

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

PAI

Individual Abuse Prevention Plan (IAPP)

Person's Name: Melanie Nyvold

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☒ Lack of understanding of sexuality
- ☒ Likely to seek or cooperate in an abusive situation
- ☒ Inability to be assertive
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Lack of understanding of sexuality:** Melanie has been diagnosed with developmental disabilities, specifically autism. Melanie is friendly and trusting of others. She may not take precaution with strangers who may be friendly toward her.
- **Likely to seek or cooperate in an abusive situation and the inability to be assertive:** Melanie has been diagnosed with developmental disabilities, specifically autism. Melanie is very trusting and may cooperate if in an abusive situation.
- **All Areas:** Staff provide Melanie with supervision when she is on-site at PAI Commerce and for community activities. If a staff were to witness sexual abuse of Melanie, staff would verbally tell the abuser to stop and staff would move Melanie to a safe location. Staff will assess for any injury and provide necessary first aid per their training and seek further medical attention, as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Melanie per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

N/A

B. Physical Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☒ Inability to identify potentially dangerous situations
- ☒ Lack of community orientation skills
- ☒ Inappropriate interactions with others
- ☒ Inability to deal with verbally/physically aggressive persons

PAI

- ☒ Verbally/physically abusive to others
- ☒ "Victim" history exists
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to identify potentially dangerous situations:** Melanie has been diagnosed with developmental disabilities, specifically Autism. Due to this, she may not understand what constitutes a dangerous situation, therefore is unable to identify if a situation were to be dangerous. This makes her more vulnerable to physical abuse.
- **Lack of community orientation skills:** Melanie has been diagnosed with developmental disabilities, specifically Autism. Melanie can read signs but may have difficulty with pedestrian safety. She needs help with community orientation skills in unfamiliar or new surroundings. Staff provide supervision of Melanie while in the community and provide her with full support to practice all pedestrian and traffic safety skills, including role modeling those skills. Staff observe what is occurring around Melanie and intervene on her behalf if a potentially dangerous situation were to arise. Staff will call 911 on Melanie's behalf in the event of an emergency.
- **Inability to deal with verbally/physically aggressive persons:** Melanie has been diagnosed with developmental disabilities, specifically Autism. Melanie is unable to handle physically or verbally aggressive people as she lacks the ability to be assertive and may cooperate in an abusive situation due to her limited understanding.
- **Verbally/physically abusive to others:** Melanie has been diagnosed with moderate developmental disabilities. Melanie may express frustration by verbally name calling and making gestures towards others. Staff will verbally redirect Melanie and, if needed, will physically intervene by stepping in-between Melanie and the other person in order to keep Melanie and all others safe.
- **All Areas:** Staff provide Melanie with supervision when she is on-site at PAI Commerce and for community activities. If a staff were to witness physical abuse of Melanie, staff would verbally tell the abuser to stop and staff would move Melanie to a safe location. Staff will assess for any injury and provide necessary first aid per their training and seek further medical attention as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Melanie per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

N/A

C. Self Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☐ Dresses inappropriately
- ☐ Refuses to eat
- ☐ Inability to care for self-help needs
- ☒ Lack of self-preservation skills (ignores personal safety)
- ☐ Engages in self-injurious behaviors
- ☐ Neglects or refuses to take medications
- ☐ Other:

PAI

Specific measures to minimize risk of abuse for each area checked:

- **Lack of self-preservation skills (ignores personal safety):** Melanie has been diagnosed with a developmental disability, specifically autism. Melanie needs verbal reminders to get to safety. She may get scared and may not respond to emergency on a timely manner. Staff observe what is occurring around Melanie and intervene on her behalf if a potentially dangerous situation were to arise. Staff will call 911 on Melanie's behalf in the event of an emergency.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

N/A

D. Financial Exploitation

Is the person susceptible in this area? ☐ Yes (if any area below is checked) ☐ No

- ☒ Inability to handle financial matters
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- PAI does not handle the safekeeping of money for Melanie. Should Melanie bring money to PAI to utilize, staff will support her in making a purchase, collecting the correct change and receipt, and sending the change and receipt home. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment of Melanie per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? ☐ Yes ☒ No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:

N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

N/A

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.