Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section 626.557, subdivision 14 and section 245A.65, subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of 626.557, subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ 245D.071, subd. 2, 245A.65, subd. 2, and 626.557, subd. 14

Individual Abuse Prevention Plan (IAPP)

Person's Name: Mary Jo Huberty

Program: PAI – Oakdale

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Lack of understanding of sexuality
☒ Likely to seek or cooperate in an abusive situation
☒ Inability to be assertive
☒ Other: Mary Jo may not report to the appropriate person if she were to be abused.

Specific measures to minimize risk of abuse for each area checked:

- **All areas**: Mary Jo has been diagnosed with developmental disabilities. She does not understand how to clearly advocate for herself or handle situations of abuse or know who to report to should she feel uncomfortable or be abused. Mary Jo also is unable to stand up for herself if she should feel intimidated. She does not understand sexuality which contributes to her susceptibility of sexual abuse.
- **Lack of understanding of sexuality:** Mary Jo has been diagnosed with developmental disabilities. Due to this, she may not fully understand situations of a sexual nature. She may also not be able to understand the difference between abusive situations and non-abusive situations. This makes her more vulnerable to sexual abuse.
- **Likely to seek or cooperate in an abusive situation and inability to be assertive:** Staff provide Mary Jo with supervision at all times. If a staff were to witness sexual abuse involving Mary Jo, staff would verbally tell the abuser to stop and physically move Mary Jo to a safe location. Staff will assess for any injury, provide necessary first aid per their training and seek further medical attention as needed. All staff and volunteers are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment per company policy.
- **Unable to report to the appropriate person if she were to be abused:** Due to Mary Jo's developmental disability and her lack of a formal communication system, she is unable to identify abusive situations, identify the appropriate person to tell, and to make a report.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals are needed at this time.

B. Physical Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Inability to identify potentially dangerous situations
☒ Lack of community orientation skills
☒ Inappropriate interactions with others
☒ Inability to deal with verbally/physically aggressive persons
☐ Verbally/physically abusive to others
☐ "Victim" history exists
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **All areas**: Mary Jo has been diagnosed with developmental and physical disabilities. Due to these she does not understand how to clearly advocate for herself or handle situations of abuse or who to report to should she feel uncomfortable or be abused. Mary Jo also cannot stand up for herself if she should feel intimidated. Mary Jo lacks understanding of what constitutes physical/emotional abuse, may seek or cooperate in abusive situations, and may not be assertive in potentially abusive situations. Staff provide visual supervision of Mary Jo at all times while in the community and staff are present at PAI. If a staff were to witness physical or emotional abuse of Mary Jo, staff will verbally tell the abuser to stop and move Mary Jo to a safe location. Staff will assess for any injuries and provide necessary first aid per their training and seek further medical attention if needed. All staff are mandated reporters and are trained upon hire and annually thereafter MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report any suspected or known maltreatment of Mary Jo per company policy.
- **Inability to identify potentially dangerous situations**: Staff observe what is occurring around Mary Jo and intervene on Mary Jo's behalf if a potentially dangerous situation were to happen. Staff will call 911 on Mary Jo's behalf in the event of an emergency.
- **Lack of community orientation skills**: Staff provide visual supervision of Mary Jo while in the community and provide her with full physical support to practice all pedestrian and traffic safety skills. Staff access community resources with and on behalf of Mary Jo.
- **Inappropriate interactions with others:** Mary Jo may have loud extended vocalizations that could potentially lead to other retaliating against her. Staff provide supervision at all times and will intervene on Mary Jo's behalf if a potentially situation were to happen.
- **Inability to deal with verbally/physically aggressive persons:** Mary Jo has been diagnosed with developmental disabilities, physical disabilities, and lacks a formal communication system. Mary Jo is unable to handle physically or verbally aggressive people as she lacks the ability to be assertive and may cooperate in an abusive situation due to her limited understanding and physical limitations in defending herself.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals are needed at this time.

C. Self Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Dresses inappropriately
☐ Refuses to eat
☒ Inability to care for self-help needs
☒ Lack of self-preservation skills (ignores personal safety)
☒ Engages in self-injurious behaviors
☐ Neglects or refuses to take medications
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Dresses inappropriately/Inability to care for self-help needs**: Mary Jo's understanding of weather appropriate clothing is unknown. Mary Jo requires help in dressing for weather conditions, temperature, and comfort. Due to Mary Jo's fine motor limitations, staff aid in putting on clothing appropriate for the weather. Staff assess the weather conditions and assist Mary Jo with the appropriate clothing for the environment. This may include the use of a hat, coat/jacket, gloves, blankets etc. Mary Jo is supported in a climate-controlled environment.
- **Inability to care for self-help needs:** Mary Jo has been diagnosed with developmental and physical disabilities and lacks a formal communication system. Due to Mary Jo's disabilities, she requires assistance in caring for all of her self-help needs. Staff are trained to Mary Jo's self-help needs, communicate with her while performing self-help tasks, and encourage her to participate and assist as she is able.
- **Lack of self-preservation skills**: Mary Jo may not understand when a situation is not safe and does not have the physical ability to keep herself out of unsafe situations. Staff provide supervision to Mary Jo at all times. Staff observe what is occurring around Mary Jo and intervene on her behalf if potentially dangerous situations were to happen. If needed, staff will assess for any injury and provide necessary first aid per their training and seek further medical attention as needed. Staff will call 911 on Mary Jo's behalf in the event of an emergency. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment per company policy.
- **Engages in self-injurious behaviors**: Mary Jo may suck on her index fingers to the point of breaking the skin. Mary Jo is supported with redirection from staff. Staff may engage her in conversation, offer a new activity or provide sensory activities. If needed staff will assess for any injury or signs of infection and provide necessary first aid per their training.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals are needed at this time.

D. Financial Exploitation

Is the person susceptible in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Inability to handle financial matters
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to handle financial matters:** PAI does not handle the safekeeping of money for Mary Jo. Should Mary Jo bring money to PAI to utilize, staff will support her in making a purchase, collecting the correct change and receipt, and sending the change and receipt home in her communication book. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment involving company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals are needed at this time.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? ☐ Yes ☒ No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: NA

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.