

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

# PAI

## Individual Abuse Prevention Plan (IAPP)

Person's Name: April Guzman

Program: PAI-Linden

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Lack of understanding of sexuality:** April has been diagnosed with Down Syndrome, Alzheimer's, and Dementia. Due to these conditions, she may not understand how to advocate for herself or have a clear understanding of sexuality. April is verbal, but some may have difficulty understanding her, which could make it difficult to accurately report any sexual abuse.
- **Likely to seek or cooperate in an abusive situation and the inability to be assertive:** April has been diagnosed with Down Syndrome, Alzheimer's, and Dementia. April is friendly, outgoing, and typically tries to please others. April may not recognize the situation is abusive and may not be able to effectively be assertive should she find herself in an abusive situation.
- **Inability to report to the appropriate person if abused:** Due to April's diagnoses, she is at risk of not being able to report to the appropriate person in a timely manner should she find herself in an abusive situation and would not be able to independently file a report should she need to.
- **All areas:** Staff provide visual supervision of April at all times in the building and while in the community. If a staff were to witness sexual abuse of April, staff will verbally tell the abuser to stop, and proceed to assist her to a safe location. Staff will look April over, noting any potential injuries. Staff will provide first aid per their training, and if warranted seek further medical attention. All PAI staff are mandated reporters and are trained upon hire and again annually on MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policies and Procedures. Staff will report any suspected or confirmed maltreatment of April per PAI policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

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## B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to identify potentially dangerous situations:** April has been diagnosed with Down Syndrome, Alzheimer's, and Dementia. Due to April's diagnoses, she would likely be unable to identify if a situation is dangerous or unsafe. Staff will provide support to April by assisting her with identifying potentially dangerous situations and help steer clear of such situations or removing her from an environment that could potentially be dangerous.
- **Lack of community orientation skills:** Staff provide visual supervision of April while at program and in the community. April may need staff assistance with walking while out in the community. Staff will assist April by modeling appropriate safety skills while in the community.
- **Inappropriate interactions with others:** April has spit at another person unprovoked. If/when April spits at others, staff will immediately intervene between April and whom she may be aggressing towards. Staff should redirect April to another area of the house or away from the other person. To prevent retaliation type behaviors from others during times when April might be 'bossy' toward her peers. Staff will model appropriate interactions.
- **Inability to deal with verbally/physical aggressive persons:** April is unable to handle physically or verbally aggressive people due to her lack of assertiveness and may cooperate in an abusive situation. April sometimes needs assistance with walking and mobility on certain terrain. April may not be able to independently leave a potentially abusive situation.
- **Verbally/physically abusive to others:** April may become physically or verbally aggressive. Staff will intervene and attempt to help solve the problem. April is at risk of a peer retaliating.
- **All areas:** April has been diagnosed with Down Syndrome, Alzheimer's, and Dementia. April may not be able to identify a potential abusive situation. April may not be able to accurately report and may struggle to convey potential abuse. Staff provide visual supervision of April at PAI program and while in the community. If a staff were to witness physical or emotional abuse of April, staff will verbally tell the abuser to stop and assist April in exiting the abusive situation. Staff will look April over, noting any potential injuries. Staff will provide first aid per their training, and if warranted seek further medical attention. All PAI staff are mandated reporters and are trained upon hire and again annually on MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policies and Procedures. Staff will report any suspected or confirmed maltreatment of April per PAI policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

# PAI

## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Dresses inappropriately:** April has been diagnosed with Down Syndrome, Alzheimer's, and Dementia. As a result of her diagnoses, she requires assistance in dressing for weather conditions and extreme temperatures. Staff observe and monitor weather conditions and provide her with the appropriate clothing for the present weather. This may include the use of a hat, coat/jacket, gloves, etc. during the winter months, and to ensure she is not overdressed during the summer months. Due to April's physical diagnoses, staff provide assistance to her in putting on clothing that is appropriate for the current weather conditions.
- **Inability to care for self-help needs:** April has been diagnosed with Down Syndrome, Alzheimer's, and Dementia. April requires full assistance in caring for much of her self-help needs. April may not ask for assistance. Staff are trained to April's self-help needs and communicate with her while assisting her with self-help tasks.
- **Lack of self-preservation skills (ignores personal safety):** April has been diagnosed with Down Syndrome, Alzheimer's, and Dementia. She may not understand when a situation is not safe, and does not have the physical ability to keep herself out of unsafe situations. Staff provide supervision of April at all times. Staff intervene on her behalf if a potentially dangerous situation were to develop. If needed, staff will look April over, noting any potential injuries and will provide any necessary first aid per their training. If warranted staff will seek further medical attention for April. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of April per company policy. Staff will call 911 on April's behalf in the event of an emergency.
- **Neglects or refuses to take medications:** April has been diagnosed with Down Syndrome, Alzheimer's, and Dementia. She requires full assistance in preparation of her medications, and assistance in the administration of her medications. Staff are trained in medication passing.
- **All areas:** Staff will provide physical assistance to April as needed to assure her self-preservation and needs are met. If a staff were to witness self-abuse of April, staff will advocate for her. If needed, staff will look April over, noting any potential injuries and will provide any necessary first aid per their training. If warranted staff will seek further medical attention on April's behalf. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report any suspected or confirmed maltreatment of April per PAI policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

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## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

Inability to handle financial matters

Other:

Specific measures to minimize risk of abuse for each area checked: PAI does not handle the safekeeping of money for April. Should she bring money to PAI to utilize while out in the community, staff will support her in making a purchase, collecting the correct change and receipt, and will send the change and receipt home with her at the end of the day. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment of April per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

## E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). N/A

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.