Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section 626.557, subdivision 14 and section 245A.65, subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of 626.557, subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ 245D.071, subd. 2, 245A.65, subd. 2, and 626.557, subd. 14

Individual Abuse Prevention Plan (IAPP)

Person's Name:
___Melissa Kitchell_____

Program:
__Linden_____

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? ☒ **Yes (if any area below is checked)** ☐ **No**

☒ **Lack of understanding of sexuality**
☒ **Likely to seek or cooperate in an abusive situation**
☒ **Inability to be assertive**
☐ **Other:**

Specific measures to minimize risk of abuse for each area checked:

- **Lack of understanding of sexuality:** Melissa has been diagnosed with a brain injury and hemiparesis. Due to this condition Melissa may not understand how to advocate for herself or have a clear understanding of sexuality.
- **Likely to seek or cooperate in an abusive situation and the inability to be assertive**: Melissa has been diagnosed with a brain injury and hemiparesis. Melissa may not physically or verbally be assertive and may cooperate in an abusive situation due to her limited understanding and inability to defend herself. Melissa is a very a friendly person and may not want to upset the other person.
- **All areas:** If a staff were to witness sexual abuse of Melissa, staff will verbally tell the abuser to stop and assist Melissa to a safe location. Staff will assess for any injuries and provide necessary first aid per their training and seek further medical attention if needed. All staff are mandated reporters and are trained upon hire and annually thereafter MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report and suspected or known maltreatment of Melissa per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA

B. Physical Abuse

Is the person susceptible to abuse in this area? ■ **Yes (if any area below is checked)** ☐ **No**

■ **Inability to identify potentially dangerous situations**

- ■ **Lack of community orientation skills**
- ☐ **Inappropriate interactions with others**
- ■ **Inability to deal with verbally/physically aggressive persons**
- ☐ **Verbally/physically abusive to others**
- ☐ **"Victim" history exists**
- ☐ **Other:**

Specific measures to minimize risk of abuse for each area checked:

- **All areas:** Melissa has been diagnosed with a brain injury and hemiparesis. Due to this she may not be able to identify a potential abusive situation. Melissa may not accurately report abuse.
- **Lack of community orientation skills:** Melissa is legally blind. Melissa is not able to propel her wheelchair independently for long distances and would require staff assistance. Staff will assist Melissa with moving her wheelchair and demonstrating appropriate safety skills while in the community.
- **Inability to deal with verbally/physical aggressive persons:** Melissa may not ask a person to stop as she wants to be friendly. Melissa is not able to move her wheelchair independently for long distances.
- **All areas:** Melissa may not understand what constitutes as physical/emotional abuse. If a staff were to witness physical or emotional abuse of Melissa, staff will verbally tell the abuser to stop and assist Melissa in moving to a safe location. Staff will assess for any injuries and provide necessary first aid per their training and seek further medical attention if needed. All staff are mandated reporters and are trained upon hire and annually thereafter MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report and suspected or known maltreatment of Melissa per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA

C. Self Abuse

Is the person susceptible to abuse in this area? ■ **Yes (if any area below is checked)** ☐ **No**

- ■ **Dresses inappropriately**
- ☐ **Refuses to eat**
- ■ **Inability to care for self-help needs**
- ☐ **Lack of self-preservation skills (ignores personal safety)**
- ■ **Engages in self-injurious behaviors**
- ■ **Neglects or refuses to take medications**
- ☐ **Other:**

Specific measures to minimize risk of abuse for each area checked:

- **Dresses inappropriately:** Melissa has been diagnosed with a brain injury and hemiparesis. This limits her understanding of weather appropriate clothing. She requires help in dressing for weather conditions and temperature. Staff assess the weather conditions and provide her with the appropriate clothing for the weather. This may include the use of a hat, coat/jacket, gloves, etc. Due

to Melissa's physical disabilities, staff provide assistance to Melissa in putting on clothing appropriate for the weather.

- **Inability to care for self-help needs:** Melissa has been diagnosed with a brain injury and hemiparesis. This limits Melissa's abilities to care for her own self-help needs. Staff are trained to Melissa's self-help needs and communicate with her while performing self-help tasks.
- **Engages in self-injurious behaviors:** Melissa will hit herself when upset, bored, or in pain. Staff will help Melissa problem solve or find an activity Melissa prefers.
- **Neglects or refuses to take medications:** Melissa has been diagnosed with a brain injury and hemiparesis. She does not have the fine motor skills to prepare her medications. She requires full assistance in ordering, setting up, and taking her medications. Staff are trained in medication passing.
- **All areas:** Staff will provide physical assistance to Melissa to assure her self-preservation and needs are met. If a staff were to witness self-abuse of Melissa, staff will advocate for her. Staff will assess for any injuries and provide necessary first aid per their training and seek further medical attention if needed. All staff are mandated reporters and are trained upon hire and annually thereafter MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report and suspected or known maltreatment of Melissa per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA

D. Financial Exploitation

Is the person susceptible in this area? ■**Yes (if any area below is checked)** ☐ **No**

■ **Inability to handle financial matters**
☐ **Other:**

Specific measures to minimize risk of abuse for each area checked:

PAI does not handle the safekeeping of money for Melissa. Should Melissa bring money to PAI to utilize, staff will support her in making a purchase, collecting the correct change and receipt, and sending the change and receipt home. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment of Melissa per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? ☐ Yes ■ No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: NA

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.