

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Individual Abuse Prevention Plan (IAPP)

Person's Name: Julie Tint

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Julie's diagnosis with a developmental disability, Julie has a limited understanding of sexuality. Julie may not recognize some actions or situations as sexual in nature, especially if the perpetrator was someone Julie knew and trusted.
- Because Julie may not recognize all actions and situation as sexual in nature, Julie is at risk of cooperating in an abusive situation.
- Julie may be unable to be assertive due to being mostly non-verbal and English being her second language. Julie communicates using sounds, gestures, pointing and some sign language, which may not be understood by some individuals.
- **All Areas:** Julie will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. If staff ever found or suspected that Julie was in an abusive situation, staff would remove Julie from the situation immediately and relocate her to a safe location. Staff would notify Julie's guardian and help Julie make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter. Staff are always with Julie in the community and at PAI and will help Julie advocate on her behalf.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Julie’s diagnosis with developmental disability, Julie may be unable to identify potentially dangerous situations. Julie is not always observant of her surrounding and may become distracted. Julie may not understand verbal instructions or signs warning of dangers.
- Julie lacks community orientation skills. Julie knows some pedestrian safety rules, though may have trouble reading road signs because English is Julie’s second language. Julie would not know who to ask for help from in an emergency situation. Julie communicates using sounds, gestures, pointing and some sign language, which may not be understood by some individuals, making it difficult for Julie to share her ID information with others in the event of an emergency.
- Julie is unable to deal with verbally/physically aggressive persons. Julie has an unsteady gait due to her diagnoses with cerebral palsy and Quadriplegia, which may impact Julie’s ability to physically leave a dangerous situation safely. Julie may not understand the context of the aggression and may not know to leave the area.
- **All Areas:** Julie participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Julie in the community and will advocate on Julie’s behalf. Staff will model safe pedestrian skills and stranger safety and prompt Julie to follow these as needed. Staff carry Julie’s ID information and basic health information with when in the community and would share with emergency personnel if the situation warranted. If Julie is in a situation where others are verbally or physically aggressive towards her, staff will help Julie move to a safe location. Staff would notify Julie’s guardian and help Julie make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

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C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Julie may need assistance with some self-help needs. Julie can do most of her personal cares at PAI independently, but may need reminders to wash her hands and similar tasks
- Julie lacks self-preservation skills. Julie is not always observant of her surrounding and may become distracted. Julie may not understand verbal instructions or signs warning of dangers.
- **All Areas:** Staff are always with Julie onsite and in the community and will help Julie advocate on her behalf. Staff will model safe pedestrian rules and stranger safety and prompt Julie to follow these as needed. Staff will provide Julie with verbal reminders to wash her hands after using the restroom and before eating.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

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D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

- Inability to handle financial matters
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Julie cannot handle her financial matters independently. Julie has a basic understanding of money and knows she needs it to purchase items.
- **All Areas:** PAI does not handle or store individual funds at the site. If Julie were to participate in an activity that required money, a funds request would be sent home requesting the funds, and explaining what they would be used for. Staff will help Julie make her purchase, as well as getting change and a receipt when available, and will send any remaining money home with her at the end of the day.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.