

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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## Individual Abuse Prevention Plan (IAPP)

Person's Name: \_\_\_\_\_

Program: \_\_\_\_\_

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other: \_\_\_\_\_

#### Specific measures to minimize risk of abuse for each area checked:

- Dawn has a history of negative relationships and manipulation by men. Dawn has a distorted and unhealthy understanding of sexuality because of her history and experienced. Dawn does not follow safe sex practices and has had reportedly had intercourse with strangers.
- Dawn is diagnosed with a developmental disability which affects Dawn's judgement and cause her to have poor boundaries with others. Dawn may act promiscuous or use sexually explicit language.
- **All Areas:** Dawn will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff ever found or suspected that Dawn was in an abusive situation, staff would help Dawn leave the situation immediately and relocate her to a safe location. Staff would notify Dawn's guardian and residence and help Dawn make a report or contact the authorities if necessary. Staff are always with Dawn in the community and at PAI and will help Dawn advocate on her behalf. If Dawn does act promiscuous or use sexually explicit language, staff will remind Dawn that she is at work and that it is not appropriate. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

### B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons

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- Verbally/physically abusive to others
- "Victim" history exists
- Other:

**Specific measures to minimize risk of abuse for each area checked:**

- Dawn is diagnosed with a developmental disability which affects Dawn’s judgement and her ability to cope causing her to have poor boundaries with others. Dawn may make faces, stick her tongue out, yell, swear, and bump into others when she is upset or experiencing anxiety.
- Dawn may not be able to deal with verbal and physical aggression from others. Dawn’s diagnoses/conditions may affect Dawn’s judgement and he ability to cope.
- Dawn’s diagnoses/conditions may affect Crystal’s judgement and ability to cope. Dawn may be verbally abusive to others when she is upset. Dawn may yell, call others names, and swear at others.
- **All Areas:** Dawn participates in fire and storm drills at PAI to practice how to react in an emergency situation. Dawn will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. Staff will always be with Dawn in the community and will advocate on Dawn’s behalf. If Dawn is in a situation at PAI involving verbally/physically aggressive persons or if Dawn were being verbally aggressive towards others or having inappropriate interactions with others, staff would intervene and help Dawn leave the situation. Staff would talk to Dawn to process feelings after the event and encourage Dawn to use her DBT skills. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

**Specific measures to minimize risk of abuse for each area checked:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

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- Inability to handle financial matters
- Other:

**Specific measures to minimize risk of abuse for each area checked:**

- Dawn is unable to handle all financial matters independently but can manage smaller amounts of money that she keeps on hand.
- **All Areas:** If Dawn is going on a community outing at PAI and needs cash to purchase something, staff will send a letter home with Dawn prior to the outing. Staff will help Dawn make the transaction, ensure she has gotten a receipt and correct change, and help Dawn secure the change back with her belongings as needed. Dawn’s residence helps Dawn manage and track her finances at home. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

- E. **Is the program aware of this person committing a violent crime or act of physical aggression toward others?**  Yes  No

**Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person’s legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.