

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Person's Name: Doug Meyer

Program: PAI-Oakdale

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other: Unable to report to the appropriate person

Specific measures to minimize risk of abuse for each area checked:

- **All Areas:** Doug is provided supervision at all times. If a staff where to witness sexual abuse involving Doug, staff would verbally tell the abuser to stop and physically move Doug to a safe location. Staff will assess for any injury, provide necessary first aid per their training and seek further medical attention as needed. All staff and volunteers are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment per company policy.
- **Lack of Understanding of Sexuality:** Doug has been diagnosed with Profound Intellectual Disability. Due to his cognitive impairment, Doug may not understand situations of a sexual nature. Doug may also not be able to understand between abusive situations and non-abusive situations. This makes Doug vulnerable to sexual abuse.
- **Likely to Seek or Cooperate in an Abusive Situation and the Inability to be Assertive:** Doug has been diagnosed with Cerebral Palsy in addition to Profound Intellectual Disabilities and is unable to physically or verbally be assertive. Doug may cooperate if in an abusive situation due to his limited understanding and inability to defend himself.
- **Unable to report to the appropriate person:** Due to Doug's intellectual and developmental disabilities and lack of consistent formal communication skills, Doug is unable to identify abusive situations, identify the appropriate person to tell, or to make a report.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

### B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations

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- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other: Unable to report to the appropriate person

Specific measures to minimize risk of abuse for each area checked:

- **All Areas:** Doug has been diagnosed with osteopenia and a seizure disorder in addition to intellectual and developmental disabilities. Doug has a friendly nature and may not understand what constitutes a dangerous situation, how to advocate for safety or handle situations of abuse. Doug would be unable to report abuse. Doug is provided supervision at all times. If a staff were to witness physical or emotional abuse involving Doug, staff would verbally tell the abuser to stop and physically assist Doug to a safe location. Staff will assess for any injury and provide necessary first aid per their training and seek further medical attention as needed. All staff and volunteers are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment per company policy.
- **Inability to identify potentially dangerous situations:** Staff observe what is occurring around Doug and intervene on Doug's behalf if a potentially dangerous situation were to happen. Staff will call 911 on Doug's behalf in the event of an emergency.
- **Lack of community orientation skills:** Supervision is provided for Doug while in the community and Doug receives full physical support to practice all pedestrian and traffic safety skills. Staff access community resources with and on behalf of Doug.
- **Inability to deal with verbally/physically aggressive persons:** Doug is unable to handle physically or verbally aggressive people; he lacks the ability to be assertive and may cooperate in an abusive situation due to a limited understanding and physical inability to defend from a verbally or physically aggressive person.
- **Unable to report to the appropriate person:** Due to Doug's intellectual and developmental disabilities and lack of consistent formal communication skills, Doug is unable to identify abusive situations, identify the appropriate person to tell, or to make a report of physical abuse.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

### C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Dresses inappropriately:** Doug has been diagnosed with intellectual and developmental disabilities, which limits his understanding of weather appropriate clothing and the physical ability put on or

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remove clothing. Doug requires help in dressing and in choosing clothing appropriate for weather conditions and temperature. Staff assist Doug in changing his clothing should it become soiled. They assess the weather conditions and assist Doug with the appropriate clothing for the weather. This may include the use of a hat, coat/jacket, gloves, etc. Due to Doug's fine motor limitations, staff provide full assistance in putting on clothing appropriate for the weather. Doug may try to remove his hat using his headrest, he will be encouraged to keep it on his head.

- **Inability to care for self-help needs:** Due to Doug's disabilities he requires full assistance in caring for all of self-help needs. Staff are trained to Doug's self-help needs and communicate with Doug while performing self-help tasks and encourage participation as able.
- **Lack of self-preservation skills (ignores personal safety):** Doug has been diagnosed with intellectual and developmental disabilities in addition to a seizure disorder and osteopenia. Doug may not understand when a situation is not safe and does not have the physical ability to keep himself out of unsafe situations. Staff always provide supervision for Doug. Staff observe what is occurring around him and intervene on Doug's behalf if a potentially dangerous situation were to happen. If needed, staff will assess for any injury and provide necessary first aid per their training and seek further medical attention as needed. Staff will call 911 on Doug's behalf in the event of an emergency and would relay his allergies to medications cephalexin and penicillin to paramedics upon arrival. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to handle financial matters:** PAI does not handle the safekeeping of money for Doug. Should Doug bring money to PAI to utilize, staff will support him in making a purchase, collecting the correct change and receipt, and sending the change and receipt home in his communication book. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment involving company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

## E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program

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(Identify the referral and the date it occurred). No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.