

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

# PAI

## Individual Abuse Prevention Plan (IAPP)

Person's Name: Mac Meron

Program: PAI Commerce

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?     Yes (if any area below is checked)     No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

#### Specific measures to minimize risk of abuse for each area checked:

- Due to Mac's developmental disability, Mac has a limited understanding of sexuality. Mac may not recognize an action as sexual or inappropriate, especially if the perpetrator was a known and trusted individual.
- Mac may cooperate in an abusive situation if he does not realize that it is sexual or inappropriate. Mac is a trusting individual and may follow the direction of a known and trusted individual.
- Mac may be unable to be assertive. Mac may not speak out against abuse if he does not recognize the situation as abusive. Mac may be intimidated and not know who to go to for help.
- **All Areas:** Mac will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. Staff are always with Mac in the community and at PAI and will help Mac advocate on his behalf. If staff ever found or suspected that Mac was in an abusive situation, staff would help Mac leave the situation immediately and relocate him to a safe location. Staff would notify Mac's guardian and residence and help Mac make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

# PAI

## B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Mac is diagnosed with a developmental disability which may impact his ability to identify potentially dangerous situations. Mac is not always observant of his surroundings. Mac wears glasses to correct his vision but still may not always see potential obstacles if Mac is distracted and not focused.
- Mac lacks community orientation skills. Mac does not always consistently follow safe pedestrian rules or stranger safety. Mac may not know who to ask for help in the event of an emergency or if he was lost. Under pressure, Mac may not be able to share all his ID information with others.
- Mac is unable to deal with verbally/physically aggressive persons. Mac may not know how to respond in a situation of aggression from others. Mac may not be able to physically defend himself.
- **All Areas:** Mac participates in fire and storm drills at PAI to practice how to react in an emergency situation. Mac will be encouraged to participate in community safety and pedestrian safety classes offered at PAI. Staff will always be with Mac in the community and will advocate on Mac's behalf. Staff will model safe pedestrian skills and stranger safety and prompt Mac to follow these as needed. Staff carry Mac's basic health information and ID information with when in the community and would share this information with emergency personnel if required. If Mac were ever in a situation involving a verbally/physical aggressive person, staff would encourage Mac to leave the area to go somewhere safer. Staff would ensure Mac was not hurt and felt safe before returning to the area. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

# PAI

## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Mac is diagnosed with a developmental disability which impacts his self-preservation skills. Mac does not always recognize dangerous situations or know how to respond. Mac is a trusting individual and does not always recognize that some people may be unsafe. Mac relies on the company of others to navigate his community.
- **All Areas:** If staff notice that Mac is not being observant of his surroundings, staff will point out uneven terrain and obstacles to Mac. Mac will be encouraged to participate in classes on personal and community safety offered at PAI. Staff are always with Mac in the community and will advocate on Mac's behalf. Staff will model safe pedestrian skills and stranger safety and will prompt Mac to follow these as needed. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

# PAI

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters  
 Other:

### Specific measures to minimize risk of abuse for each area checked:

- Mac is unable to handle financial matters independently. Mac only has a basic understanding of the money value has, but understands he needs it to purchase goods in the community.
- **All Areas:** Mac will be encouraged to participate in classes on money management offered at PAI. When Mac needs money for a community outing, a note will be sent home with Mac a few days prior to the outing, requesting that Mac bring cash that day. Mac will bring cash in with him that day and keep it with him the duration of the day. Staff can help Mac make the transaction, ensure he has gotten a receipt and correct change, and help Mac secure the change back with his belongings, but PAI does not resume responsibility for participant funds. Mac's parents help Mac manage and track his finances at home. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others?  Yes  No

**Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.