

OBSERVED SKILL ASSESSMENT

Name of staff member Erica Wubben

The staff member has successfully demonstrated the ability to administer medications by the following routes, according to facility procedures:

Route	Date	Nurse Signature
Oral	<u>8-11-21</u>	<u>J. Anderson RN</u>
Skin/topical	<u>8-11-21</u>	<u>J. Anderson RN</u>
Ear drops	_____	_____
Eye drops	_____	_____
Buccal	_____	_____
Sublingual	_____	_____
Transdermal	_____	_____
Rectal	_____	_____
Vaginal	_____	_____
Inhaler	_____	_____
Nasal Spray	_____	_____
Gastrostomy	_____	_____
Subcutaneous Injection	_____	_____
Other	_____	_____
Other	_____	_____
Other	_____	_____

File in staff member's personnel file.

PRINCIPLES OF MEDICATION ADMINISTRATION

As a trained medication passer, I understand and adhere to the following:

1. I always pass medications under the delegation and supervision of a licensed nurse.
2. Before preparing and administering medication I must have the:
 - Knowledge about the medication(s) to be administered. Being medication knowledgeable means knowing intended purpose, common side effects, life threatening effects, knowledge of what to do should a life threatening effect occur and proper route of administration.
 - Knowledge about the individual's general health and condition that is receiving the medication.
 - Skills necessary to administer medication(s).
 - Knowledge that "no drug is harmless."
 - Knowledge of my own limitations and the line of responsibility related to medication administration.
 - Knowledge and ability to practice ethical behavior relating to medication administration: to pass medications to one client at a time and to pass those medications that I set up. I realize that I must set a good example to my co-workers and that others will learn from my demonstration of administration techniques.
 - Skills to properly document the medication administration process.
 - Knowledge and ability to practice cleanliness skills including proper hand washing and infection control techniques.
 - Knowledge and ability to practice organizational skills including giving medications accurately and safely.
 - Knowledge to pass any medication only with a physician order.
 - Knowledge that some medication administration procedures are very individualized for a person.
 - Understanding that constant practice and continuing education about medications is important.
 - Knowledge that a medication passer may not give PRN medications without involving the assessment of a nurse.

Signature Erica Wabben

Date 08/11/21