

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Individual Abuse Prevention Plan (IAPP)

Person's Name: Hannah Brough

Program: Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Hannah's diagnoses of a developmental disability, Hannah has only a basic understanding of sexuality. Hannah can have difficulties understanding social cues. Hannah may touch/hug others or flirt with others.
- Hannah is likely to cooperate in an abusive situation if she misinterprets the situation or does not recognize the interaction is inappropriate or sexual in nature. Hannah is a trusting individual and desires having a relationship.
- Hannah may be unable to be assertive. Hannah is a good advocate for herself but may be intimidated or fearful to speak up in an abusive situation.
- **All Areas:** Hannah will be encouraged to take social skills classes available at PAI to work on personal boundaries with others and reading social cues. If staff observe Hannah not respecting a peer's personal space, staff will verbally remind Hannah of appropriate boundaries. If staff ever found or suspected that Hannah was in an abusive situation, staff would assist Hannah with leaving the situation immediately and moving to a safe location. Staff would notify Hannah's support team and help Hannah make a report or contact the authorities if necessary. Staff are always with Hannah in the community and at PAI and will help Hannah advocate on her behalf. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Hannah's diagnoses with a developmental disability, Hannah may be unable to identify potentially dangerous situations. Hannah is a trusting individual and wants to be as independent as possible. Hannah may not independently evacuate the building during emergencies.
- Hannah lacks some community orientation skills. Hannah is a trusting individual and may be unable to identify whether or not a stranger can be trusted and is at risk of sharing her personal information with a stranger. Hannah may not know who to ask for help from in an emergency situation. Hannah is unable to use public transportation. Hannah knows her personal identification information but may be unable to accurately share this information in an emergency situation. Hannah has wandered away from the group on community outings and does not always let staff know about her whereabouts.
- Hannah may demonstrate inappropriate interactions with others. Hannah can have difficulties understanding social cues. Hannah may touch/hug others or flirt with others. Hannah may perseverate on the idea of wanting a boyfriend/getting a boyfriend. Hannah may interrupt the conversations of others and may not respect the personal space of others. Hannah may not accept an answer given and ask the same question several times.
- Hannah is unable to deal with verbally/physically aggressive person. Aggression from others may cause Hannah to be intimidated or fearful and prevent her from reacting appropriately.
- Hannah may inaccurately report abuse. Hannah has reported details of abuse that were not factual in the past, due to misinterpreting social situations.
- **All Areas:** Hannah participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Hannah in the community and will help advocate on Hannah's behalf. Staff will maintain visual supervision of Hannah at all times and remind Hannah to stay with the group. Staff will model stranger safety and appropriate social skills. Staff will verbally prompt Hannah to follow appropriate boundaries and social skills as needed. Staff carry Hannah's basic health information and ID information with on outings and would share with emergency personnel if the situation warranted. If Hannah were in a situation involving verbally/physically aggressive persons, whether it be at PAI or in the community, staff would intervene and encourage Hannah to leave the situation. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other: May not report seizure activity or refuse medication.

Specific measures to minimize risk of abuse for each area checked:

- Hannah may not always dress appropriately. Hannah may not always select appropriate clothing for various weather conditions.
- Hannah lacks some self-preservation skills. Hannah has had contact with strangers on the internet in the past that she did not know. Hannah has taken off her seatbelt when on a moving vehicle in the past. Hannah has wandered away from the group on community outings and does not always let staff know about her whereabouts.
- Hannah may not accurately report seizure activity or may refuse to take medication.
- **All Areas:** When leaving PAI, either for a community activity or to go home at the end of the day, staff will prompt Hannah to put on the appropriate outdoor clothing as needed. Staff will model stranger safety and appropriate social skills. Staff will verbally prompt Hannah to follow appropriate boundaries and social skills as needed. Hannah participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will maintain visual supervision of Hannah at all times and remind Hannah to stay with the group. Staff will monitor Hannah for signs of illness/injury and seizures, which may include crying out or making a muffled cry with her lips tightly pursed. Staff will follow Hannah's seizure protocol. Staff will always be with Hannah in the community and will help advocate on Hannah's behalf. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

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D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

- Inability to handle financial matters
 Other:

Specific measures to minimize risk of abuse for each area checked:

- Hannah is unable to handle financial matters independently. When Hannah needs money for a community outing, a note will be sent home with Hannah a few days prior to the outing, requesting that Hannah bring cash that day. Hannah will bring cash in with her that day and keep it with her the duration of the day.
- **All Areas:** Staff will help Hannah make the transaction, ensure she has gotten a receipt and correct change, and help Hannah secure the change back with her belongings as needed. Hannah's helps Hannah manage and track her finances. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

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