

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

# PAI

## Individual Abuse Prevention Plan (IAPP)

Person's Name: Paul Shaw

Program: PAI Commerce

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?       Yes (if any area below is checked)       No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

#### Specific measures to minimize risk of abuse for each area checked:

- Due to Paul's developmental disability and cognitive delay, Paul has a limited understanding of sexuality. Paul may not understand when something is of sexual nature, especially if the other person involved was a known and trusted individual.
- Paul may cooperate in an abusive situation if Paul did not recognize it as abuse. Paul may be more likely to cooperate in abuse if the perpetrator was a known and trusted individual.
- Paul's developmental disability and cognitive delay may make it hard for Paul to be assertive in all situations. Paul can usually verbally communicate what he does and does not like, however Paul may be intimidated, not recognize the situation as abuse, or not know who to ask for help from.
- **All Areas:** Paul will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. Staff will model appropriate boundaries and relationships with others and help coach Paul to build these appropriate relationships at work. If staff ever found or suspected that Paul was in an abusive situation, staff would remove Paul from the situation immediately and relocate him to a safe location. Staff would notify Paul's guardian and help Paul make a report or contact the authorities if necessary. Staff are always with Paul in the community and at PAI and will help Paul advocate on his behalf. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

# PAI

## B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Paul is diagnosed with a developmental disability that may impact his ability to identify potentially dangerous situations. Paul is not always observant of his surrounds and is at risk of becoming distracted.
- Paul lacks community orientation skills. Paul may need reminders in order to follow pedestrian safety and stranger safety consistently. Paul would likely not be able to find his way home if left alone. Paul may not know who or how to ask for help.
- Paul is unable to deal with verbally/physically aggressive persons. Paul is a kind person and would not know how to respond to an aggressive individual. Paul may need help leaving the area.
- **All Areas:** Paul participates in fire and storm drills at PAI to practice how to react in an emergency situation. Paul will be encouraged to participate in classes offered at PAI on street and community safety. Staff are always with Paul in the community and will model safe pedestrian skills and stranger safety and prompt Paul to follow these as needed. Staff carry Paul's basic health information and ID information with when in the community and would share this information with emergency personnel if the situation warranted. If Paul was ever in a situation where another person was being aggressive, staff would help Paul move to a safe area. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

# PAI

## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Paul can complete most self-help needs independently, however due to his diagnoses of a developmental disability, Paul may need prompts to complete some tasks like hand washing thoroughly.
- Paul lacks self-reservation skills. Paul is not always observant of his surroundings and can become distracted.
- **All Areas:** Staff will always be with Paul at PAI and in the community and will help advocate on Paul's behalf and help Paul assess different situations for safety. Staff will prompt Paul to finish self-care items if Paul does not. Paul will be encouraged to participate in classes on personal hygiene offered at PAI. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

# PAI

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Paul is unable to handle financial matters independently. Paul only has a basic understanding of the money value has, but understands he needs it to purchase goods in the community.
- **All Areas:** When Paul needs money for a community outing, a note will be sent home with Paul a few days prior to the outing, requesting that Paul bring cash that day. Paul will bring cash in with him that day and keep it with him the duration of the day. Staff will help Paul make the transaction, ensure he has gotten a receipt and correct change, and help Paul secure the change back with his belongings. Paul's residence helps Paul manage and track his finances at home. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others?  Yes  No

**Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.