

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

PAI

Individual Abuse Prevention Plan (IAPP)

Person's Name: Molly Harnett

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Molly diagnoses with a developmental disability, Molly has a limited understanding of sexuality. Molly may not recognize that specific actions are sexual or inappropriate, especially if the perpetrator of these actions of a known and trusted individual.
- Due to Molly not always being able to identify sexual actions and what is inappropriate, Molly is at risk of cooperating in an abusive situation. Molly is a trusting individual and does not have a strong sense of personal boundaries.
- Molly may be unable to be assertive in certain situations. Molly knows to say "no" when she does not want to participate in an activity, however Molly may not recognize the situation as inappropriate or abusive. When Molly is upset, frustrated, or intimidated Molly may have a hard time expressing her thoughts and opinions.
- **All Areas:** Molly will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. Staff will model appropriate boundaries with others. Staff are always with Molly in the community and at PAI and will help Molly advocate on her behalf. If staff ever found or suspected that Molly was in an abusive situation, staff would help Molly leave the situation immediately and relocate her to a safe location. Staff would notify Molly's parents and help Molly make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

PAI

B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Molly diagnoses with a developmental disability, Molly is unable to identify potentially dangerous situations. Molly can be easily distracted and may not always be observant of her surroundings. Molly does not recognize that some strangers may be unsafe.
- Molly lacks some community orientation skills. Molly does not consistently demonstrate pedestrian safety skills and stranger safety. Molly would not be able to relay all of her personal ID information. Molly may not know who to go to for help in the event of an emergency.
- Molly may have inappropriate interactions with others. Molly does not have strong personal boundaries with others and may invade other's personal space, such as touching other people's arm and standing too close.
- Molly is unable to deal with verbally/physically aggressive persons. Molly would not be able to defend herself and may need a prompt to leave the area and go somewhere safer.
- Molly may be verbally/physically aggressive to others. Molly has a history of hitting others or pulling people's hair when she is upset at home, though she has not demonstrated these behaviors at PAI. Molly's mom reports that these behaviors seem to occur/increase when Molly is menstruating.
- **All Areas:** Molly participates in fire and storm drills at PAI to practice how to react in an emergency situation. Molly will be encouraged to take classes offered at PAI on community safety and appropriate relationships with others. Staff will always be with Molly in the community and will advocate on Molly's behalf. When in the community, staff will point out uneven terrain or slippery surfaces to Molly and offer Molly a hand or arm to hold on to. Staff will model safe pedestrian skills and stranger safety and prompt Molly to follow these as needed. Staff carry Molly's basic health information and ID information with when in the community and would share this information with emergency personnel if required. If Molly is not respecting the personal boundaries of others, staff will ask Molly to back up or not touch others and remind her of appropriate boundaries. If Molly were ever in a situation involving a verbally/physical aggressive person or if Molly was being physically aggressive to others, staff would encourage Molly to leave the area to go somewhere safer. Staff would ensure Molly was not hurt and felt safe before returning to the area. If Molly were the aggressor, staff would ask Molly what was bothering her and narrow it down to yes and no questions if Molly is having trouble expressing herself. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

PAI

C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Molly's diagnoses with a developmental disability, Molly is unable to care for her self-help needs. Molly is unable to button her pants after using the restroom and is unable to complete her menses cares independently.
- Molly lacks self-preservation skills. Molly can become easily distracted and is not always observant of her surroundings. Molly does not always recognize that some strangers cannot be trusted.
- Molly may engage in self-injurious behaviors. Molly has hit herself and pulled other's hair when she is upset or frustrating, though she has not demonstrated this behavior at PAI.
- **All Areas:** Molly will be encouraged to participate in classes offered at PAI on self-care and appropriate relationships with others. Staff will assist Molly with cleaning after using the restroom if required and help Molly with buttoning her pants after using the restroom. If Molly has her menstrual cycle, staff will physically help Molly apply and change her pad. Staff will model safe pedestrian skills and stranger safety and prompt Molly to follow these as needed. Staff will point out uneven terrain and slippery surfaces to Molly and offer her a hand or arm to hold on to. If Molly engages in hitting herself in the head, staff will ask Molly to stop and redirect her to a different activity or a quiet place to talk. Staff will ask Molly what is wrong and narrow it down to yes and no questions is Molly is having a hard time expressing herself. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

PAI

D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

- Inability to handle financial matters
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Molly is unable to handle financial matters independently. Molly only has a basic understanding of the money value has, but understands she needs it to purchase goods in the community.
- **All Areas:** Molly will be encouraged to participate in classes offered at PAI on financial management. Staff can help Molly make transactions, ensure she has gotten a receipt and correct change, and help Molly secure the change back with her belongings as needed. PAI does not resume responsibility for client funds. Molly's parents help Molly manage and track her finances at home.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed is this area.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.