

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

# PAI

## Individual Abuse Prevention Plan (IAPP)

Person's Name: Ha Nguyen

Program: PAI Commerce

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

#### Specific measures to minimize risk of abuse for each area checked:

- Ha has a lack of understanding of sexuality with her diagnosis of down syndrome. Ha may not understand an action is sexual or inappropriate, especially if the perpetrator was someone Ha knew and trusted.
- Because Ha may not recognize a sexual or inappropriate situation, Ha may cooperate in an abusive situation. Ha is a trusting individual and may be especially vulnerable to abuse if Ha knew and trusted the perpetrator.
- Ha may be unable to be assertive. Due to Ha's diagnoses of down syndrome, Ha can be hard to understand to unfamiliar listeners. Ha may be intimidated in a situation of abuse and not know who or how to tell someone.
- **All Areas:** Ha will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff ever found or suspected that Ha was in an abusive situation, staff would help Ha leave the situation immediately and relocate her to a safe location. Staff would notify Ha's guardian and residence and help Ha make a report or contact the authorities if necessary. Staff are always with Ha in the community and at PAI and will help Ha advocate on her behalf. Staff will have discussions with Ha following any situations where Ha was unable to be assertive with others and review and role play ways Ha can advocate for herself. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

# PAI

## B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Ha is diagnosed with down syndrome and may not be able to identify a potentially dangerous situation. Ha is not always observant of her surroundings and can become easily distracted.
- Ha lacks community orientation skills. Ha's diagnoses of down syndrome may affect Ha's ability to make good judgment calls when it comes to pedestrian safety and stranger safety. Ha's speech can be difficult to understand to unfamiliar listeners. Ha may not know who to go to in the event of an emergency.
- Ha is unable to deal with physically/verbally aggressive persons. Ha is a kind individual and may need help leaving the area in the event of an emergency.
- **All Areas:** Ha participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Ha in the community and will advocate on Ha's behalf. Staff will model safe pedestrian skills and stranger safety and prompt Ha as needed to follow these. If Ha were in a situation at PAI involving verbally/physically aggressive persons, whether it be at PAI or in the community, staff would intervene and remove Ha to a safe location. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

# PAI

## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Ha may lack self-preservation skills in some areas. Ha is usually observant of her surroundings but can become distracted. Ha may need help knowing how to respond in an emergency situation if she was somewhere unfamiliar.
- **All Areas:** Staff are always with Ha in the community and at PAI and will advocate on Ha's behalf, prompting her to follow safety rules when needed. Ha participates in fire and storm drills at PAI. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Ha is unable to handle financial matters independently. When Ha is going to participate in a community outing that requires cash, a funds request form will be sent home with Ha a few days prior to the outing. HA will bring cash in with her that day and keep it with her the duration of the day.
- **All Areas:** Staff will help Ha make the transaction, ensure she has gotten a receipt and correct change, and help Ha secure the change back with her belongings. Ha's parents helps Ha manage and track her finances at home.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

## PAI

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others?  Yes  No

**Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.