

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

PAI

Individual Abuse Prevention Plan (IAPP)

Person's Name: Greg Johnson

Program: PAI-Linden

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality**
- Likely to seek or cooperate in an abusive situation**
- Inability to be assertive**
- Other: Inaccurate self-reporter**

Specific measures to minimize risk of abuse for each area checked:

- **Lack of understanding of sexuality:** Greg has been diagnosed with Phenylketonuria and a developmental disability. Due to this he may not understand how to advocate for himself or have a clear understanding of sexuality. Greg does not use words to communicate which would make it difficult for him to accurately report any sexual abuse.
- **Likely to seek or cooperate in an abusive situation and the inability to be assertive:** Greg has been diagnosed with Phenylketonuria and a developmental disability and he does not use words to communicate. He is unable to physically or verbally be assertive and may cooperate in an abusive situation due to his limited understanding and inability to defend himself.
- **Inability to report to the appropriate person if abused:** Due to Greg's disabilities and not using words to communicate, he is at risk of not being able to report to the appropriate person in a timely manner should he find himself in an abusive situation, and would not be able to independently file a report should he need to.
- **All areas:** If a staff were to witness sexual abuse of Greg, staff will verbally tell the abuser to stop, and proceed to assist him to a safe location. Staff will look Greg over, noting any potential injuries. Staff will provide first aid per their training, and if warranted seek further medical attention. All PAI staff are mandated reporters and are trained upon hire and again annually on MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policies and Procedures. Staff will report any suspected or confirmed maltreatment of Greg per PAI policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time no referrals are needed.

PAI

B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to identify potentially dangerous situations:** Due to Greg's diagnosis of Phenylketonuria and a developmental disability. He would likely be unable to identify if a situation is dangerous or unsafe. Staff will provide support to Greg by assisting him with identifying potentially dangerous situations and help steer clear of such situations or removing him from an environment that could potentially be dangerous.
- **Lack of community orientation skills:** Staff provide visual supervision of Greg while at program and in the community. Greg needs staff assistance in remaining safe while out in the community, and he may need help walking on certain terrain and surfaces. Staff will assist Greg in demonstrating appropriate safety skills while in the community.
- **Inability to deal with verbally/physical aggressive persons:** Greg does not use words to communicate. He may not be able to independently leave a potentially abusive situation, or verbally/aggressive persons, without staff assistance in doing so.
- **All areas:** Greg has been diagnosed with Phenylketonuria and a developmental disability. Due to this he may not be able to identify a potential abusive situation. Greg would not be able to accurately report abuse as he does not use words to communicate. Staff provide visual supervision of Greg at PAI program and while in the community. If a staff were to witness physical or emotional abuse of Greg, staff will verbally tell the abuser to stop and assist Greg in exiting the abusive situation. Staff will look Greg over, noting any potential injuries. Staff will provide first aid per their training, and if warranted seek further medical attention. All PAI staff are mandated reporters and are trained upon hire and again annually on MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policies and Procedures. Staff will report any suspected or confirmed maltreatment of Greg per PAI policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time no referrals are needed.

C. Self-Abuse

PAI

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- **Dresses inappropriately:** Greg has been diagnosed with Phenylketonuria and a developmental disability.. As a result of his disability he requires assistance in dressing for weather conditions and extreme temperatures. Staff observe and monitor weather conditions and provide him with the appropriate clothing for the present weather. This may include the use of a hat, coat/jacket, gloves, etc. during the winter months, and to ensure he is not overdressed during the summer months. Due to Greg's physical disabilities, staff provide assistance to him in putting on clothing that is appropriate for the current weather conditions.
- **Inability to care for self-help needs:** Greg has been diagnosed with Phenylketonuria and a developmental disability. He does not use words to communicate. Due to his disability he requires full assistance in caring for much of his self-help needs. Staff are trained to Greg's self-help needs and communicate with him while assisting him with self-help tasks.
- **Lack of self-preservation skills (ignores personal safety):** Greg has been diagnosed with Phenylketonuria and a developmental disability and does not use words to communicate. He may not understand when a situation is not safe and does not have the physical ability to keep himself out of unsafe situations. Staff intervene on his behalf if a potentially dangerous situation were to develop. If needed, staff will look Greg over, noting any potential injuries and will provide any necessary first aid per their training. If warranted staff will seek further medical attention for Greg. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known maltreatment of Greg per company policy. Staff will call 911 on Greg's behalf in the event of an emergency.
- **Engages in self-injurious behaviors:** When Greg is experiencing severe symptoms of anxiety he sometimes bites or scratches his arm and/or wrist, which has on occasion caused injuries to him. Staff support Greg by assisting him in managing his anxiety. Staff re-direct Greg and assist him in managing his anxiety and potential for SIB.
- **Neglects or refuses to take medications:** Greg has been diagnosed with Phenylketonuria and a developmental disability. and does not use words to communicate. He requires full assistance in preparation of his medications, and full assistance in the administration of his medications. Staff are trained in medication passing.
- **All areas:** Staff will provide physical assistance to Greg as needed to assure his self-preservation and that his needs are met. If a staff were to witness self-abuse of Greg, staff will advocate for him. If needed, staff will look Greg over, noting any potential injuries and will provide any necessary first aid per their training. If warranted staff will seek further medical attention on Greg's behalf. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report any suspected or confirmed maltreatment of Greg per PAI policy.

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Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time no referrals are needed.

D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

Inability to handle financial matters

Other:

Specific measures to minimize risk of abuse for each area checked:

- **Inability to handle financial matters:** PAI does not handle the safekeeping of money for Greg. Should Greg bring money to PAI to utilize while out in the community, staff will support him in making a purchase, collecting the correct change and receipt, and will send the change and receipt home with him at the end of the day. All staff are mandated reporters and are trained upon hire and annually thereafter to the MN State Vulnerable Adult Law and company Vulnerable Adult Maltreatment Reporting and Review Policy and Procedures. Staff will report all suspected or known financial maltreatment of Greg per company policy.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

E. **Is the program aware of this person committing a violent crime or act of physical aggression toward others?** Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). At this time, no referrals are needed.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

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