

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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## Individual Abuse Prevention Plan (IAPP)

Person's Name: Teresa Turbes

Program: PAI Oakdale

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other: Teresa is unable to report to the appropriate person if she were to be abused.

Specific measures to minimize risk of abuse for each area checked:

- **Lack of understanding of sexuality:** Teresa has been diagnosed with developmental and physical disabilities. Due to this, she may not fully understand situations of a sexual nature. She may also not be able to understand the difference between abusive situations and non-abusive situations. This makes her more vulnerable to sexual abuse.
- **Likely to seek or cooperate in an abusive situation and the inability to be assertive:** Teresa has been diagnosed with developmental and physical disabilities, and she lacks a formal communication system. Teresa has an inability to verbally or physically assertive. Because of this she may cooperate if in an abusive situation.
- **Teresa is unable to report to the appropriate person if she were to be abused:** Due to Teresa's developmental disability and her lack of a formal communication system, she is unable to identify abusive situations, identify the appropriate person to tell, and to make a report.
- **All Areas:** Staff provide Teresa with supervision at all times. If a staff were to witness sexual abuse of Teresa, staff would verbally tell the abuser to stop and staff would assist Teresa to a safe location. Staff will assess for any injury and provide necessary first aid per their training and seek further medical attention, as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Teresa per company policy.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** NA

### B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills

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- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other: Teresa is unable to report to the appropriate person if she were to be abused.

Specific measures to minimize risk of abuse for each area checked:

- **Inability to identify potentially dangerous situations:** Teresa has been diagnosed with developmental disabilities. Due to this, she may not understand what constitutes a dangerous situation, therefore is unable identify if a situation were to be dangerous. This makes her more vulnerable to physical abuse.
- **Lack of community orientation skills:** Teresa has been diagnosed with developmental disabilities, physical disabilities, and lacks a formal communication system. She requires support with propelling her wheelchair long distances. Staff provide supervision of Teresa while in the community and provide her with full physical support to practice all pedestrian and traffic safety skills. Staff observe what is occurring around Teresa and intervene on her behalf if a potentially dangerous situation were to arise. Staff will call 911 on Teresa's behalf in the event of an emergency.
- **Inability to deal with verbally/physically aggressive persons:** Teresa has been diagnosed with developmental and physical disabilities, and lacks a formal communication system. Teresa is unable to handle physically or verbally aggressive people as she lacks the ability to be assertive and may cooperate in an abusive situation due to her limited understanding and physical limitations in defending herself.
- **Verbally/physically abusive to others:** Teresa may yell/vocalize, kick, spit, and push others/objects if upset, has an unmet need, or is not feeling well. Staff will assess Teresa for needs (ex. restroom, her sting), injury or illness and respond as needed. When Teresa is exhibiting these behaviors, staff will assist to a safe distance from others and give her space, and then reproach later. After reproaching her three times, if she continues to be upset, staff will provide her with space until she approaches staff herself.
- **All Areas:** Staff provide Teresa with supervision at all times. If a staff were to witness physical abuse of Teresa, staff would verbally tell the abuser to stop and staff would assist Teresa to a safe location. Staff will assess for any injury and provide necessary first aid per their training and seek further medical attention as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Teresa per company policy.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** NA

### C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

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Specific measures to minimize risk of abuse for each area checked:

- **Dresses inappropriately:**
  - Teresa has been diagnosed with a developmental disability, which limits her understanding of weather appropriate clothing. She requires full assistance in dressing for weather conditions and temperature. Staff assess the weather conditions and provide her with the appropriate clothing for the weather. This may include the use of a hat, coat/jacket, gloves, etc. Staff provide assistance to Teresa in putting on clothing appropriate for the weather.
  - Teresa may also pull up or remove her shirt and expose herself when upset or to hide/retrieve her manipulative. She is verbally encouraged to keep her clothing on and physically assisted to cover up if she does remove or pull up her shirt.
- **Inability to care for self-help needs:** Teresa has been diagnosed with physical and developmental disabilities, arthritis, cerebral palsy, osteoporosis, and lacks a formal communication system. Due to Teresa's disabilities she requires assistance in caring for all of her self-help needs. Staff are trained to Teresa's self-help needs, communicate with her while performing self-help tasks, and encourage her to participate and assist as she is able.
- **Engages in self-injurious behaviors:** Teresa may scratch her skin causing it to bleed due to sensitive skin. Teresa will not use scented lotions, detergents, make up, perfume, scented hair care products, or insect repellent that is directly in contact with her skin. She may use unscented lotion to address dry skin. If Teresa is scratching she will be redirected with a preferred activity and/or manipulative. Staff will evaluate her skin and report concerns to her residential provider.
- **Lack of self-preservation skills (ignores personal safety):** Teresa has been diagnosed with developmental disabilities, and lacks a formal communication system. Teresa may not understand when a situation is not safe. Staff provide supervision of Teresa at all times. Staff observe what is occurring around Teresa and intervene on her behalf if a potentially dangerous situation were to happen. If needed, staff will assess for any injury and provide necessary first aid per their training and seek further medical attention as needed. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Teresa per company policy. Staff will call 911 on Teresa's behalf in the event of an emergency.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** NA

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to handle financial matters:** PAI does not handle the safekeeping of money for Teresa. Should Teresa bring money to PAI to utilize, staff will support her in making a purchase, collecting the correct change and receipt, and sending the change and receipt home in her communication book. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment of Teresa per company policy.

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**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). NA**

- E. Is the program aware of this person committing a violent crime or act of physical aggression toward others?**     Yes                       No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.