

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

# PAI

## Individual Abuse Prevention Plan (IAPP)

Person's Name: Michelle Barrows

Program: PAI Commerce

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?       Yes (if any area below is checked)       No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

#### Specific measures to minimize risk of abuse for each area checked:

- Michelle is diagnosed with a developmental disability and has a limited understanding of sexuality. In the past, Michelle has talked about spanking others or others spanking her. Michelle has tried to take off her clothes when in public places. Michelle may not recognize all types of sexual interactions or realize they are inappropriate.
- Michelle may be at risk of seeking or cooperating in abuse. Michelle does not always have appropriate boundaries with others and has talked about being spanked and spanking others. Michelle has tried to take off her clothes in public places. Michelle may be at risk of unknowingly participating in abuse if she does not recognize the situation as sexual or inappropriate.
- Michelle may be unable to be assertive in certain situations. Michelle is soft spoken and can have a quiet demeanor. Michelle will not always verbally ask for assistance when she needs it and may not be assertive in abusive situations.
- **All Areas:** Michelle will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff hear Michelle talking about spanking or trying to inappropriately remove her clothes, staff will ask Michelle to stop and remind her of appropriate, professional work boundaries. Staff are always with Michelle in the community and at PAI and will help Michelle advocate on her behalf. If staff ever found or suspected that Michelle was in an abusive situation, staff would help Michelle leave the situation immediately and relocate her to a safe location. Staff would notify Michelle's residence and guardian and help Michelle make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

# PAI

## B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Due to Michelle being legally blind, Michelle may be unable to identify potentially dangerous situations. Michelle is also not always observant of her surroundings.
- Due to Michelle's physical limitations and her diagnosis with a developmental disability, Michelle lacks some community orientation skills. Michelle may not be able to relay all of her ID information in the event of an emergency. Michelle is legally blind and may need help navigating around physical obstacles.
- Due to Michelle's diagnoses of a developmental disability, Michelle may have inappropriate interactions with others. Michelle has talked about being spanked and has spanked others. Michelle has tried to take her clothes off in public.
- Due to Michelle's physical limitations, Michelle may be unable to deal with verbally/physically aggressive persons. Michelle would not be able to propel her wheelchair to leave the area fast.
- **All Areas:** Michelle participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Michelle in the community and will advocate on Michelle's behalf. When on the community, staff will point out physical obstacles to Michelle and offer Michelle help navigating around them. Staff will model safe pedestrian skills and stranger safety and prompt Michelle to follow these as needed. Staff carry Michelle's basic health information and ID information with when in the community and would share this information with emergency personnel if required. If Michelle was ever in a situation involving an inappropriate interaction with someone or a verbally/physical aggressive person, staff would encourage Michelle to leave the area and ask her if she would like help propelling her wheelchair to somewhere more safe. Staff would remind Michelle about appropriate boundaries. Staff would ensure Michelle was not hurt and felt safe before returning to the area. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

# PAI

## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Michelle is at risk of refusing to eat. Michelle will occasionally refuse to eat all or portions of her lunch at PAI by throwing her lunch away.
- Due to Michelle's physical limitations, Michelle is unable to care for her self-help needs. Michelle's wheelchair is lower to the ground and is not adjustable, making it hard for Michelle to reach the sink faucet and other items. Michelle cannot safety transfer from her chair independently to use the restroom. Michelle needs help wiping and putting her pants back on due to unsteadiness and poor balance.
- Michelle can sometimes lack self-preservation skills. Michelle has tried to transfer to the toilet herself without asking for help, placing her at risk of falling. Michelle also is a friendly and trusting person and does not always recognize that some strangers may be unsafe.
- Michelle may engage in self-injurious behaviors. Michelle has a history of picking at her skin or scabs and cause bleeding.
- **All Areas:** Michelle will be encouraged to take classes offered at PAI on healthy eating and personal hygiene. Staff will encourage Michelle to eat her whole lunch packed, and to bring food that she does not want to eat back home with her. If Michelle does throw away half or more of her lunch, staff will call Michelle's residence and let them know. When Michelle is unable to reach care items like a faucet/sink, staff will assist Michelle. Staff will help Michelle with transfers, using a gait belt and grab bar to do a pivot transfer. Staff will assist Michelle with wiping and putting her pants back on. If Michelle does try to transfer without assistance, staff will remind Michelle that is dangerous and offer her assistance. Staff are always with Michelle onsite and in the community and will help advocate on Michelle's behalf. Is Michelle is picking at her skin or scabs, staff will remind Michelle that this could cause infection and offer Michelle first aid as applicable. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

# PAI

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Michelle is unable to handle financial matters independently. Michelle only has a basic understanding of the money value has, but understands she needs it to purchase goods in the community.
- **All Areas:** When Michelle needs money for a community outing, a note will be sent home with Michelle a few days prior to the outing, requesting that Michelle bring cash that day. Michelle will bring cash in with her that day and keep it with her the duration of the day. Staff will help Michelle make the transaction, ensure she has gotten a receipt and correct change, and help Michelle secure the change back with her belongings. PAI is not responsible for managing participant funds. Michelle's residence helps Michelle manage and track her finances at home.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others?  Yes  No

**Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.