

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Individual Abuse Prevention Plan (IAPP)

Person's Name:

Andrew (Andy) Servian

Program:

Linden

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other: **Inaccurate self-reporter**

Specific measures to minimize risk of abuse for each area checked:

- **Lack of understanding of sexuality:** Andrew has been diagnosed with a Cerebral Palsy. Due to this condition he may not understand how to advocate for himself or have a clear understanding of sexuality. Andy does not use words to communicate and would be unable to accurately report any sexual abuse.
- **Likely to seek or cooperate in an abusive situation:** Andrew has been diagnosed with a Cerebral Palsy and does not use words to communicate. He is unable to physically or verbally defend himself and may cooperate in an abusive situation due to his limited understanding and his inability to defend himself.
- **Inability to be assertive:** Andrew has been diagnosed with a Cerebral Palsy. Due to this he is not able to be assertive and remove himself or defend himself physically or verbally.
- **Inability to report to the appropriate person if abused:** Due to Andrew's disabilities and not using words to communicate, he is unable to identify abusive situations, identify the appropriate person to tell, or independently make a report.
- **All areas:** Staff provide visual supervision of Andrew at all times in the building and while in the community. If a staff were to witness sexual abuse of Andrew, staff will verbally tell the abuser to stop, and proceed to assist him to a safe location. Staff will look Andrew over, noting any potential injuries. Staff will provide first aid per their training, and if warranted seek further medical attention. All PAI staff are mandated reporters and are trained upon hire and again annually on MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policies and Procedures. Staff will report any suspected or confirmed maltreatment of Andrew per PAI policy.

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Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Lack of community orientation skills:** Staff provide visual supervision of Andrew while at program and in the community. Andrew is able to walk, but should he need to walk for longer than 10 minutes he would require the use of a wheelchair. He would need staff assistance propelling the wheelchair while in the community. Staff will assist Andrew in walking or with propelling his wheelchair, as well as demonstrating appropriate safety skills, while in the community.
- **Inability to deal with verbally/physical aggressive persons:** Andrew does not communicate verbally and requires assistance to propel his wheelchair distances that would require him walking for longer than 10 minutes. Andrew would be unable to independently leave a potentially abusive situation.
- **All areas:** Andrew has been diagnosed with a Cerebral Palsy. Due to this he may not be able to identify a potential abusive situation. Andrew would not be able to accurately report abuse as he does not communicate verbally. Andrew lacks the understanding of what constitutes physical/emotional abuse. Staff provide visual supervision of Andrew at PAI program and while in the community. If a staff were to witness physical or emotional abuse of Andrew, staff will verbally tell the abuser to stop and assist Andy in exiting the abusive situation. Staff will look Andrew over, noting any potential injuries. Staff will provide first aid per their training, and if warranted seek further medical attention. All PAI staff are mandated reporters and are trained upon hire and again annually on MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policies and Procedures. Staff will report any suspected or confirmed maltreatment of Andy per PAI policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

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C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **General:** Andrew has been diagnosed with a Cerebral Palsy. As a result, he is physically unable to independently care for himself, protect his personal safety, or take his medication without assistance. Andrew has limited range of motion in his arms and hands, and limited fine motor skills, so he needs assistance with taking his medications. He does not show an understanding of the importance of cleaning oneself or taking his medications.
- **Dresses inappropriately:** Andrew has been diagnosed with a Cerebral Palsy. This limits his ability to don weather appropriate clothing. He requires assistance in dressing for weather conditions and extreme temperatures. Staff observe and monitor weather conditions and provide him with the appropriate clothing for the present weather. This may include the use of a hat, coat/jacket, gloves, etc., during the winter months, and to ensure he is not overdressed during the summer months. Due to Andrew's physical disabilities, staff provide full assistance to him in putting on clothing that is appropriate for the current weather conditions.
- **Inability to care for self-help needs:** Andrew has been diagnosed with a Cerebral Palsy and does not communicate verbally. Due to his disability he requires full assistance in caring for all of his self-help needs. Staff are trained to Andrew's self-help needs and communicate with him while performing self-help tasks.
- **Lack of self-preservation skills (ignores personal safety):** Andrew has been diagnosed with a Cerebral Palsy and does not communicate verbally. He may not understand when a situation is not safe and does not have the physical ability to keep himself out of unsafe situations. Staff provide supervision of Andrew at all times. Staff intervene on his behalf if a potentially dangerous situation were to develop. If needed, staff will look Andrew over, noting any potential injuries and will provide any necessary first aid per their training. If warranted, staff will seek further medical attention for Andrew. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Andrew per company policy. Staff will call 911 on Andrew's behalf in the event of an emergency.
- **Neglects or refuses to take medications:** Andrew has been diagnosed with a Cerebral Palsy and does not communicate verbally. He requires full assistance in preparation, as well as the administration of his medications. Staff are trained in medication passing.
- **All areas:** Staff will provide physical assistance to Andrew to assure his self-preservation and needs are met. If a staff were to witness self-abuse of Andy, staff will advocate for him. If needed, staff will look Andrew over, noting any potential injuries and will provide any necessary first aid per their training. If warranted staff will seek further medical attention on Andrew's behalf. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Andy per company policy.

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Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

- Inability to handle financial matters
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to handle financial matters:** PAI does not handle the safekeeping of money for Andrew. Should Andrew bring money to PAI to utilize while out in the community, staff will support him in making a purchase, collecting the correct change and receipt, and will send the change and receipt home with him at the end of the day. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment of Andrew per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.