physically not hurt and felt comfortable before reintegrating with the group for the activity or work. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals required at this time.

## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

**Specific measures to minimize risk of abuse for each area checked:**

- Linda is at risk of not dressing appropriately for the weather. Linda is sometimes unaware of the weather outside if she is in a rush and she may not dress appropriately.
- Linda may lack some self-preservation skills. Linda is a cautious individual but requires reminders and prompts to follow pedestrian safety rules. Linda may not recognize the risks that some situations present or fully understand the situation she is in.
- **All Areas:** Linda will be encouraged to take classes offered on independent living skills and safety skills. Staff will be with Linda onsite and in the community and will point out potential hazards and safety concerns to Linda. When arriving or leaving PAI, staff will remind Josie to take off or put on

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appropriate outerwear. Linda will have a place at PAI to keep her belongings, such as a jacket, during her day here. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals required at this time.

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Linda is unable to handle her financial matters independently. Linda has a basic understanding of money.
- **All Areas:** Linda is her own Guardian and Dungarvin is Linda's social Security Representative Payee. A Representative Payee acts for the beneficiary and assists Linda in managing her Social Security benefits. PAI does not resume responsibility for participant funds. If Linda were to ever need money for a community outing, a note would be sent home with Linda a few days prior to the outing, requesting that Linda bring cash that day. Linda is independent in making small purchases, but staff are available to assist if needed. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals required at this time.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others?  Yes  No

**Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals required at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.