

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Individual Abuse Prevention Plan (IAPP)

Person's Name: Linda Scherrer

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Linda's diagnoses of a developmental disability, Linda has only a basic understanding of sexuality. Linda would not recognize a situation that was sexual in nature.
- Due to Linda being unable to identify a sexual situation, Linda would likely cooperate in an abusive situation, especially if the perpetrator was someone Linda knew and trusted. Due to Linda's developmental disability, Linda does not take proper caution around strangers and trusts almost everyone she meets.
- Linda is able to verbally express what she does and does not like, however, Linda would not recognize a situation of sexual nature as inappropriate or abusive. Due to Linda's developmental disability, Linda is very impressionable and at risk of not being able to be assertive.
- **All Areas:** Linda will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff ever found or suspected that Linda was in an abusive situation, staff would remove Linda from the situation immediately and relocate her to a safe location. Staff would notify Linda's guardian and residence and help Linda make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter. Staff are always with Linda in the community and at PAI and will help Linda advocate on her behalf.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Linda is unable to identify potentially dangerous situations due to her developmental disability. Linda is very easily distracted and relies on others to access the safety of different situations. Linda does not recognize that strangers may have ill intent and cannot be trusted.
- Linda lacks community orientation skills. Linda has trouble focusing on one thing at a time, and would not be able to recall where she was or how to get home if left alone in the community. Linda is a very trusting person and would not know who was safe to ask for help from. Linda can become easily distracted and forget to follow safe pedestrian rules.
- Due to Linda's developmental disability, Linda may have inappropriate interactions with others. Linda struggles with personal boundaries and may invade other's personal space. Linda may try to hug others that she does not know well or without asking.
- Linda is unable to deal with verbally/physically aggressive individuals. Linda would not be able to physically defend herself or know how to respond. Linda may need prompts to leave the area and move somewhere safe.
- **All Areas:** Linda participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff are always with Linda in the community and will model safe pedestrian skills and stranger safety and prompt Linda to follow these as needed. Staff carry Linda's basic health information and ID information with when in the community and would share this information with emergency personnel if the situation warranted. If Linda displays inappropriate interactions with others, staff will ask Linda to stop and remind her about appropriate boundaries with others. Social skills classes are available for Linda to take at PAI. If Linda was in a situation where another person was being aggressive, staff would remove Linda to a safe location.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Linda is unable to care for her self-help needs independently. Linda needs prompts to complete tasks like hand washing thoroughly. Due to Linda's developmental disability, Linda often times becomes distracted and forgets to finish tasks that she started.
- Linda lacks self-preservation skills. Linda is not observant of her surroundings and get easily distracted. Linda will eat food off the floor or try eating in the bathroom, ignoring sanitary food practices.
- **All Areas:** Staff will always be with Linda at PAI and in the community and will help advocate on Linda's behalf and access different situations for safety. Staff will remind Linda to not eat food off the floor and remind Linda to not eat in the bathroom. Staff will prompt Linda to finish self-care items if Linda gets distracted.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

- Inability to handle financial matters
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Linda is unable to handle financial matters independently. Linda only has a basic understanding of the money value has, but understands she needs it to purchase goods in the community.
- **All Areas:** When Linda needs money for a community outing, a note will be sent home with Linda a few days prior to the outing, requesting that Linda bring cash that day. Linda will bring cash in with her that day and keep it with her the duration of the day. Staff will help Linda make the transaction, ensure she has gotten a receipt and correct change, and help Linda secure the change back with her belongings. Linda's residence helps Linda manage and track her finances at home.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.