

# PAI

## Individual Abuse Prevention Plan (IAPP)

### Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

# PAI

## Individual Abuse Prevention Plan (IAPP)

Person's Name: Her Xiong

Program: PAI Commerce

**Instructions:** For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

### A. Sexual abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

#### Specific measures to minimize risk of abuse for each area checked:

- Due to Her's diagnoses with a traumatic brain injury, Her has a limited understanding of sexuality. Her may not recognize all sexual comments and actions as sexual or inappropriate.
- Her is at risk of cooperating in an abusive situation. Her may not recognize all sexual comments and actions as sexual or inappropriate which puts him at risk of cooperating. Her is a very trusting individual.
- Her may be unable to be assertive in some situations. Her can say when he doesn't like something, but can sometimes struggle with expressive language and explaining his thoughts and feelings. Her's speech may be hard to understand to unfamiliar listeners. Her may be too intimidated to ask for help.
- **All Areas:** Her will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. Staff are always with Her in the community and at PAI and will help Her advocate on his behalf. If staff ever found or suspected that Her was in an abusive situation, staff would help Her leave the situation immediately and relocate him to a safe location. Staff would notify Her's guardian and help Her make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

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## B. Physical Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Due to Her's diagnoses with a traumatic brain injury, Her may not be able to identify potentially dangerous situations. Her is not always observant of his surrounds. Although Her knows safe pedestrian rules, Her may sometimes act impulsively, making decisions around streets and cars that may be unsafe. Her is a trusting individual and does not always recognize that a stranger may be dangerous.
- Her lacks community orientation skills. Her has difficulty with expressive language and he may not always be able to quickly and efficiently relay personal ID information. Her's speech may be hard to understand to unfamiliar listeners. Her does not always recognize that some strangers may be dangerous. Her knows pedestrian safety rules but may sometimes act impulsively, making decisions around streets and cars that may be unsafe.
- Her is unable to deal with verbally/physically aggressive persons. Her would not know how to respond and may need a prompt to leave the area and go somewhere safer. Her may not be able to leave the area fast due to his left side weakness and limp.
- **All Areas:** Her participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Her in the community and will advocate on Her's behalf. Staff will model safe pedestrian skills and stranger safety and prompt Her to follow these as needed. Staff carry Her's basic health information and ID information with when in the community and would share this information with emergency personnel if required. If Her were ever in a situation involving a verbally/physical aggressive person, staff would encourage Her to leave the area to go somewhere safer. Staff would ensure Her was not hurt and felt safe before returning to the area. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

# PAI

## C. Self Abuse

Is the person susceptible to abuse in this area?  Yes (if any area below is checked)  No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

### Specific measures to minimize risk of abuse for each area checked:

- Due to Her diagnoses of a traumatic brain injury, Her may be unable to care for some of his self-help needs. Her is independent with most of his personal cares, but may need a reminder to complete some tasks, like hand washing, thoroughly.
- Her lacks self-preservation skills. Her is not always observant of his surrounds. Although Her knows safe pedestrian rules, Her may sometimes act impulsively, making decisions around streets and cars that may be unsafe. Her is a trusting individual and does not always recognize that a stranger may be dangerous.
- **All Areas:** Staff will prompt Her to finish tasks, like hand washing, thoroughly as needed. If staff notice that Her is not being observant of his surroundings, staff will point out uneven terrain and obstacles to Her. Staff are always with Her in the community and will advocate on Her's behalf. Staff will model safe pedestrian skills and stranger safety and will prompt Her to follow these as needed. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

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## D. Financial Exploitation

Is the person susceptible in this area?  Yes (if any area below is checked)  No

- Inability to handle financial matters  
 Other:

### Specific measures to minimize risk of abuse for each area checked:

- Her is unable to handle financial matters independently. Her only has a basic understanding of the money value has, but understands he needs it to purchase goods in the community.
- **All Areas:** When Her needs money for a community outing, a note will be sent home with Her a few days prior to the outing, requesting that Her bring cash that day. Her will bring cash in with him that day and keep it with him the duration of the day. Staff will help Her make the transaction, ensure he has gotten a receipt and correct change, and help Her secure the change back with his belongings. Her's residence helps Her manage and track his finances at home. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others?  Yes  No

**Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised:** N/A

**Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred).** No referrals needed in this area.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.