

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

# PAI

## Individual Abuse Prevention Plan (IAPP)

Person's Name: Brian Boxer

Program: PAI Commerce

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

#### Specific measures to minimize risk of abuse for each area checked:

- Due to Brian's diagnoses of a developmental disability, Brian has only a basic understanding of sexuality. Brian may not recognize some actions or interactions as sexual or inappropriate.
- Brian may be at risk of cooperating in an abusive situation if he did not recognize the situation as abusive or inappropriate. Brian is a trusting individual and may not recognize abuse if the perpetrator was a known and trusted individual.
- Brian is usually a good advocate for himself and will voice what he likes and dislikes, but Brian may be unable to be assertive in an abusive situation if Brian was feeling intimidated.
- **All Areas:** Brian will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff ever found or suspected that Brian was in an abusive situation, staff would help Brian leave immediately and relocate him to a safe location. Staff would notify Brian's residence and guardian and help Brian make a report or contact the authorities if necessary. Staff are always with Brian in the community and at PAI and will help Brian advocate on his behalf. Staff will have discussions with Brian following instances where Brian is unable to be assertive with others and review and role play ways Brian can advocate for himself. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

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## B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Due to Brian's vision, Brian may not be able to identify potentially dangerous situations. Brian may not be able to identify obstacles or navigate them independently.
- Due to Brian's vision and diagnoses with a developmental disability, Brian lacks some community orientation skills. Brian may not be able to read street signs and would not be able to find an appropriate person to ask for help from in an emergency situation.
- Brian may have inappropriate interactions with others. Brian has good intent and likes helping others but at times the tone of voice that Brian uses with peers may come across as "bossy" which could upset some individuals.
- Due to Brian's diagnosis of cerebral palsy and his legal blindness, Brian is unable to deal with verbally/physically aggressive persons. Brian is physically unable to defend himself. Brian would need access to his wheelchair to get away from an aggressive individual and would not be able to navigate obstacles or uneven terrain independently.
- **All Areas:** Brian participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Brian in the community and will help advocate on Brian's behalf. Staff will verbally point out obstacles and pedestrian signs to Brian when navigating the community and may assist Brian in steering in wheelchair in crowded or potentially dangerous areas. Staff will verbally prompt Brian to follow appropriate social skills as needed. Staff carry Brian's basic health information and ID information with on outings and would share with emergency personnel if the situation warranted. If Brian were in a situation involving verbally/physically aggressive persons, whether it be at PAI or in the community, staff would intervene and encourage Brian to leave the situation and would provide physical assistance with steering his wheelchair if needed. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

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## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Brian is unable to care for his self-help needs due to his vision impairments, physical abilities, and osteotomy. Brian needs help transferring from his wheelchair and emptying his osteotomy bag.
- Brian lacks some self-preservation skills. Brian is unable to detect and see all potentially dangerous situations.
- **All Areas:** Staff will help Brian in the restroom as needed. Staff at PAI will empty Brian's ileostomy bag and record the output in Brian's communication book from his residence. If Brian's ileostomy bag is ever leaking, PAI will call Brian's residence to come and replace it. Brian may choose to use a portable urinal to urinate or a 1 person assist and grab bar can be used to safely transition Brian to the toilet for urine output. If additional or more extensive clean-up is required, a 2 person lift with the hooyer may be used to transition Brian to the matt table. Staff will assist Brian with navigating dangerous situations and obstacles by offering physical assistance with steering or providing Brian prompts and reminders. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

# PAI

## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Brian is unable to handle financial matters independently, though he does have some basic money skills. When Brian attends a community outing while at PAI where he needs to make a purchase, Brian will bring cash in with him that day and keep it with him the duration of the day.
- **All Areas:** A few days before money is needed for an outing at PAI, a note will be sent home with Brian requesting the funds and notifying Brian's resident what they will be used for. Staff will help Brian make the transaction, ensure he has gotten a receipt and correct change, and help Brian secure the change back with his belongings. Brian's residence helps Brian manage and track his finances at home.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others?  Yes  No

**Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed at this time.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

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