Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section 626.557, subdivision 14 and section 245A.65, subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of 626.557, subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ 245D.071, subd. 2, 245A.65, subd. 2, and 626.557, subd. 14

Individual Abuse Prevention Plan (IAPP)

Person's Name: Charlotte Jensen

Program: PAI-Linden

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

☒ **Lack of understanding of sexuality**
☒ **Likely to seek or cooperate in an abusive situation**
☒ **Inability to be assertive**
☒ **Other: Inaccurate self-reporter**

Specific measures to minimize risk of abuse for each area checked:

- **Lack of understanding of sexuality:** Charlotte has been diagnosed with Autism. Due to this condition she may not understand how to advocate for herself or have a clear understanding of sexuality. Charlotte does not use words to communicate which could make it difficult to accurately report any sexual abuse.
- **Likely to seek or cooperate in an abusive situation and the inability to be assertive**: Charlotte has been diagnosed with Autism and she does not use words to communicate. She is unable to physically or verbally be assertive and may cooperate in an abusive situation due to her limited understanding and inability to defend herself.
- **Inability to report to the appropriate person if abused:** Due to Charlotte's disabilities and not using words to communicate, she is at risk of not being able to report to the appropriate person in a timely manner should she find herself in an abusive situation, and would not be able to independently file a report should she need to.
- **All areas:** Staff provide visual supervision of Charlotte at all times in the building and while in the community. If a staff were to witness sexual abuse of Charlotte, staff will verbally tell the abuser to stop, and proceed to assist her to a safe location. Staff will look Charlotte over, noting any potential injuries. Staff will provide first aid per their training, and if warranted seek further medical attention. All PAI staff are mandated reporters and are trained upon hire and again annually on MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policies and Procedures. Staff will report any suspected or confirmed maltreatment of Charlotte per PAI policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time no referrals are needed.

B. Physical Abuse

Is the person susceptible to abuse in this area? ■ Yes (if any area below is checked) ☐ No

- ■ Inability to identify potentially dangerous situations
- ■ Lack of community orientation skills
- ☐ Inappropriate interactions with others
- ■ Inability to deal with verbally/physically aggressive persons
- ☐ Verbally/physically abusive to others
- ☐ "Victim" history exists
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to identify potentially dangerous situations:** Due to Charlotte's diagnosis of Autism she would likely be unable to identify if a situation is dangerous or unsafe. Staff will provide support to Charlotte by assisting her with identifying potentially dangerous situations and help steer clear of such situations or removing her from an environment that could potentially be dangerous.
- **Lack of community orientation skills:** Staff provide supervision of Charlotte while at program and in the community. Charlotte needs staff assistance in propelling her wheelchair while out in the community. Staff will assist Charlotte with moving her wheelchair and demonstrating appropriate safety skills while in the community.
- **Inability to deal with verbally/physical aggressive persons:** Charlotte does not use words to communicate. Charlotte needs assistance from staff or caregivers in propelling her wheelchair, as such Charlotte may not be able to independently leave a potentially abusive situation, or verbally/aggressive persons.
- **All areas:** Charlotte has been diagnosed with Autism. Due to this she may not be able to identify a potential abusive situation. Charlotte would not be able to accurately report abuse as she does not use words to communicate. Staff provide supervision of Charlotte at PAI program and while in the community. If a staff were to witness physical or emotional abuse of Charlotte, staff will verbally tell the abuser to stop and assist Charlotte in exiting the abusive situation. Staff will look Charlotte over, noting any potential injuries. Staff will provide first aid per their training, and if warranted seek further medical attention. All PAI staff are mandated reporters and are trained upon hire and again annually on MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policies and Procedures. Staff will report any suspected or confirmed maltreatment of Charlotte per PAI policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time no referrals are needed.

C. Self-Abuse

Is the person susceptible to abuse in this area? ■ Yes (if any area below is checked) ☐ No

- ■ Dresses inappropriately
- ☐ Refuses to eat
- ■ Inability to care for self-help needs
- ■ Lack of self-preservation skills (ignores personal safety)
- ☐ Engages in self-injurious behaviors
- ■ Neglects or refuses to take medications
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Dresses inappropriately:** Charlotte has been diagnosed with Autism. As a result of her disability she requires assistance in dressing for weather conditions and extreme temperatures. Staff observe and monitor weather conditions and provide her with the appropriate clothing for the present weather. This may include the use of a hat, coat/jacket, gloves, etc during the winter months, and to ensure she is not overdressed during the summer months. Due to Charlotte's physical disabilities, staff provide assistance to her in putting on clothing that is appropriate for the current weather conditions.
- **Inability to care for self-help needs:** Charlotte has been diagnosed with Autism and does not use words to communicate. Due to her disability she requires full assistance in caring for much of her self-help needs. Staff are trained to Charlotte's self-help needs and communicate with her while assisting her with self-help tasks.
- **Lack of self-preservation skills (ignores personal safety):** Charlotte has been diagnosed with Autism and does not use words to communicate. She may not understand when a situation is not safe and does not have the physical ability to keep herself out of unsafe situations. Staff provide supervision of Charlotte. Staff intervene on her behalf if a potentially dangerous situation were to develop.
- **Neglects or refuses to take medications:** Charlotte has been diagnosed with Autism and does not use words to communicate. She requires full assistance in preparation of her medications, and full assistance in the administration of her medications. Staff are trained in medication passing.
- **All areas:** Staff will provide physical assistance to Charlotte as needed to assure her self-preservation and that her needs are met. If a staff were to witness self-abuse by Charlotte, staff will advocate for her. If needed, staff will look Charlotte over, noting any potential injuries and will provide any necessary first aid per their training. If warranted staff will seek further medical attention on Charlotte's behalf. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report any suspected or confirmed maltreatment of Charlotte per PAI policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time no referrals are needed.

D. Financial Exploitation

PAI

Is the person susceptible in this area? ■ Yes (if any area below is checked) ☐ No

■ Inability to handle financial matters
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to handle financial matters:** PAI does not handle the safekeeping of money for Charlotte. Should Charlotte bring money to PAI to utilize while out in the community, staff will support her in making a purchase, collecting the correct change and receipt, and will send the change and receipt home with her at the end of the day. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment of Charlotte per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? ☐ Yes ■ No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.