

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Individual Abuse Prevention Plan (IAPP)

Person's Name: Jeff Stroth

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Lack of understanding of sexuality:** Jeff has been diagnosed with developmental disabilities, specifically Cerebral Palsy and M. Due to this, he may not understand situations of a sexual nature. He may also not be able to understand the difference between abusive situations and non-abusive situations. This makes him more vulnerable to sexual abuse.
- **Likely to seek or cooperate in an abusive situation and the inability to be assertive:** Jeff has been diagnosed with developmental disabilities, specifically Cerebral Palsy and MR. Jeff is a trusting person and may cooperate in an abusive situation due to this.
- **All Areas:** Staff provide Jeff with supervision when he is on-site at PAI Commerce and for community activities. If a staff were to witness sexual abuse of Jeff, staff would verbally tell the abuser to stop and staff would move Jeff to a safe location. Staff will assess for any injury and provide necessary first aid per their training and seek further medical attention, as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Jeff per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

N/A

B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons

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- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to identify potentially dangerous situations:** Jeff has been diagnosed with developmental disabilities, specifically Cerebral Palsy and MR. Due to this, he may not understand what constitutes a dangerous situation, therefore is unable to identify if a situation were to be dangerous. This makes him more vulnerable to physical abuse.
- **Lack of community orientation skills:** Jeff has been diagnosed with developmental disabilities, specifically Cerebral Palsy and MR. Staff provide supervision of Jeff while in the community and provide him with full support to practice all pedestrian and traffic safety skills, including role modeling those skills. Staff observe what is occurring around Jeff and intervene on his behalf if a potentially dangerous situation were to arise. Staff will call 911 on Jeff's behalf in the event of an emergency.
- **Inappropriate interactions with others:** Jeff has been diagnosed with developmental disabilities, specifically Cerebral Palsy and MR. Jeff may not always have appropriate interactions with those around him.
- **Inability to deal with verbally/physically aggressive persons:** Jeff has been diagnosed with developmental disabilities, specifically Cerebral Palsy and MR. Jeff is unable to handle physically or verbally aggressive people as he lacks the ability to be assertive and may cooperate in an abusive situation due to his limited understanding.
- **Verbally/physically abusive to others:** Jeff has been diagnosed with developmental disabilities, specifically Cerebral Palsy and MR. Jeff may express frustration by verbally name calling and making gestures towards others. Staff will verbally redirect Jeff and, if needed, will physically intervene by stepping in-between Jeff and the other person in order to keep Jeff and all others safe.
- **All Areas:** Staff provide Jeff with supervision when he is on-site at PAI Commerce and for community activities. If a staff were to witness physical abuse of Jeff, staff would verbally tell the abuser to stop and staff would move Jeff to a safe location. Staff will assess for any injury and provide necessary first aid per their training and seek further medical attention as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Jeff per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

N/A

C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

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Specific measures to minimize risk of abuse for each area checked:

- **Inability to care for self-help needs:** Jeff has been diagnosed with developmental disabilities, specifically Cerebral Palsy and MR. Due to Jeff's disabilities he requires assistance in caring for his self-help needs. Staff will help Jeff pull up/down his pants in the restroom and help him wipe as needed. Staff will help Jeff change his clothing as needed. Staff will communicate with Jeff while performing self-help tasks.
- **Lack of self-preservation skills (ignores personal safety):** Jeff has been diagnosed with developmental disabilities, specifically Cerebral Palsy and MR. Jeff transfers to the toilet using a 1 person pivot transfer. Staff stand next to Jeff while he grabs the grab bar and stands himself up, staff then assist with his clothing and help him pivot to the toilet. The process is reversed when transferring from the toilet to his wheelchair. Staff will help Jeff pull up/down his pants, help him with wiping as needed, and help him change as needed. When Jeff is at his community work site, he might be left alone for 2-4 minutes while the job coach replenishes his supplies. Jeff may be provided privacy in the restroom for up to 5 minutes. If there is an emergency in the DTH area that staff need to immediately attend to, Jeff may be left alone for up to 5 minutes; he would still be in auditory range of staff during this time. Staff observe what is occurring around Jeff and intervene on his behalf if a potentially dangerous situation were to arise. Staff will call 911 on Jeff's behalf in the event of an emergency.
- **All Areas:** Staff provide Jeff with supervision when he is on-site at PAI Commerce and for community activities. Staff observe what is occurring around Jeff and intervene on his behalf if a potentially dangerous situation were to arise. If needed, staff will assess for any injury and provide necessary first aid per their training and seek further medical attention as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Jeff per company policy. Staff will call 911 on Jeff's behalf in the event of an emergency.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

N/A

D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

Inability to handle financial matters

Other:

Specific measures to minimize risk of abuse for each area checked:

- PAI does not handle the safekeeping of money for Jeff. Should Jeff bring money to PAI to utilize, staff will support him in making a purchase, collecting the correct change and receipt, and sending the change and receipt home. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment of Jeff per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

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N/A

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:

N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

N/A

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.