Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section 626.557, subdivision 14 and section 245A.65, subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of 626.557, subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ 245D.071, subd. 2, 245A.65, subd. 2, and 626.557, subd. 14

Individual Abuse Prevention Plan (IAPP)

Person's Name: Mark Johnson

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Lack of understanding of sexuality
☒ Likely to seek or cooperate in an abusive situation
☒ Inability to be assertive
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Mark's diagnoses of a developmental disability, Mark has a limited understanding of sexuality. Mark would likely not recognize an interaction was of sexual nature, especially if the perpetrator were someone Mark knew and trusted.
- Due to Mark's limited understanding of sexuality, Mark is at risk of cooperating in an abusive situation. Mark is a trusting individual and may participate in abuse if he did not recognize the situation as inappropriate or sexual in nature.
- Mark may be unable to be assertive. Due to Mark's diagnoses of Autistic like behaviors, Mark has limited verbal communication skills and often times does not participate in reciprocal conversation. Mark is a shy individual and may have trouble expressing his opinion in an abusive situation. Mark may talk very quietly and too fast for others to understand.
- **All Areas:** Mark will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff ever found or suspected that Mark was in an abusive situation, staff would help Mark leave the situation immediately and relocate him to a safe location. Staff would notify Mark's parents and help Mark make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter. Staff are always with Mark in the community and at PAI and will help Mark advocate on his behalf.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

B. Physical Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

☒ Inability to identify potentially dangerous situations
☒ Lack of community orientation skills
☐ Inappropriate interactions with others
☒ Inability to deal with verbally/physically aggressive persons
☐ Verbally/physically abusive to others
☐ "Victim" history exists
☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Mark's diagnoses with a developmental disability and Autistic like behaviors, Mark is unable to identify potentially dangerous situations. Mark is not always observant of his surroundings and can easily become distracted. Mark does not recognize that some strangers may be unsafe. Mark does not always respond appropriately to severe weather and may not want to take shelter.
- Mark lacks community orientation skills. Mark does not consistently follow safe pedestrian rules or stranger safety independently and does not recognize that some strangers may be unsafe. Mark has limited verbal communication and due to his diagnoses of Autistic like behaviors, does often times not participate in reciprocal conversation and would likely not ask for help or be able to give his ID information. Mark talks very quietly and sometimes too fast for others to understand.
- Mark is unable to deal with verbally/physically aggressive persons. Mark would not know how to respond to an aggressive individual and may need a prompt to leave the area and do somewhere safe.
- **All Areas:** Mark participates in fire and storm drills at PAI to practice how to react in an emergency situation. If a situation should arise in which Mark would need to move quickly to a safe location, staff will physically assist Mark in the least restrictive manner possible, such as holding Mark's hand or guiding Mark with a hand on his shoulder. Staff will always be with Mark in the community and will advocate on Mark's behalf. Staff will model safe pedestrian skills and stranger safety and prompt Mark to follow these as needed. Staff carry Mark's basic health information and ID information with on outings and would share with emergency personnel if the situation warranted. If Mark were in a situation at PAI involving verbally/physically aggressive persons, whether it be at PAI or in the community, staff would intervene and help Mark leave the situation. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

C. Self Abuse

Is the person susceptible to abuse in this area? ☒ Yes (if any area below is checked) ☐ No

- ☐ Dresses inappropriately
- ☐ Refuses to eat
- ☐ Inability to care for self-help needs
- ☒ Lack of self-preservation skills (ignores personal safety)
- ☐ Engages in self-injurious behaviors
- ☐ Neglects or refuses to take medications
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Mark's diagnoses of a developmental disability, Mark lacks self-preservation skills. Mark is not always observant of his surroundings and can easily become distracted. Mark does not recognize that some strangers may be unsafe. Mark does not always respond appropriately to severe weather and may not want to take shelter.
- **All Areas:** Mark participates in fire and storm drills at PAI to practice how to react in an emergency situation. If a situation should arise in which Mark would need to move quickly to a safe location, staff will physically assist Mark in the least restrictive manner possible, such as holding Mark's hand or guiding Mark with a hand on his shoulder. Staff will always be with Mark in the community and will advocate on Mark's behalf. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

D. Financial Exploitation

Is the person susceptible in this area? ☒ Yes (if any area below is checked) ☐ No

- ☒ Inability to handle financial matters
- ☐ Other:

Specific measures to minimize risk of abuse for each area checked:

- Mark has a limited understanding of the value of money and is unable to handle financial matters independently. When Mark needs money for a community outing, a note will be sent home with Mark a few days prior to the outing, requesting that Mark bring cash that day. Mark will bring cash in with him that day and keep it with him the duration of the day.
- **All Areas:** Staff will help Mark make the transaction, ensure he has gotten a receipt and correct change, and help Mark secure the change back with his belongings. Mark's parents helps Mark manage and track his finances at home. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? ☐ Yes ☒ No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.