

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

Individual Abuse Prevention Plan (IAPP)Person's Name: Nicole MilliganProgram: Linden

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuseIs the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☒ Lack of understanding of sexuality
☒ Likely to seek or cooperate in an abusive situation
☒ Inability to be assertive
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Lack of understanding of sexuality:** Nicky has been diagnosed with Rhett Syndrome. Due to this condition Nicky may not understand how to advocate for herself or have a clear understanding of sexuality. Nicky does not use words to communicate and would be unable to accurately report any sexual abuse.
- **Likely to seek or cooperate in an abusive situation and the inability to be assertive:** Nicky has been diagnosed with Rhett Syndrome and does not use words to communicate. Nicky is unable to physically or verbally be assertive and may cooperate in an abusive situation due to her limited understanding and inability to defend herself.
- **All areas:** If a staff were to witness sexual abuse of Nicky, staff will verbally tell the abuser to stop and assist Nicky to a safe location. Staff will assess for any injuries and provide necessary first aid per their training and seek further medical attention if needed. All staff are mandated reporters and are trained upon hire and annually thereafter MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report and suspected or known maltreatment of Nicky per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA

B. Physical AbuseIs the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

PAI

- ☒ Inability to identify potentially dangerous situations
- ☒ Lack of community orientation skills
- ☐ Inappropriate interactions with others
- ☒ Inability to deal with verbally/physically aggressive persons
- ☐ Verbally/physically abusive to others
- ☐ "Victim" history exists
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **All areas:** Nicky has been diagnosed with Rhett Syndrome. Due to this she may not be able to identify a potential abusive situation. Nicky would not be able to accurately report abuse as she does not use words to communicate.
- **Lack of community orientation skills:** Nicky is not able to walk or propel a wheelchair independently and would require staff assistance. Staff will assist Nicky with walking, moving her wheelchair, and demonstrating appropriate safety skills while in the community.
- **Inability to deal with verbally/physical aggressive persons:** Nicky does not use words to communicate and requires assistance to walk and move her wheelchair. Nicky would be unable to remove herself from a potentially abusive situation.
- **All areas:** Nicky lacks the understanding of what constitutes physical/emotional abuse. If a staff were to witness physical or emotional abuse of Nicky, staff will verbally tell the abuser to stop and assist Nicky in moving to a safe location. Staff will assess for any injuries and provide necessary first aid per their training and seek further medical attention if needed. All staff are mandated reporters and are trained upon hire and annually thereafter MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report and suspected or known maltreatment of Nicky per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA

C. Self Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☒ Dresses inappropriately
- ☒ Refuses to eat
- ☒ Inability to care for self-help needs
- ☒ Lack of self-preservation skills (ignores personal safety)
- ☐ Engages in self-injurious behaviors
- ☒ Neglects or refuses to take medications
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- **Dresses inappropriately:** Nicky has been diagnosed with Rhett Syndrome. This limits her understanding of weather appropriate clothing. She requires help in dressing for weather conditions

PAI

and temperature. Staff assess the weather conditions and provide her with the appropriate clothing for the weather. This may include the use of a hat, coat/jacket, gloves, etc. Due to Nicky's physical disabilities, staff provide full assistance to Nicky in putting on clothing appropriately for the weather.

- **Refuses to eat:** Nicky may refuse her meals. She has a G-tube for nutrition if she refuses to eat, she will receive the supplement with her guardians.
- **Inability to care for self-help needs:** Nicky has been diagnosed with Rhett Syndrome, and does not use words to communicate. Due to Nicky's disabilities, she requires full assistance in caring for all self-help needs. Staff are trained to Nicky's self-help needs and communicate with her while performing self-help tasks.
- **Lack of self-preservation skills (ignores personal safety):** Nicky has been diagnosed with Rhett Syndrome, and does not use words to communicate. Nicky may not understand when a situation is not safe and does not have the physical ability to keep herself out of unsafe situations. Staff provide supervision of Nicky. Staff intervene on her behalf if a potentially dangerous situation were to happen.
- **Neglects or refuses to take medications:** Nicky has been diagnosed with Rhett Syndrome. She requires full assistance in ordering, setting up, and taking her medications. Staff are trained in medication passing.
- **All areas:** Staff will provide physical assistance to Nicky to assure her self-preservation and needs are met. If a staff were to witness self-abuse of Nicky, staff will advocate for her. Staff will assess for any injuries and provide necessary first aid per their training and seek further medical attention if needed. All staff are mandated reporters and are trained upon hire and annually thereafter MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report and suspected or known maltreatment of Nicky per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA

D. Financial Exploitation

Is the person susceptible in this area? ☒ Yes (if any area below is checked) ☐ No

☒ **Inability to handle financial matters**

☐ **Other:**

Specific measures to minimize risk of abuse for each area checked:

PAI does not handle the safekeeping of money for Nicky. Should Nicky bring money to PAI to utilize, staff will support her in making a purchase, collecting the correct change and receipt, and sending the change and receipt home. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment of Nicky per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA

PAI

- E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? ☐ Yes ☒ No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:

NA

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.