

PAI

Individual Abuse Prevention Plan (IAPP)

Instructions and requirements:

This program is required to establish and enforce ongoing written individual abuse prevention plans as required under Minnesota Statutes, section [626.557](#), subdivision 14 and section [245A.65](#), subdivision 2 (b).

Development and review of the plan: An individual abuse prevention plan shall be developed for each new person as part of the initial individual program plan or service plan required under the applicable licensing rule. The review and evaluation of the individual abuse prevention plan shall be done as part of the review of the program plan or service plan. The person receiving services shall participate in the development of the individual abuse prevention plan to the full extent of the person's abilities. If applicable, the person's legal representative shall be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team shall document the review of all abuse prevention plans at least annually, using the individual assessment and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.

Plan contents: The plan shall include a statement of measures that will be taken to minimize the risk of abuse to the vulnerable adult when the individual assessment required in section 626.557, subdivision 14, paragraph (b), indicates the need for measures in addition to the specific measures identified in the program abuse prevention plan. The measures shall include the specific actions the program will take to minimize the risk of abuse within the scope of the licensed services, and will identify referrals made when the vulnerable adult is susceptible to abuse outside the scope or control of the licensed services. When the assessment indicates that the vulnerable adult does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, the individual abuse prevention plan shall document this determination.

Requirements of [626.557](#), subd. 14(b): Each facility, including a home health care agency and personal care attendant services providers, shall develop an individual abuse prevention plan for each vulnerable adult residing there or receiving services from them. The plan shall contain an individualized assessment of: (1) the person's susceptibility to abuse by other individuals, including other vulnerable adults; (2) the person's risk of abusing other vulnerable adults; and (3) statements of the specific measures to be taken to minimize the risk of abuse to that person and other vulnerable adults. For the purposes of this paragraph, the term "abuse" includes self-abuse.

Persons with history of violent crime an act of physical aggression toward others: If the program knows that the vulnerable adult has committed a violent crime or an act of physical aggression toward others, the individual abuse prevention plan must detail the measures to be taken to minimize the risk that the vulnerable adult might reasonably be expected to pose to visitors to the facility and persons outside the facility, if unsupervised. Under this section, a facility knows of a vulnerable adult's history of criminal misconduct or physical aggression if it receives such information from a law enforcement authority or through a medical record prepared by another facility, another health care provider, or the facility's ongoing assessments of the vulnerable adult.

Legal Authority: MS §§ [245D.071](#), subd. 2, [245A.65](#), subd. 2, and [626.557](#), subd. 14

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Individual Abuse Prevention Plan (IAPP)

Person's Name: Kao Vang

Program: PAI Commerce

Instructions: For each area, assess whether the person is susceptible to abuse by others and the person's risk of abusing other vulnerable people. If susceptible, indicate why by checking the appropriate reason or by adding a reason. Identify specific measures to be taken to minimize the risk within the scope of licensed services and identify referrals needed when the person is susceptible outside the scope or control of the licensed services. If the person does not need specific risk reduction measures in addition to those identified in the program abuse prevention plan, document this determination and identify the area of the program prevention plan that addresses the area of susceptibility.

A. Sexual abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Lack of understanding of sexuality
- Likely to seek or cooperate in an abusive situation
- Inability to be assertive
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Kao's diagnoses with a developmental disability, Kao has only a basic understanding of sexuality. Kao may not recognize all sexual actions as sexual or inappropriate. It seems that Kao understands that touching others in the groin area is inappropriate, but has still participated in this behavior a few times this year at PAI.
- Due to Kao not recognizing all sexual actions as sexual or inappropriate, Kao is at risk of cooperating in abuse. Kao does not always understand appropriate boundaries with others. Kao is a trusting individual and may be more susceptible to abuse if the perpetrator was someone Kao knew and trusted.
- Kao may be unable to be assertive. Kao has limited verbal communication skills and also uses some ASL and a communication book. Kao may be too intimidated to speak up if involved in an abusive situation.
- **All Areas:** Kao will be encouraged to participate in social skills classes available at PAI to work on appropriate boundaries and relationships with others. Staff are always with Kao in the community and at PAI and will help Kao advocate on his behalf. If staff ever found or suspected that Kao was in an abusive situation, staff would help Kao leave the situation immediately and relocate him to a safe location. Staff would notify Kao's sister and help Kao make a report or contact the authorities if necessary. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

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B. Physical Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Inability to identify potentially dangerous situations
- Lack of community orientation skills
- Inappropriate interactions with others
- Inability to deal with verbally/physically aggressive persons
- Verbally/physically abusive to others
- "Victim" history exists
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Kao's diagnoses with a developmental disability, Kao may be unable to identify potentially dangerous situations. Kao is not always observant of his surroundings and can become distracted. Kao can walk fast at times and does not always look up when walking.
- Kao lacks community orientation skills. Kao does not consistently follow safe pedestrian rules or stranger safety rules. Kao does not recognize that some strangers can be dangerous. Kao does not always have appropriate boundaries with others.
- Kao may have inappropriate interactions with others. Kao often times touches and pokes others. Kao has inappropriately touched female peers, in the groin area, on several occasions.
- Kao is unable to deal with verbally/physically aggressive towards others. Kao may need a prompt to leave the area and assistance moving to somewhere safe.
- Kao may be psychically aggressive towards others. Kao has hit a peer when upset.
- **All Areas:** Kao participates in fire and storm drills at PAI to practice how to react in an emergency situation. Staff will always be with Kao in the community and will advocate on Kao's behalf. Staff will model safe pedestrian skills, stranger safety, and appropriate boundaries with others and prompt Kao to follow these as needed. Staff carry Kao's basic health information and ID information with when in the community and would share this information with emergency personnel if required. If Kao is having inappropriate interactions with others or being physically aggressive, staff will ask Kao to stop and encourage him to come with staff to a quiet place to talk. Staff would ask Kao what was bothering him and narrow it down to yes and no questions if Kao is having trouble expressing himself. If Kao was ever in a situation involving a verbally/physical aggressive person, staff would encourage Kao to leave the area to go somewhere more safe. Staff would ensure Kao wasn't hurt and felt safe before returning to the area. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

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C. Self Abuse

Is the person susceptible to abuse in this area? Yes (if any area below is checked) No

- Dresses inappropriately
- Refuses to eat
- Inability to care for self-help needs
- Lack of self-preservation skills (ignores personal safety)
- Engages in self-injurious behaviors
- Neglects or refuses to take medications
- Other:

Specific measures to minimize risk of abuse for each area checked:

- Due to Kao's diagnoses with a developmental disability, Kao is unable to care for some of his self-help needs. Kao can usually use the restroom independently, however if Kao is experiencing diarrhea, he may need assistance cleaning and changing his clothes.
- Kao lacks self-preservation skills. Kao is not always observant of his surroundings and can become easily distracted.
- Kao may participate in self-injurious behaviors. Kao has bit his hand when upset in the past.
- **All Areas:** If Kao is experiencing diarrhea and is unable to make it to a restroom in time, staff will physically assist Kao in a private cares room with cleaning up and finding clean clothes. Staff will always be with Kao in the community. Staff will remind Kao to be observant of his surroundings and point out potentially dangerous situations. If Kao is participating in self-injurious behavior, staff will prompt Kao to stop. Staff will ask Kao if he would like to talk about what's bothering him. Staff will narrow it down to yes and no questions if Kao is having trouble expressing what is bothering him. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

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D. Financial Exploitation

Is the person susceptible in this area? Yes (if any area below is checked) No

- Inability to handle financial matters
 Other:

Specific measures to minimize risk of abuse for each area checked:

- Kao is unable to handle financial matters independently. Kao only has a basic understanding of the money value has, but understands he needs it to purchase goods in the community.
- **All Areas:** When Kao needs money for a community outing, a note will be sent home with Kao a few days prior to the outing, requesting that Kao bring cash that day. Kao will bring cash in with him that day and keep it with him the duration of the day. Staff will help Kao make the transaction, ensure he has gotten a receipt and correct change, and help Kao secure the change back with his belongings. Kao's sister helps Kao manage and track his finances at home. All staff at PAI are mandated reporters. Staff are trained at time of hire on mandated reporting and annually thereafter.

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

E. Is the program aware of this person committing a violent crime or act of physical aggression toward others? Yes No

Specific measures to be taken to minimize the risk this person might reasonably be expected to pose to visitors to the program and persons outside the program, if unsupervised: N/A

Referrals made when the person is susceptible to abuse outside the scope or control of this program (Identify the referral and the date it occurred). No referrals needed in this area.

An individual abuse prevention plan is developed for each new person as part of the initial service plan. The person will participate in the development of the plan to the full extent of their ability. When applicable, the person's legal representative will be given the opportunity to participate with or for the person in the development of the plan. The interdisciplinary team will document the review of the plan at least annually, using an individual assessment, as required in MN Statutes, section 245D.071, subd. 3, and any reports of abuse relating to the person. The plan shall be revised to reflect the results of this review.