

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Individual Abuse Prevention Plan (IAPP)

Person's Name: Blair Mercer

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Blair has a limited understanding of sexuality. Blair may not understand when a relationship or action has crossed the line and has become inappropriate, especially if the perpetrator is someone Blair trusts.
- Blair may not recognize an abusive situation and may be cooperative in such a situation.
- Blair usually can advocate well on her own behalf, but may have a hard time being assertive in a situation that makes her feel uncomfortable.
- **All Areas:** Blair will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff ever found or suspected that Blair was in an abusive situation, staff would remove Blair from the situation immediately and relocate her to a safe location. Staff would notify Blair's guardian and help Blair make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter. Staff are always with Blair in the community and at PAI and will help Blair advocate on her behalf.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Blair may not be able to recognize when a situation is potentially dangerous. Blair is not always observant of her surroundings and may be insistent on doing something or going somewhere despite safety warnings from others.
- Blair has limited pedestrian safety skills, and may not always take proper caution around cars and streets. Blair may not be able to identify if a stranger's intent is good or bad, and may not know who to ask for help in the event of an emergency. Blair could provide some details to emergency personnel, but would likely not be able to recall all details accurately. Blair does not have a strong sense of direction and would not be able to make it back home if left alone. Blair needs support making purchases.
- Blair may have inappropriate interactions with others. When Blair is upset, Blair may verbally interrupt and make inappropriate comments to staff and peers.
- Blair may be unable to deal with verbally/physically aggressive persons. Blair's response to aggression is to be aggressive herself, and Blair would not know how to appropriately diffuse the situation.
- Blair can be verbally and physically abusive to others. Blair may grab other's wrists, kick, chase, and push others when Blair feels that she is pushed too far after indicating she does not want to do something.
- **All Areas:** Blair participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Blair in the community and will advocate on Blair's behalf. Staff will model safe pedestrian skills and stranger safety and prompt Blair to follow these as needed. Staff carry Blair's ID information and basic health information with when in the community and would share with emergency personnel if the situation warranted. When Blair is verbally aggressive to others or has inappropriate interactions with others, staff will allow her a quiet place to calm down and talk with staff. Staff will encourage Blair to identify her feelings, and assist in problem solving the situation. If Blair is in a situation where others are verbally or physically aggressive towards her, staff will remove Blair to a safe location. Staff would notify Blair's guardian and help Blair make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Blair is at risk of dressing inappropriately for the weather, such as neglecting to wear winter gear when it's cold outside.
- Blair lacks self-preservation skills. Blair may not always watch out for potential hazards and may have her mind set on doing something and ignore the warnings of others.
- Blair may exhibit self-injurious behaviors such as picking at her skin and lips until they bleed.
- **All Areas:** Staff will educate Blair in putting on proper outdoor clothing (jacket, gloves, hat, etc.) before leaving on an outing or going home for the day. Blair has a place to keep outdoor clothing when she is in the building and does not need it. Staff are with Blair both at PAI and in the community and will prompt her as needed to follow safety rules and avoid dangerous situations. Staff will redirect Blair by asking her to perform a task using her hands to prevent her from picking. Staff will offer water throughout the day to help ensure Blair's lips don't get dry.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

- Inability to handle financial matters
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Blair is unable to handle financial matters independently and would need assistance making purchases in the community and storing and tracking her finances at home.
- **All Areas:** PAI does not handle or store individual funds at the site. If Blair were to participate in an activity that required money, a funds request would be sent home requesting the funds, and explaining what they would be used for. Staff will help Blair make her purchase, as well as getting change and a receipt when available, and will send any remaining money home with her at the end of the day.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.