

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Individual Abuse Prevention Plan (IAPP)

Person's Name: Dawn Roy

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Dawn's diagnoses with a developmental disability, Dawn has a limited understand of sexuality. Dawn is a trusting individual and may not always know if a stranger is safe or not. Dawn may not recognize an action as sexual or abusive if the perpetrator was someone Dawn knew and trusted.
- If Dawn does not recognize an action as sexual or abusive, Dawn may be at risk of unknowingly participating in abuse. Dawn may be at additional risk of this if the perpetrator was someone Dawn knew and trusted.
- Dawn is usually a good advocate for herself but may be unable to be assertive in an abusive situation. Dawn often times relies on trusted individuals to her understand what is ok and not ok. Dawn may be intimidated and not know what to do in an abusive situation.
- **All Areas:** Dawn will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. Staff will role model safe stranger safety rules and prompt Dawn to follow them as needed. Staff will always be with Dawn in the community and will help advocate on Dawn's behalf. If staff ever found or suspected that Dawn was in an abusive situation, staff would help Dawn leave the situation immediately and relocate her to a safe location. Staff would help Dawn make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Dawn's diagnoses with a developmental disability, Dawn may not be able to identify potentially dangerous situations. Dawn and her cousin, Stephany, report that Dawn was living in an apartment that had safety hazards, but that Dawn did not recognize that the conditions were dangerous.
- Dawn may lack some community orientation skills. Dawn has good general community orientation skills and is independent in living and using Metro Mobility, however Dawn may not recognize when someone is taking advantage of her.
- Dawn is unable to deal with verbally/physically aggressive persons and may be verbally abusive back. Dawn may not know when the situation has escalated to a point when her safety might be in jeopardy and she should leave the area.
- Dawn may be verbally aggressive to others when she is experiencing high anxiety. Dawn can be argumentative when she disagrees with someone and they will not drop the subject. Dawn does not like to rehash conflict and wants the other person to drop the subject and be done with it.
- **All Areas:** Dawn participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will model safe stranger safety skills and prompt Dawn to follow these as needed. Staff are always with Dawn in the community. Dawn will be encouraged to attend classes on community safety, social skills, coping with stress, and appropriate boundaries at PAI. If Dawn is verbally aggression to others or others to Dawn, staff will intervene and help Dawn move to a safer location. Staff will talk to Dawn 1:1 about the situation in a different, quiet location until Dawn feels she can return to what she was doing. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Dawn is not susceptible to abuse in this area.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

- Inability to handle financial matters
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Dawn is unable to handle financial matters independently. Dawn has a basic understanding of the money value has and can make small purchases independently. Dawn needs help with money management and large purchases to ensure she is not being taken advantage of.
- **All Areas:** When Dawn needs money for a community outing, staff will let Dawn know a few days prior to bring money with her that day. Dawn will bring cash in with her that day and keep it with her the duration of the day. Staff will help Dawn make the transaction, ensure she has gotten a receipt and correct change, and help Dawn secure the change back with her belongings. Dawn's cousin, Stephany, helps Dawn manage and track her finances at home.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: NA

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.